

Agenda

Ordinary Council

Wednesday, 1 March 2023 at 7.00 pm Council Chamber, Town Hall, Ingrave Road, Brentwood, Essex CM15 8AY

Membership (Quorum - 10)

Cllrs Mrs Francois (Mayor), Aspinell, Barber, Barrett (Deputy Mayor), Dr Barrett, Bridge, S Cloke, M Cuthbert, Mrs N Cuthbert, Mrs Davies, Mrs Fulcher, Fryd, Gelderbloem, Haigh, Heard, Hirst, Mrs Hones, Hossack, Jakobsson, Kendall, Laplain, Lewis, McLaren, Mrs Murphy, Mynott, Naylor, Parker, Mrs Pearson, Poppy, Reed, Russell, Sankey, Slade, Tanner, Wagland, White and Wiles

Agenda

Item Item Wards(s) Page No

Affected

Live broadcast

Live broadcast to start at 7pm and available for repeat viewing.

- 1. Apologies for Absence
- 2. **Declarations of Interest**
- 3. **Budget 2023/24 and Medium Term Financial Strategy** All Wards 5 - 210
- 4. **Urgent Business**

An item of business may only be considered where the Chair is of the opinion that, by reason of special circumstances, which shall be specified in the Minutes, the item should be considered as a matter of urgency.



Jonathan Stephenson Chief Executive

Town Hall Brentwood, Essex 14.02.2023

Information for Members

Substitutes

The names of substitutes shall be announced at the start of the meeting by the Chair and the substitution shall cease at the end of the meeting.

Where substitution is permitted, substitutes for quasi judicial/regulatory committees must be drawn from Members who have received training in quasi-judicial/regulatory decision making. If a casual vacancy occurs on a quasi judicial/regulatory committee it will not be filled until the nominated member has been trained.

Rights to Attend and Speak

Any Members may attend any Committee to which these procedure rules apply.

A Member who is not a member of the Committee may speak at the meeting. The Member may speak at the Chair's discretion, it being the expectation that a Member will be allowed to speak on a ward matter.

Members requiring further information, or with specific questions, are asked to raise these with the appropriate officer at least two working days before the meeting.

Point of Order/ Personal explanation/ Point of Information

Point of Order

A member may raise a point of order at any time. The Mayor will hear them immediately. A point of order may only relate to an alleged breach of these Procedure Rules or the law. The Member must indicate the rule or law and the way in which they consider it has been broken. The ruling of the Mayor on the point of order will be final.

Personal Explanation

A member may make a personal explanation at any time. A personal explanation must relate to some material part of an earlier speech by the member which may appear to have been misunderstood in the present debate, or outside of the meeting. The ruling of the Mayor on the admissibility of a personal explanation will be final.

Point of Information or clarification

A point of information or clarification must relate to the matter being debated. If a Member wishes to raise a point of information, he/she must first seek the permission of the Mayor. The Member must specify the nature of the information he/she wishes to provide and its importance to the current debate, If the Mayor gives his/her permission, the Member will give the additional information succinctly. Points of Information or clarification should be used in exceptional circumstances and should not be used to interrupt other speakers or to make a further speech when he/she has already spoken during the debate. The ruling of the Mayor on the admissibility of a point of information or clarification will be final.

Information for Members of the Public

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You have the right to attend all meetings of the Council and Committees. You also have the right to see the agenda, which will be published no later than 5 working days before the meeting, and minutes once they are published. Dates of the meetings are available at www.brentwood.gov.uk.

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The Chair of the meeting may terminate or suspend filming, photography, recording and use of social media if any of

these activities, in their opinion, are disrupting proceedings at the meeting.



Private Session

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O Evacuation Procedures

Evacuate the building using the nearest available exit and congregate at the assembly point in the Car Park.

Committee(s): Ordinary Council	Date: 1 March 2023
Subject: Budget 2023/24 and Medium Term Financial	Wards Affected: All
Strategy	
Report of: Tim Willis, Interim Director (Resources) &	Public
Section 151 Officer	
Report Author/s:	For Decision
Name: Tim Willis, Interim Director (Resources) & Section	
151 Officer	
Telephone: 07870 863270	
E-mail: tim.willis@brentwood.rochford.gov.uk	

Summary

This report and appendices set out all the relevant information in support of the Council's Budget for General Fund services and Council Tax for 2023/24, together with financial forecast information through to 2025/26. Also included is information on the Housing Revenue Account (HRA) budget for 2023/24 and the Capital Programme 2023/24 to 2025/26.

- (i) Appendix A The General Fund budget proposals for 2023/24 to 2025/26.
- (ii) Appendix B The Housing Revenue Account (HRA) budget proposals for 2023/24 onwards.
- (iii) Appendix C The Capital and Investment Strategy 2023/24.
- (iv) Appendix D Fees & Charges Schedule 2023/24.
- (v) Appendix E Pay Policy Statement.
- (vi) Appendix F Section 151 Officer's Assurance Statement and useful information.
- (vii) Appendix G Corporate Strategy Budget Summary.

The Budget was considered by the Policy, Resources and Economic Development Committee on 8 February 2023 and has been recommended to Ordinary Council for consideration and approval.

The report summarises the detailed service budgets, together with known adjustments including the impact of the provisional central government grant funding.

The key elements of the proposed budget are:

General Fund

- 1) A proposed 3% increase in Council Tax for 2023/24 for Brentwood Borough Council services.
- 2) Earmarked Reserves to set aside appropriate balances to mitigate future financial risk and build up in borough regeneration.
- 3) Future uncertainty of Local Government Financing.

Housing Revenue Account

- 1) For 2023/24 a budget that delivers a surplus of £26k.
- 2) Proposed increase in rents of 7% per annum.
- 3) Continued investment in the delivery of Decent Homes and development of Housing within the Borough.
- 4) Significant investment in the Strategic Housing Delivery Programme ensuring the 30-year business plan is sustainable.

Capital

- 1) Total capital investment of £36.3 million (General Fund) and £22.0 million (HRA) in 2023/24.
- 2) Subsequent investment of £20.2 million (General Fund) and £50.3 million (HRA) from 2024 to 2026.

Recommendation(s)

Members are asked to:

- R1. Approve the General Fund Budget 2023/24 and Medium-Term Financial Strategy as set out in Appendix A.
- R2. Approve a proposed Council Tax increase of 3% for 2023/24, the charge of Band D property increases to £204.58 per annum for Brentwood Council services only.
- R3. Approve the HRA budget 2023/24 including the 30-year HRA Business Plan within Appendix B.
- R4. Approve a proposed increase to rents of 7% for 2023/24.
- R5. Approve the Capital and Investment Strategy 2023/24 in Appendix C.
- R6. Approve the Fees & Charges Schedule in Appendix D.
- R7. Approve the Pay Policy Statement in Appendix E.
- **R8.** To note the Section 151 Officers Assurance Statement in Appendix F.

Main Report

Introduction and Background

- 1. This report sets out the budgets for the General Fund revenue and capital, Housing Revenue Account revenue and capital, as well as fees and charges, treasury management and the pay policy statement.
- 2. Appendix A sets out the full detail on all relevant considerations in setting the budget and Council Tax for 2023/24. Key issues have been summarised in this report by way of background.

Economic Impacts

- 3. During the past year, inflation and interest rates have risen, to a degree that was not predicted this time last year. The Consumer Price Index rose above 10% in the summer of 2022 and stands at 10.5% now. These high rates were and are, in part, due to substantial increases in energy costs. Inflation means the council pays more for all its goods and services, including via payments to contractors, and its staff.
- 4. Interest rates have similarly risen, with typical borrowing rates for local authorities being around 2% this time last year, rising to 6% in the autumn and around 4.6% now. The council has had a mix of short term and long term borrowing and the cost of repaying this debt has risen.
- 5. Covid-19 infection rates are still high, but the impact on the economy, or on council services, is not as significant as over the last two years. However, it is difficult to assess what normal activity rates are, for such council budgets as fees and charges. Income from fees and charges during lockdown were reduced, and there has been Government compensatory financial support, but some council income has not fully returned to earlier levels. This is probably due to a combination of changed habits and the cost of living, but it makes forward projections difficult.

6. Although some council spending has increased and some income declined, this has been compensated by Government support, careful budget management and some underspends. The current forecast for 2022/23 is for an underspend in the order of £156k.

Government Funding

- 7. The financial pressures that face local government are well known. Despite these pressures, the Council remains committed to both the maintenance of service delivery and continuing to improve community outcomes that enhance the quality of life for the residents of Brentwood.
- 8. The financial position and the Council's total Government funding is detailed within Appendix A for the General Fund, which continues to reflect the ongoing uncertainty in government support.
 - The Financial Settlement is for a one-year period, leaving uncertainty regarding 2024/25 and beyond.
 - The Government's calculation on core spending power assumes councils will increase council tax by 3%. Lower tier authorities are allowed to apply the higher of the referendum limit of 3% or £5.
 - New Homes Bonus allocations have continued in 2023/24 for one year.
 The Government has signalled a review of the system of allocation for 2024/25.
 - The Borough will receive a Services Grant, Revenue Support Grant and a Funding Guarantee Grant, as described in Appendix A.

Council Tax

9. Council is recommended to increase Council Tax by 3% for 2023/24 per band D property. The element of the Band D charge related to the council will increase by £5.95 per annum. This increase equates to an additional 11.4p per week for a Band D property. The Government has assumed in its forecast of Brentwood's spending power that Council Tax will increase by 3%, i.e. the authority's settlement is based on the assumption by Government that the authority will maximise its income generation through Council Tax increases.

General Fund

10. The council is forecast to underspend by £156k in 2022/23. However, in light of the pressures outlined above, £111k of reserves are proposed to be used to support the 2023/24 budget. Whilst the use of reserves to support the budget is

not sustainable over the longer term, Brentwood is far from alone in needing to utilise reserves. Many authorities will be doing so in 2023/24 to manage the significant costs associated with higher inflation and interest rates. Details are outlined below in Table 1.

Table 1 – General Fund Revenue projected Working balances

	2021/22	2022/23	2022/23	2023/24	2024/25	2025/26
	Actual	Budget	P9 Forecast	Budget	Budget	Budget
	£'000	£'000	£'000	£'000	£'000	£'000
Total General Fund	0.140	0.760	0.610	10.257	10.004	10.025
Net Expenditure	9,148	9,768	9,612	10,357	10,094	10,025
Total Funding	(9,148)	(9,646)	(9,646)	(10,246)	(9,845)	(10,025)
Deficit/(Surplus)	0	122	(34)	111	249	0
Use of Earmarked Reserves	0	0	0	0	0	0
Deficit/(Surplus)	0	122	(34)	111	249	0
Working Balance b/fwd	2,874	2,874	2,874	2,908	2,797	2,548
(Deficit)/Surplus	0	(122)	34	(111)	(249)	0
Working Balance c/fwd	2,874	2,752	2,908	2,797	2,548	2,548

11. There is a requirement that the Council needs to continue delivering budget reductions and income generation in order to deliver a sustainable medium-term financial position for future years, further information is set out in Appendix A.

Savings

12. In delivering the proposed budget for 2023/24 and beyond, the Council will continue to seek efficiencies that are already in progress, whilst specifically embarking on the strategic partnership with Rochford District Council. This partnership will deliver significant savings over the medium term, whilst also enhancing capacity and resilience.

Reserves

13. Appendix A summarises the overall level of General Fund Reserves and reflects the realignment of reserves to meet current and anticipated investment requirements.

Housing Revenue Account

- 14. Appendix B sets out the full detail on all the relevant considerations in respect of setting the HRA budget for 2023/24.
- 15. The budget has been prepared on the basis of current levels of service of delivery but taking account of any known priorities and relevant legislation.
- 16. The HRA capital programme has been prepared by taking account of current known knowledge of stock condition and the asset management priorities arisen.

Capital and Investment Strategy

17. This Strategy sets out the Council's treasury management arrangements as well as the capital programme for 2023/24 to 2025/26 in Appendix C.

Fees and charges

18. Proposed Fees and Charges have been taken to the appropriate Council Committee and are attached for information in Appendix D.

Pay Policy

19. Section 38(1) of the Localism Act 2011 and supplementary guidance issued in February 2013 requires Local Authorities to produce a Pay Policy Statement for each financial year, which must be approved formally at Ordinary Council by the 31 March each year and must be published on the Council's website. It may be amended during the course of the financial year by further reference to Ordinary Council. The C is asked to approve the Pay Policy Statement (Appendix E).

<u>Assurance Statement</u>

20. The Section 25 of the Local Government Act 2003 requires the Section 151 Officer to report to the Council on the robustness of the budget calculations and the adequacy of reserves as part of the budget and council tax setting decision. 21. The Council's budget is based on a range of assumptions. In considering the overall budget position, it is necessary for Members to be aware of the range and scale of risk and uncertainty surrounding the budget projections, particularly with regard to external factors. The assurance statement is attached in Appendix F, which also includes useful information for members on the legalities of setting a balanced budget and a glossary for all the budget documents.

Issue, Options and Analysis of Options

- 22. The Council sets its own Council Tax requirement, within the resources available and regulation. The Council must have regard to the robustness of the budget calculations, identified risks and the financial climate. Details on Council Tax Setting are set out in Appendix A.
- 23. Members should note that a proposed "excessive" council tax increase will be subject to a local referendum. Any referendum would have to take place no later than the first Thursday in May. The cost of conducting the referendum and rebilling would both fall on the Council. The Government has determined that for 2023/24 an increase above 3% or £5 whichever is higher would be excessive and require a positive vote in a referendum.
- 24. Each year's Council Tax level forms the base for measuring future increases against any Government referendum criteria. A risk of setting Council Tax too low is that it limits the level of the referendum threshold in the future years too, as there is a cumulative effect on the Council's ability to sustain service levels in the future. The Section 151 Officer's Assurance Statement in Appendix F addresses the robustness of the budget calculations and the adequacy of reserves as well as providing useful information for the Budget reports.

Reasons for Recommendation

- 25. Effective financial management underpins all the priorities for the Council and will enable the Council to operate within a sustainable budget environment.
- 26. The Council is required to approve the Budget as part of the Budget and Policy Framework.

Consultation

27. The Council undertook a Consultation on the budget between 30th August 2022 to 16th October 2022. Further information is set out in Appendix A.

References to Corporate Strategy

28. The Budget is linked to achieving the current priorities in the Corporate Strategy.

Implications

Financial Implications

Name/Title: Tim Willis, Interim Director of Resources

Tel/Email: 07870 863270/tim.willis@brentwood.rochford.gov.uk

29. The financial implications are set out within the report and the Appendices accompanying the reports.

Legal Implications

Name & Title: Andrew Hunkin, Director (Law and Governance) and Monitoring

Officer

Tel & Email: 01277 312500/andrew.hunkin@brentwood.gov.uk

- 30. The Council is obliged by Section 151 of the Local Government Act 1972 to make proper arrangements for the management of its financial affairs. It is consistent with sound financial management and the Council's obligation under Section 151 of the Local Government Act 1972 for the Council to adopt and monitor a medium-term financial strategy. The medium-term financial strategy informs the budget process and may be viewed as a related function.
- 31. The report provides information about risks associated with the medium-term financial strategy and the budget. This is consistent with the Council's obligation to make proper arrangements for the management of its financial affairs. It is also consistent with the Council's obligation under the Accounts and Audit (England) Regulations 2011 to have a sound system of internal control which facilitates the effective exercise of the Council's functions and includes arrangements for the management of risk.

Economic Implications

Name/Title: Phil Drane, Corporate Director of Planning and Economy

Tel/Email: 01277 312500/philip.drane@brentwood.gov.uk

32. There are specific parts of the budget in place to enable the Council to facilitate local economic growth within the service area Economic Development. This is in line with the Council's Corporate Strategy, Brentwood 2025, which includes objectives to grow the economy. More generally, and in terms of other parts of

the budget, it is important that the Council maintains a robust and resilient budget for the responsible upkeep of public services, which in turn can help contribute to a healthy borough economy.

Background Papers

33. None.

Appendices to this report

Appendix A: General Fund Budget 2023/24

Appendix B: Housing Revenue Account Budget & 30-year Business Plan 2023/24

Appendix C: Capital Programme 2023/24 - 2025/26

Appendix D: Fees & Charges Schedule 2023/24

Appendix E: Pay Policy Statement

Appendix F: Section 151 Officers Assurance Statement & Useful Information

Appendix G: Corporate Strategy Budget Summary



Appendix A

APPENDIX A



Brentwood Borough Council General Fund Budget 2023/24

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Medium Term Financial Strategy 2023-26

Introduction

1. The Corporate Strategy requires that the Council is committed to seeking innovative financial solutions that will allow the Council to deliver a prosperous borough to its residents, businesses and visitors.

In this context the Medium Term Financial Strategy (MTFS) seeks to:

- Maintain a sustainable financial position against a background of unprecedented financial uncertainty.
- Support the vision of our Borough through appropriate identification of resources required to deliver the key priorities outlined in the Corporate Strategy.
- Maximise opportunities and mitigate risks associated with the fundamental change to the way in which local government is financed.
- 2. This section sets out the key considerations for the MTFS through to 2025/26. The forecasts should be treated with caution because:
 - The settlement for 2023/24 is for one year only.
 - A New Homes Bonus allocation has been made for 2023/24 but a formal review of the scheme is planned for 2024/25. The 2023/24 allocation is solely for that year.
 - In the Settlement announcement there was no reference to the Fair Funding Review or Business Rates Review. There is therefore an assumption of no change in the methodology of distribution of Government funding and maintenance of the existing Business Rates system.
 - There is uncertainty regarding the financial impact of inflation and interest rates, that are both higher than seen in recent years. The budget has been prepared on the basis of economic advice regarding future projections, but these could change, especially given the relatively volatile macro-economic environment.
- 3. Taking the above into consideration, the assumptions used to forecast future income and expenditure are prudent and realistic.
- 4. The additional cost pressures of inflation and interest rates have been mitigated in year which means that the 2022/23 forecast is for a £156k underspend.
- 5.The Council has an ambitious agenda in a current volatile financial climate. The Council aims to continue to deliver and enhance the services it currently provides. The MTFS is expected to utilise reserves in 2023/24 and beyond that year, further savings, efficiencies and income generation will be required. The current position is outlined below.

Table 1 – General Fund Summary

	2021/22	2022/23	2022/23	2023/24	2024/25	2025/26
	Actual	Budget	P9 Forecast	Budget	Budget	Budget
	£'000	£'000	£'000	£'000	£'000	£'000
Total General Fund	9,148	9,768	9,612	10.257	10,094	10,025
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Deficit/(Surplus)	0	122	(34)	111	249	0
Use of Earmarked Reserves	0	0	0	0	0	0
Deficit/(Surplus)	0	122	(34)	111	249	0
Working Balance b/fwd	2,874	2,874	2,874	2,908	2,797	2,548
(Deficit)/Surplus	0	(122)	34	(111)	(249)	0
Working Balance c/fwd	2,874	2,752	2,908	2,797	2,548	2,548

Outturn 2022/23

- 6. The Medium-Term Financial Forecast reflects the latest outturn projections regarding the delivery of the 2022/23 budget. The outturn for 2022/23 is dominated by the impact of inflation on the council's financial position. The impact is on additional expenditure for energy prices, fuel, professional services and repairs and maintenance. The estimated impact on the council expenditure is £974k. There has been government energy relief scheme that has been applied to the Council's bills, which has mitigated the increase in utility costs by around 45%. In addition to the pressures identified, the Council continues to hold a vacancy factor that is higher than budgeted. This is a mixture of posts being difficult to recruit to following the national backdrop regarding pay differentials between the private and public sector, as well as posts being held vacant pending service reviews under the OneTeam agenda. For 2022/23 it is expected the total establishment budget will be £950k underspent.
- 8. Income pressures are associated with the longer-term impact of COVID-19. Parking income has consistently stayed at 75% of pre-pandemic levels since June 2021. With commuters working more frequently on a hybrid basis, season ticket income has declined with a reduction in renewals. Expectation is that the demand for parking will remain at these levels as nationally employers encourage its employees to work under a hybrid model.
- 8. Revisions to the minimum revenue provision and allocation of the pension deficit between General Fund and HRA have offset some of the pressures identified, with the new recycling scheme performing above expectation regarding the income generated from being able to sell the recycling collected. These variances alongside contributing in total to earmarked reserves, has resulted in a surplus of 34k for 2022/23.

- 9. The capital programme is forecast to underspend (or "slip") substantially in 2022/23. This is due to a variety of factors, the main ones being:
 - Legal issues taking longer to resolve than expected regarding the Regeneration Fund.
 - Delays in securing foundation funding for the Football Hub Development.
 - Long lead-in times for the Vehicle Replacement Programme.
 - No viable sites identified for Strategic Property Acquisitions.
 - The Social Housing Development Programme taking longer than expected to marshall the necessary resources for this ambitious programme.

Medium Term Financial Strategy Assumptions

- 10. The key elements of the forecast are explained in detail as follows:
 - Revenue Budget from paragraph 34
 - Capital Programme (Appendix C)
- 11. The following key areas support delivery of the MTFS and have been considered during the development of the budget:
 - Fees and Charges
 - Value for Money
 - Inward Economic Development
 - Asset Management
- 12. The Council continues to transform the way that it delivers services for the foreseeable future to ensure financial sustainability and the identification of resources for investment in key priority areas identified in the Corporate Strategy, which are:
 - Growing our Economy
 - A thriving borough that welcomes a wealth of business and culture
 - Protecting our Environment
 - Developing a clean and green environment for everyone to enjoy.
 - Developing our Communities
 - Safe and strong communities where the residents live happy, healthy and independent lives.
 - <u>Improving Housing</u>
 - Access to a range of decent homes that meet local needs.
 - Delivering an Efficient and Effective Council
 - An ambitious and innovative council that delivers quality services
- 13. The Council is continuing to develop its MTFS to deliver the Corporate Strategy outcomes while maintaining working balances and mitigating risk. This will be addressed primarily through:
 - Service redesign and delivery of service strategies
 - Maximising income generating opportunities

- A focus on supporting inward economic investment.
- Continuously reviewing fees and charges to ensure full cost recovery, where this is not possible reviewing how the associated services are delivered to reduce costs or accepting a discounted charge in return for an appropriate community benefit.
- Optimising the Council's use of technology to enable new ways of working and improving service quality for our residents.
- Ensuring the Council's assets are used efficiently and effectively.
- 14. The MTFS includes allocations for savings to be delivered through process reviews as well as making allowances for business case development and delivery.
- 15. The Section 151 Officer has made a statutory assessment of the adequacy of reserves taking into consideration the risk and uncertainties facing the Council included in a separate statement.
- 16. This includes an assessment of the risks posed by the Council's ambitious investment approach to meeting resident needs and financial imperatives. Given potential volatility in the Council's income and expenditure and the inherent risks and uncertainties in the assumptions used to prepare the MTFS, it is necessary to ensure that reserves and contingencies are maintained at adequate levels throughout the forecast period (Reserves section and The Section 151 Officers Assurance Statement).

Three Year Medium Term Financial Strategy

- 17. A three year forecast for the General Fund is set out below. The 2023/24 budget generates a deficit that is expected to be funded from reserves, ensuring the working balance remains at current levels. Although efficiencies will be delivered over the medium term, some use of reserves is projected for 2024/25. It should be noted that forecasts beyond 2023/24 should be treated with caution due to the extreme uncertainty over the funding position from that year onwards.
- 18. The base assumptions used to arrive at this conclusion are shown below and correlate with the table.
 - **Rebasing** Services have had their expenditure rebased in line with current costs of service.
 - **Realigning** Services budgets have been realigned to ensure the base budget correctly reflects the current service provision.
 - Inflation 4% has been applied for 2023/24, decreasing following years to 2.6% and 2.1% in line with HM Treasury forecasts.
 - Staffing costs- Includes legacy increase to base due to £1,925 being larger cost than the 2% estimate built in. There is a pay award assumption of 4% in 2023/24 and 2% thereafter
 - **Vacancy Factor** 5% vacancy factor is assumed and recalculated based on revised establishment budget.

- Income increases associated with service income targets. Includes increases associated with fees and charges by inflationary costs, revisiting demand and ensuring a cost recovery basis.
- **Funding** Funding adjustments considering the Local Government Finance Settlement.
- **Growth** required to budgets as per bids submitted by budget managers.
- Savings proposed initiatives from services.
- Recharges to the HRA these are revisited on an annual basis and the allocation is revised on the proposed budget.
- Reserves Contributions to/from Earmarked Reserves.
- Non Service Predominantly Capital Financing. Interest on borrowing for funding the capital programme is reviewed annually and updated on revised business and project plans. Minimum Revenue Provision is recalculated based on the policy as set out within the Capital and Investment Strategy.
- 19. Assumptions are an estimate at a point in time. Assumptions are provided in the context of uncertain cost pressures and future Government funding.

Table 2 - Summary of changes to the Base Budget

	2023/24	2024/25	2025/26
	£'000	£'000	£'000
Funding Gap bfwd	1,404	1,826	1,826
Add:			
Realigning	(164)	(177)	(177)
Inflation	1,141	1,140	1,170
Staffing costs	1,031	1,083	1,464
Vacancy Factor	(203)	(207)	(221)
Increase in Income	(593)	(265)	(517)
Funding Adjustments	(1,149)	(578)	(758)
Pressure	951	977	957
Savings	(1,734)	(2,443)	(2,480)
Recharges to HRA	47	76	76
Reserves	(976)	(1,852)	(2,544)
Non-Service	357	669	1,205
Total	111	249	0
Revised Working Balance b/fwd	2,874	2,763	2,514
(Deficit)/Surplus	(111)	(249)	0
Revised Working Balance c/fwd	2,763	2,514	2,514

Appendix 1 details changes made to the base budget to arrive at the revised budget and forecast.

Government Funding

Local Government Finance Settlement

- 20. The Provisional Local Government Finance Settlement for 2023/24 was announced on 19 December 2022 and Final Settlement on 6 February 2023.
- 21. Key headlines from the settlement are outlined below:
 - Council Tax The settlement confirmed districts/boroughs will be allowed to apply the higher of the referendum limit of 3% or £5.
 - New Homes Bonus The 2023/24 new Homes Bonus allocations have been announced. As last year, there will be no legacy payments for the 2023/24 in year allocations. The deadweight of 0.4% was maintained.
 - Negative RSG As in previous years, the government has decided to eliminate negative RSG amounts, so there is no direct detrimental impact on the Borough's funding.
 - Business Rates Whilst there are changes to reliefs and valuations for 2023/24, these are projected to have no net effect on council funding.
 - Services Grant There is an allocation of £67,107 in 2023/24. The Services Grant has reduced nationally, and for Brentwood, primarily because local authorities as employers will not have to continue to pay higher National Insurance Contributions.
 - Funding Guarantee The Government has introduced a funding guarantee, to ensure that each authority receives at least a 3% increase in Core Spending Power. Brentwood will receive an allocation of £450,828.
 - Revenue Support Grant An allocation of £69,088 will be provided, however this is nearly all a redefined Local Council Tax Support Administration grant.
 - Local Government Funding reform The Fair Funding Review and Business Rates Review have been postponed to a future date.

New Homes Bonus Grant

- 22. The New Homes Bonus was introduced from 2011/12 as a financial incentive and reward for housing growth. The grant is based on a national average Council Tax value of additional homes including any properties brought back into use. There is also an additional premium for affordable homes. The original grant was payable for 6 years.
- 23. The grant for 2019/20 onwards was based upon 4 years, but it is now paid as a one-off annual amount, and the scheme will now also only reward net growth in homes above 0.4% per annum.
- 24. For 2023/24, the Council is due to receive £449,982 in New Homes Bonus. The government has restated its intention to review and reform the scheme but no details have yet been provided as to future funding. It is considered prudent, therefore, not to forecast any further income arising specifically from this scheme until the position is clear.

25. Since its introduction in 2011/12, the Council has used the New Homes Bonus to support the General Fund Budget and this will continue in 2023/24.

Business Rates Retention

26. The Business Rates retention figure represents the Council's share (40%) of the total amount collected from local businesses, +/- a top-up/tariff amount. The estimated amount for 2023/24 and future years is outlined below. The figures include payments from the Government to bring the Council up to Safety Net level (92.5% of the Business Rates Baseline).

Table 4 – Business Rates

	2022/23	2023/24	2024/25	2025/26
	£'000	£'000	£'000	£'000
Business Rates	1,634	1,535	1,535	1,535

- 27. These amounts include a provision for losses resulting from any successful appeals by rate payers against the rateable value of their properties. Appeals are dealt with by the Valuation Office Agency and their success or failure is beyond the Council's control.
- 28. The figures do not assume a reset of the Business Rates baseline in future years as the timing of a reset is uncertain.
- 29. The pressure currently facing the Council in respect of Business Rates is due to the ongoing trend of offices being converted to flats as well as primary employers leaving the Brentwood area, which has resulted in a loss of business rates yield.
- 30. The Council is not currently part of the Essex wide Pool for Business Rates. By pooling, any levy payments that would have been made to Central Government in relation to Business Rates growth can be saved and distributed to the members of the pool. However, because Brentwood has not generated growth and has entered the Safety Net, it makes financial sense for both the Council and the Pool to be taken out of the Pool. No additional income has been budgeted for 2023/24 due to the uncertainty of future Business Rates income and the pool position.

Total Government Funding

31. A table summarising the Medium Term Financial Strategy's Total Government funding arising from the Local Government Finance Settlement since 2017/18 and Business Rates is shown below.

Table 5 - Summary of Government Funding

	2017/18 Actual £'000	2018/19 Actual £'000	2019/20 Actual £'000	2020/21 Actual £'000	2021/22 Actual £'000	2022/23 Forecast £'000	2023/24 Budget £'000
Revenue Support Grant	233	Nil	Nil	Nil	Nil	Nil	NIL
Tariff-Top Up Adjustment	Nil	Nil	Nil	Nil	Nil	Nil	Nil
News Homes Bonus	1,155	410	678	688	529	713	450
Lower Tier Service Grant	Nil	Nil	Nil	Nil	71	74	Nil
Covid-19 Funding	Nil	Nil	Nil	982	309	Nil	Nil
Service Grant	Nil	Nil	Nil	Nil	114	114	67
Funding Guarantee	Nil	Nil	Nil	Nil	Nil	Nil	450
Total	1,388	410	678	1,670	1,023	901	1,037
Business Rates Retention	1,798	2,220	1,800	1,634	1,535	1,535	1,535
Business Rates Levy Account	Nil	Nil	25	Nil	Nil	Nil	Nil
Total	3,186	2,630	2,503	3,304	2,558	2,436	2,572

The table above highlights the continuous financial pressures the Council faces as funding has declined. There was some Revenue Support Grant in 2023/24 but it is not comparable to previous years' grant.

General Fund Revenue Budget

32. The summary revenue budget and forecast for the budget is outlined below:

Table 6 – General Fund Revenue Budget

	Forecast 2022/23 £'000	Budget 2023/24 £'000	Budget 2024/25 £'000	Budget 2025/26 £'000
Growing Our Economy	(2,754)	(2,977)	(2,560)	(2,776)
Protecting Our Environment	2,226	2,763	2,861	2,975
Developing Our Communities	1,569	1,750	1,761	1,771
Improving Housing	11	(41)	(38)	(32)
Efficient & Effective Council	5,049	5,458	4,893	5,065
Total Corporate Priorities	6,101	6,953	6,917	7,003
Total Non-Service Expenditure	2,357	2,895	3,521	4,058
Total Cost of Services	8,458	9,848	10,438	11,061
Transfer to/(from) Reserves	535	(110)	(964)	(1,656)
Total Spending Requirement	8,993	<u>9,738</u>	<u>9,474</u>	<u>9,405</u>
Funding				
New Homes Bonus	(715)	(450)	0	0
Business Rates Retention	(1,535)	(1,535)	(1,535)	(1,535)
Other Non-Specific Grants	(188)	(517)	(517)	(517)
Collection Fund Deficit	0	(195)	0	0
Council Tax Requirement	(6,589)	(6,930)	(7,173)	(7,353)
Total Funding	(9,027)	<u>(9,627)</u>	(9,226)	<u>(9,406)</u>
Total Deficit/(Surplus)	(34)	111	249	(0)
General Fund working balance Brought Forward	2,874	2,908	2,797	2,548
Total (Deficit)/Surplus	34	(111)	(249)	0
General Fund working balance Carried Forward	2,908	2,797	2,548	2,548

Saving Targets within the Revenue Budget

- 33. Taking into account known pressures and reduced income that the council continues to face, the Council recognises that further Initiatives are required in order to bring the future Reserves above the minimum level to continue to keep the Council sustainable.
- 34. Included in Table are the current saving targets built within budget for 2022/23 and future years.

Table 7 - Proposed Saving Targets

Proposed Saving Targets	2023/24 £'000	2024/25 £'000	2025/26 £'000
Corporate Vacancy Factor	(673)	(686)	(700)
Capitalisation Staff Costs *	(50)	(50)	(50)
One team savings	(224)	(808)	(846)
Total Efficiency Targets	(947)	(1,544)	(1,596)
Leisure Strategy Income	(175)	(175)	(175)
Service Income Generation	(80)	(80)	(80)
Total Income Generation Targets	(255)	(255)	(255)
Total Saving Targets	(1,202)	(1,799)	(1,851)

^{*}Previously in part incorporated within the 2022/23 base budget

Summary of these savings targets are detailed below:

Corporate Vacancy Factor/Organisation Review — to align budgets and encourage mangers to deliver a natural saving when recruiting new members of staff. Delay in recruitment processes so that it is not detriment to the service can achieve a saving on the establishment as the role is in post for a full year. Undertake an organisational review on the establishment to ensure the resources best meet the organisation requirements to deliver the Corporate Strategy whilst making pay scales competitive within the County. Vacancy factor has been increased to 5% due high number of vacancies and difficulties to recruit

Capitalisation of Staff Costs – Correct time recording can allow staff members costs to be capitalised if their time is spent on a specific capital project.

One team savings- The efficiency savings generated through the one team partnership between Brentwood Borough Council and Rochford District Council.

Leisure Strategy Income —Leisure Strategy Investments included in the Capital Programme, propose to seek future revenue savings, on the development of King Georges Pavilion, creation on a Football Hub and the refurbishment and competitive leasing of the Community Halls. This income has been deferred slightly due to delays following the pandemic.

Service Income Generation – Multiple targets agreed with services to increase income.

Addressing the future Funding deficits

- 35. Dealing with one year funding settlements is a challenging situation and does not give enough time for the Council to react or plan over the medium term. However, the Council recognises the need to strive to set a balance budget, which will require reducing costs and raising revenue for future years in order to reduce the forecasted deficits. Forecasts will continue to be refined through future budget setting cycles.
- 36. All services will need to continue to drive through efficiencies and continually review their working practices and operations to deliver efficiency and effectiveness as part of the Council's Corporate Strategy.
- 37. Although there are future year deficits forecast, the strategic partnership with Rochford District Council will enable savings and these are factored into the MTFS.
- 38. The Council has increased its property portfolio to manage and maintain regeneration within the Borough and to contribute to the General Fund over the longer term. The period covered by the MTFS will see the creation of an increased portfolio that is forecast to generate rent income. Some of this rent income already supports the budget, but it is projected to grow over the next 3-5 years.

Reserves

Background

- 39. Section 5 of the Council's Financial Regulations sets out the arrangements for managing and establishing reserves. Section 32 of the Local Government Finance Act 1992 requires local authorities to have regard to the level of reserves needed for meeting estimated future expenditure when calculating their Council Tax Requirement.
- 40. The Section 151 Officer is responsible for providing advice so that decisions taken on reserves represent proper stewardship of public funds. Reserves should be set at a level at least sufficient to meet any unexpected increase in expenditure or shortfall in income in the ensuing year that cannot be met from within the approved budget. Any decision that fails to take into account this advice may require a report to be made to the Council under Section 114 of the Local Government Finance Act 1988.
- 41. Local Government Act 2003 includes a duty on the Section 151 Officer to report, at the time the Council Tax is set, on the robustness of the budget calculations as well as the adequacy of the Council's reserves and other matters (included in Section 151 Officer's Assurance Statement).
- 42. The Act also provides an enabling power for the Secretary of State to specify a statutory minimum level of reserves (Section 26 of the 2003 Act). The level of reserves is also a factor the External Auditor will consider in appraising the Council's financial standing. In providing advice to the Council on the level of reserves, the Section 151 Officer also has regard to professional guidance provided by CIPFA.

- 43. These safeguards are further reinforced through detailed scrutiny by our External Auditors, which includes a methodology to assess the financial performance and standing of the authority.
- 44. When reviewing the Medium Term Financial Strategy and preparing annual budgets, Members should consider the establishment and maintenance of reserves. These may be held for two main purposes:
 - As a working balance (or unallocated reserve) to help cushion the impact of unexpected budgetary pressures.
 - As a means of building up funds to meet known or predicted requirements and again to prevent significant fluctuations in net budget cost between years (earmarked reserves).

General Fund Reserves

- 45. General Fund reserves consist of several earmarked reserves, together with an unallocated general reserve (General Fund Working Balance). All reserves and balances form part of the General Fund but the Housing Revenue Account balance is specifically 'ring fenced' for use in connection with that account.
- 46. In addition to the cash-backed reserves described above, local authorities maintain several other reserves on the balance sheet. Some are required for statutory reasons and other reserves are required to comply with proper accounting practice. In either case these balances are not available for investment.
- 47. Reserve balances are determined each year with regard to the current risks prevalent and foreseen at that time. The Section 151 Officer's Assurance Statement sets out their view of the risks and uncertainties that the council is currently facing. The reserve balances at 1 April 2023/24 allows for the effect of the 2021/22 outturn position and the forecast outturn for 2022/23.

General Fund Working Balance

- 48. When determining the budget position for 2023/24 Members have to make a balanced judgement as to the level of unallocated reserves to set for general purposes at March 2023 when considering the medium-term position. They should consider the Council's overall financial strategy for the year and the implications for the forward financial position. This is important given the uncertainties surrounding future years' expenditure and income levels, inflation, interest rates, legislative changes, partnership schemes, other external factors, level of Government grant and areas of identified risk.
- 49. Although there is no statutory minimum level of reserves, the level of the General Fund working Balances is reviewed annually as part of the budget process and an annual risk assessment is undertaken alongside the Council's strategic risk register. Given the overall levels of risk the Section 151 Officer considers that the General Fund working Balance should

be maintained above £2 million when setting the budget for 2023/24. £2 million represents approximately 20% of the net spending requirement and approximately 5% of gross expenditure.

50. Although the Section 151's Assurance statement report on the adequacy of reserves is specific to 2023/24, the Council should bear in mind that adequacy should also be judged against longer-term plans.

51. The Council is currently predicting the continuation of significant financial pressures every year due to increased costs and uncertain Government funding. Whilst it is not feasible for the Council to rely on the use of reserves on an ongoing basis to balance its budget, it may apply reserves as part of a short-term strategy to manage, for example, a period of transition during which efficiency savings or income generation ideas are identified to provide longer-term solutions. Until the budgets for each year are balanced it is prudent for the Council to maintain a level of reserves in excess of the minimum recommended level. This is the approach that the Council is taking.

Earmarked Reserves

52. In addition to the General Fund Working Balance, the Council keeps several Earmarked Reserves on the Balance Sheet. These Reserves are required in order to comply with proper accounting practice, whilst others have been created to earmark resources for known or predicted liabilities.

The reserves are grouped as below:

- Mitigation Earmarked specifically to mitigate financial risks to the Council.
- **Service** Monies set aside for services from existing budgets to be used on specific investment Initiatives or projects.
- **Specific** Monies that the Council has received that have specific restrictions on how the money can be used.
- COVID-19 Monies the Council has received due to the ongoing pandemic.

A summary table of each group is shown below followed by a detailed breakdown of every reserve in each group, as well as the rationale for each reserve.

Table 8a - General Fund Earmarked Reserve Forecast Balances - Summary

Reserve	Opening Balance 2021/22	Forecast Balance 2022/23	Forecast Balance 2023/24	Forecast Balance 2024/25	Forecast Balance 2025/26
	£'000	£'000	£'000	£'000	£'000
Mitigation	4,271	4,906	4,697	3,496	1,852
Service	2,362	2,048	1,964	1,817	1,817
Specific	617	601	589	577	565
COVID-19	5,196	982	982	982	982
Total	12,446	8,525	8,232	6,872	5,216

Mitigation Reserves

- a) **Funding Volatility** Fund to mitigate the uncertainty and financial risks regarding the Government Funding
- b) Housing Benefit Subsidy Smoothing To support the funding of subsidy claims
- c) Insurance and Risk Management To support and mitigate high risks identified through the risk register.
- d) In Borough Regeneration Specifically set aside to manage future financing risk on redevelopments.

Service Reserves

- e) **Asset Management** Support Asset management team for reactive compliance works
- f) **Economic Development** To be drawn down in delivering the corporate strategy aim of growing the economy.
- g) **Electoral Registration** fund to be utilised for any upcoming elections
- h) **Environmental Initiatives** specifically set aside to support the green agenda for the Council.
- i) **Digital, Customer & Comms** To fund schemes such as customer service accreditation, customer contact training and development of social media engagement
- j) **High Street Fund** Held to invest in improving the high streets, generating, and retaining economic growth.
- k) Legal Resource To support legal services with unexpected case work.
- Leisure Contingency To support the interim direct management by the Council of the Brentwood Leisure Centre - Reserve has been reduce to zero as it has met the objectives of its purpose.
- m) LGV Driver Training To fund mandatory CPC training for LGV drivers

- n) **Parking Improvements** To fund specialised cleansing in the multi storey Car park and Parking Strategy. Reserve has been reduced to zero as it has met the objectives of its purpose
- o) **Planning Development** To fund future costs associated with dealing with planning applications
- p) **Planning Enforcement** To aid in supporting the planning enforcement work across the borough.
- q) Rochford Partnership To set aside funding required for partnership
- r) Service Investment and Initiatives Reserve to support the Council in mitigating one off costs against the agreed budget for any identified service investment or initiatives in year.
- s) **Street Scene Initiatives** To fund development of one off initiatives within Street Scene service area.

Specific Reserves

- t) **Community Rights** Government grant provided to assist in the implementation of the Localism act.
- u) **Health & Wellbeing** Available for projects determined by the Brentwood health & Wellbeing board
- v) **Neighbourhood Plan** A carry forward of government grants to be used in the connection with Doddinghurst and West Horndon neighbourhood plans.
- w) **Open Data Funding -** To support the anticipated additional work for DCN authorities related to open UPRN/USRN data
- x) **Preventing Homelessness** to aid in meeting the requirements of homelessness and any legislative changes
- y) **Section 106** For contributing to costs for public open space improvements; maintaining grounds from previous S106 receipts.
- z) Waste Management To fund the development of waste management within the Borough. Reserve has been reduced to zero, moved to service reserves and renamed as street scene initiatives.

COVID-19 Reserves

- aa) **Council Tax Hardship Fund** To fund Council Tax financial hardship for Council Tax Payers
- bb) **COVID 19 Funding Volatility** To mitigate any financial pressures on services caused by the COVID-19 pandemic
- cc) ECC Night Time Economy Grant To fund night time economy within the Borough
- dd) NDR Collection Fund Deficit To carry forwards S31 Grants received in prior years to offset the deficit carried forward on the NDR Collection Fund due to extended Retail Reliefs

- ee) **New Burdens CT Hardship Fund & BRR** To fund the administration of delivering Council Tax and Business Rate Relief
- ff) New Burdens LADGF To fund administration of local authority discretionary grants
- gg) **New Burdens SBSG** To fund administration of COVID-19 grants to support small businesses
- hh) Test and Trace Admin To fund administration of Test & Trace
- ii) Tax Income Guarantee Scheme To offset future deficits of the Collection Fund

Table 8b - General Fund Earmarked Reserve Forecast Balances

Reserve	Opening balance 2022/23	Forecast balance 2022/23	Forecast Balance 2023/24	Forecast Balance 2024/25	Forecast Balance 2025/26
Funding Volatility	1,343	1,100	1,100	851	851
Housing benefit Subsidy	150	150	150	150	150
Insurance and Risk Management	37	37	37	37	37
In Borough Regeneration	1,931	2,809	2,711	1,759	115
Inflation & Finance Mitigation	810	810	699	699	699
Total Mitigation Reserves	4,271	4,906	4,697	3,496	1,852
Asset Management	164	164	164	164	164
Economic Development	300	288	288	288	288
Electoral Registration	43	43	43	43	43
High Street Fund	200	200	200	200	200
Environmental Initiatives	200	108	108	95	95
Planning Enforcement	180	180	180	180	180
Service Investment and Initiatives	200	200	200	200	200
Leisure Contingency	72	72	0	0	0
Legal Resource	100	100	100	100	100
LGV Driver Training	10	10	10	10	10
Digital, Customer & Comms	134	134	134	0	0
Planning Development	227	227	227	227	227
Rochford partnership	300	263	263	263	263
Street Scene Initiatives	200	18	18	18	18
Other Licences	3	0	0	0	0
Corporate Training	18	18	18	18	18
Apprentice Incentives	8	8	8	8	8
Staff Recognition & Awards	3	3	3	3	3
Total Service Reserves	2,362	2,036	1,964	1,817	1,817
Duchess Of Kent/Nightingale	292	280	268	256	244
Health and Wellbeing	103	103	103	103	103
Land at Hanover House	10	10	10	10	10
Neighbourhood Plan	26	26	26	26	26
Preventing Homelessness	100	96	96	96	96
Willowbrook Rosen Crescent (S106)	7	7	7	7	7

Total General Fund Earmarked Reserves	12,446	8,525	8,232	6,872	5,216
Reserves	5,196	982	982	982	982
Total COVID 19 - Specific	20	20	20	20	20
Fund and BRR					
New burdens CT Hardship	20	20	20	20	20
Test and Trace Admin	64	64	64	64	64
19)	225	225	225	225	225
New Burdens LADGF (covid-					
New Burdens for SBSG (covid- 19) Discretionary scheme	130	130	130	130	130
Council Tax Hardship Fund	26	0	0	0	0
New Burdens Post Payment Reconciliation	131	131	131	131	131
ARG Grant	24	0	0	0	0
Tax Income Guarantee Scheme (CT and NNDR)	440	0	0	0	0
NNDR Collection Fund Deficit	3,724	0	0	0	0
COVID 19	412	412	412	412	412
Total Specific Reserves	617	601	589	577	565
Community rights	38	38	38	38	38
Brentwood community hospital	40	40	40	40	40
Open Data Funding to LA's	1	1	1	1	1

Utilisation of Reserves Vs Forecasted Deficits

- 53. Currently the balance on earmarked reserves is to reduce from £12,446k at the start of this year, to £5,216k by the end of 25/26, a reduction of £7,230k. However, £4,214k is from COVID 19 reserves, monies the Council has received due to the ongoing pandemic. £1,816k will be used to support the redevelopment of the Baytree Centre, which is due to be underway in 2023/24. This reserve was specifically set aside to manage future financing risk on redevelopments.
- 54. The current MTFS forecasts a budget gap in 2023/24 (£111k) & 2024/25 (£249k). The proposal is to use mitigation reserves to fund this gap. This has been done to show the prudent position of the Council's reserve balance level at the end of the MTFS.
- 55. Furthermore, there is an assumption that the reserves will only be utilized if there is a need for expenditure that cannot be met from the base budget. If there are no concrete plans to utilize the reserves or contribute to the reserves, it is prudently assumed that the balance will remain unchanged.

Council Tax Base

Council Tax Base calculation

- 56. Under section 33 of the Local Government Finance Act 1992 (as amended) and supporting Regulations, the Council must make an annual calculation of its tax base. The tax base is the total number of properties on which Council Tax will be charged expressed as a Band D equivalent, after allowing for discounts, exemptions and losses on collection. The method of calculation is prescribed in the Local Authorities (Calculation of Council Tax Base) (England) Regulations 2012.
- 57. The tax base is used in the calculation of the Council Tax Requirement, to produce the standard amount of Council Tax for a Band D property, in relation to both the Borough and the major precepting authorities.
- 58. As in previous years, the calculation of the tax base has been amended to take account of the Local Council Tax Support (LCTS) Scheme. The replacement of Council Tax Benefit with LCTS effectively reduces the tax base as LCTS is provided as a discount against the Council Tax liability rather than a rebate which was previously repaid to the Council via Government Subsidy. For 2023/24, the tax base will increase to 33,337.76. The Council have continued with an assumed growth of 0.5%.
- 59. The calculation of the Council Tax Base for a given year includes an assumption of the percentage of amounts due which are actually collected. The forecast collection rate has been assumed as 98.0% and has been incorporated within the Medium Term Financial Strategy calculations.

Council Tax Reduction Scheme

60. The Council operates a banded scheme that is easier for customers to apply for and simpler for officers to administer. The basis of the reduction scheme is a calculation based on household income compared with household size, up to a maximum of 100%. The application process is through a simple intelligent online form which, once completed, will make it clear to the customer where they fall within the scheme.

The main elements of the scheme are:

- Entitlement is based on a banded table which compares household income and the members of a household
- Depending on the level of their net income and the household band they fall into,
- working-age customers will receive a percentage reduction of either 100%, 75%, 50%, or 25% and if the customer or their partner are disabled or they have disabled dependent child resident
- Singles or Couples with more than 2 children will be restricted to a Council Tax Reduction as if having 2 children
- Residents with over £6,000 in savings are unable to claim

- Pension age customers remain protected
- Where an apprentice earns more than £195.01 but less than £300 per week and they are the only other adult in a property, they can be disregarded for Council Tax purposes for the term of their apprenticeship – this is to support single parents and school leavers into employment

No changes from last year have been proposed.

Council Tax

Budget and Council Tax Consultation

61. Budget consultation was carried out between 30 August 2022 and 16 October 2022. A total of 83 responses were received. The key headlines for the responses are:

- 66/83 (79.5%) want to increase Council Tax to maintain or increase the service provision
- 43/83 (51.8%) disagreed with raising car parking fees and charges
- 57/83 (68.7%) wanted to increase the use of modern technology
- Most important priorities were to support local business & support and invest in the community
- 41/83 (49.4%) want us to spend more on street services This was the highest service area identified for spending more.
- 43/83 (51.8%) want us to spend less on community development & planning policy

Council Tax Requirement

62. The Council must set its revenue budget and Council Tax Requirement on or before 11 March of the preceding year in accordance with a statutory formula set by Government as described below:

The amount calculated by the authority under Section 31A of the Local Government
Finance Act 1992 as its Council Tax Requirement for the year (this is the net spending
on services adjusted for any movements in reserves and transfers to or from the
Collection Fund in recognition of a surplus or deficit on that Fund, and includes town,
parish and village council precepts);

divided by:

• The amount of the Borough's Council Tax Base calculated in accordance with the 1992 Act and relevant statutory instruments. The tax base for 2023/24 is 33,337.76

which assumes a 98.0% collection rate (inclusive of sums outstanding from prior years).

This will produce the Basic Amount of Council Tax for the year, which is the combined Borough and Parish Council Tax level at Band D.

- 63. The Council must then determine whether its 'relevant' Basic Amount of Council Tax, i.e. adjusted to exclude the element relating to parish precepts, is 'excessive'. The Secretary of State has indicated that, for 2023/24 for District/Borough councils, any increase of 3% or £5 (whichever is the greater) more than the equivalent figure for 2022/23 would be considered excessive.
- 64. If the Council determines that its proposed relevant Basic Amount of Council Tax is excessive, then it must also make substitute calculations that produce an amount which is not excessive and put both amounts to a local referendum. More information on this option is given below.
- 65. The council tax level consists principally of the Collection Fund precepts of the major preceptors and Brentwood Borough Council. This is the basic amount required by each authority to provide its budgeted level of service after allowing for government grant, use of reserves and that authority's share of any surplus or deficit on the Collection Fund. In addition to the precepts of the principal authorities, there will be further precepts for the nine parishes within the Borough of Brentwood.
- 66. The estimated balance on the Collection Fund at 31 March 2023 is required to be considered in the calculation of the Council Tax level for 2023/24. The calculation of the balance must be notified no later than 31 January to the major precepting authorities, who are each responsible for their share of any balance. Further information is given in the Collection Fund Section of this report.

Precepts and Council Tax Levels

- 67. The Council is required by law to approve a council tax requirement for the Council's services and to set the council tax to be levied in the Borough, after taking account of the following preceptors:
 - Essex County Council issues the largest precept on Brentwood's collection fund which means they receive around 70% of Council Tax (before local precepts). The County Council is scheduled to meet on 9 February 2023 to agree its precept.
 - The Police, Fire and Crime Commissioner for Essex is an independent body and is responsible for setting its own budget. Precepts for the Police and Crime Panel and Fire Service are yet to be set.
 - Local Parish, Town and Village Councils. are separate and autonomous bodies within the Borough that approve their own spending and precept levels for each financial year. The precept for each parish, town and village council has to be included

as part of the Borough Council's net overall Council Tax requirement. They are added to the statutory calculation as an average for the Borough as a whole but are levied only in the areas of the Borough affected, according to their precept requirements. Where a precept demand has not been received by the date of the council tax setting meeting an anticipated amount is used as permitted by legislation.

68. Below is the projected Council Tax element retained by the Council per banding of property, which has been set at a 3% increase from 2023/24. These exclude any other precepts and parish precepts.

Table 9 – Proposed Brentwood Borough Council Bandings 2023/24

Band D	Α	В	С	D	E	F	G	Н
Brentwood								
2023/24	136.39	159.12	181.86	204.58	250.05	295.52	340.98	409.18

69. The table below compares Parish, Town and Village Council precepts for 2023/24 with 2022/23. This table will be updated for Full Council when all Parish Precepts have been received.

Table 10 – Comparison of Parish Precepts

Parish	Tax Base for Area Band D equivalent	Precept 2022/23 £	Precept 2023/24 £	Change %
Blackmore	1,538.50	100,572.00	102,695.00	2.11%
Doddinghurst	1,221.00	75,814.00	77,400.00	2.09%
Herongate	1,060.90	48,000.00	68,000.00	41.67%
Ingatestone and Fryerning	2,422.70	177,315.78	191,503.00	8.00%
Kelvedon Hatch	1,096.20	90,114.00	94,620.00	5.00%
Mountnessing	599.10	42,000.00	54,345.00	29.39%
Navestock	249.40	22,000.00	22,000.00	0.00%
Stondon Massey	344.60	31,194.00	37,433.00	20.00%
West Horndon	702.30	32,500.00	33,000.00	1.54%
Total	9,234.70	619,509.78	680,966.00	9.92%

70. The table below sets out all the Band D calculations across the major and local preceptors and shows the percentage change compared with 2023/24. This table will be updated for Full Council when all Parish Precepts have been received.

Table 11 – Proposed Band D Calculations

Parish	Band D 2022/23 £	Band D 2023/24 £	Change £	Change %
Brentwood Council Only	198.63	204.58	5.95	3.00%
Essex County Council	1,401.12	1,450.17	49.05	3.50%
Police, Fire and Crime Commissioner for Essex	218.52	233.46	14.94	6.84%
Essex PFCC Fire and Rescue Authority	75.33	80.28	4.95	6.57%
Blackmore	66.75	66.75	0.00	0.00%
Doddinghurst	63.4	63.39	-0.01	-0.01%
Herongate	46.2	64.10	17.90	38.74%
Ingatestone and Fryerning	74.73	79.05	4.32	5.77%
Kelvedon Hatch	83.94	86.32	2.38	2.83%
Mountnessing	71.57	90.71	19.57	26.74%
Navestock	90.09	88.21	-1.88	-2.08%
Stondon Massey	92.43	108.63	16.20	17.52%
West Horndon	47.25	46.99	-0.26	-0.55%

Collection Fund

Background

71. The Collection Fund is the account into which all council tax and business rate income is paid before being distributed to precepting authorities and central government. It is managed by this Council as the billing authority.

Within the Collection Fund, the accounts for council tax and business rates are separated.

Distribution of Collection Fund Balances

72. Council Tax and Business Rate income for any particular year is distributed over a three-year cycle based on information known at the time of calculating the Council Tax Requirement.

73. A surplus on the Collection Fund arises when actual income collected is greater than the original estimate; conversely when, actual income is lower than estimated a deficit on the Collection Fund occurs. This surplus or deficit is distributed at a later stage with the difference between the original estimate and the revised estimate normally being accounted for in the following year and the difference between the revised estimate and the actual outturn being accounted for in the year after that.

Council Tax

74. It is estimated there will be a £1.716m surplus balance for Council Tax on the Collection Fund at 31 March 2023. This is due to growth in the Council Tax base within the borough. The surplus will be distributed in 2023/24 as follow:

Table 12 - Distribution of Estimated Council Tax Collection Fund Surplus

Authority	Amount
	£000
Brentwood Borough Council	195
Essex County Council	1,257
Police and Crime Commissioner	196
Essex Fire & Rescue Authority	68
Total Surplus	1,716

Business Rates

75. Brentwood is the billing authority for business rates in the Borough. The Collection Fund passes 50% (the central share) to the Government with the other 50% (the local share) being

retained locally, and are shared by the Borough (40%), Essex County Council (9%) and Fire & Rescue Service (1%). Year-end surpluses and deficits are accounted for in the following year in proportion to the Central and Local Shares.

76. It is estimated that at 31 March 2023, the balance on the Collection Fund for Business Rates will be a surplus of £2.741m. This is mainly due to some businesses within the borough declining the Retail, Hospitality and Leisure Relief offered by Central Government, resulting in a net increase in Business Rates income. It should be emphasised that the surplus paid to Brentwood is not a windfall as it will be offset in 2023/24 by reduced S31 grant (to recover excess S31 grant paid on account in 2022/23).

Table 13 - Distribution of Estimated Business Rates Collection Fund Surplus

Authority	Amount
, madione,	£000
Brentwood Borough Council	1,097
Essex County Council	247
Essex Fire Authority	27
Central Government	1,370
Total Surplus	2,741

Appendix 1 – Detail of Base Changes to MTFS

	23/24	24/25	25/26	
	movements	movements	movements	Comments
Realigning	(164)	(177)	(177)	
BLC - NNDR	(157)	(169)	(169)	Realigning as SLM can claim relief for BLC
Equipment and				
materials	(10)	(10)	(10)	Small reductions to match expenditure
				Small increases to match year on year
Housing	20	20	20	expenditure
Other	(8)	(8)	(9)	Small reductions to match expenditure
Rent/hire of	(-)	(-)	(-)	
buildings	(9)	(9)	(9)	Small reductions to match expenditure
				Small increases to match year on year
Subscriptions	3	3	3	expenditure
Vehicle Hire	(3)	(3)	(3)	Small reductions to match expenditure
Inflation	1,141	1,140	1,170	
Contracted				Impact of contracts increases with
services	45	60	91	inflation
Fuel	106	100	100	Fuel price increases
Insurance	176	169	169	Insurance price increases in line with RPI
				Utilities priced fixed in Sept 2022, were
Utilities	814	811	811	much higher than currently budgeted.
Income	(593)	(265)	(517)	
Fees & Charges				Impact of increases fees & charges across
increases	(147)	(170)	(170)	council to ensure cost recovery
Fees & Charges				
increases				Impact of increases parking fees &
(Parking)	(246)	(146)	(146)	charges across council
Homeless				Small increase in homeless prevention
prevention grant	(8)	(12)	(12)	grant
Interest on				Interest rates increasing have seen
Investments	(50)	(50)	(50)	increases in interest on cash holdings
Recycling	(141)	113	(139)	Income generation through the new embedded recycling scheme
Pressure	1,308	1,646	2,162	
Audit Fees	145	145	145	External audit fees increasing
Bank Charges	18	18	18	Bank charge increases
Council tax				
collection	41	41	41	
Election				
boundary reform	0	20	0	Election boundary reform
Grants	200	200	200	
ICT costs	167	167	167	Increases in ICT Costs
Interest Payable	134	413	763	Increases due to borrowing & rates increasing
Legal costs	65	65	65	Legal costs increasing with LDP and SHDP

Members				
allowances	6	6	6	Members allowances increases
Planning legal				
fees	10	10	10	
R&M	30	30	30	Increases in R&M
Unachieved				
income targets	270	276	276	Unrealised savings target
Capital financing	223	257	442	Increases in MRP due to Baytree and Childerditch developments being added to capital programme
Savings	(1,823)	(2,445)	(2,497)	
Oneteam savings	(217)	(791)	(829)	Targeted one team savings
Other	(8)	(49)	(49)	Small other savings
Pension fund	(1,138)	(1,138)	(1,138)	Reduction of secondary pension rate after pension valuation
Planning	(99)	(96)	(96)	Increase income in planning
PM Support	(110)	(110)	(110)	Reduction of use of PM support within services
Vacancy uplift to 5%	(203)	(207)	(221)	Due to high vacancies, vacancy factor has been revised to 5%
VFM - ASM				
Contract	(49)	(53)	(53)	Savings from ASM contract
HRA Recharges	47	76	76	Adjustments to HRA changes from previous years MTFS Setting
Earmarked Reserves	(976)	(1,852)	(2,544)	Adjustments to reserves from previous years MTFS setting. Main change is not contributing to reserves from Baytree income as that development is ongoing
Non-Service	(1,149)	(578)	(758)	
Collection Fund Surplus	(195)	0	0	Surplus in collection fund from previous years MTFS
Council tax	(175)	(249)	(429)	Increase due to assumed growth and 3% increase
Net Funding guarantee				
impact	(329)	(329)	(329)	New grant funding for central gov
New Homes	(450)			Now homes here sentings for the
bonus	(450)	0	0	New homes bonus continue for 1 year.
Staffing costs	917	878	1,260	
4% (additional 2%)	218	218	218	Cost of increase for pay award from 2% to 4%
Pension changes	206	206	206	Increase of pension from 19.9% to 22%
Legacy of 1,925				
to 22/23	574	574	574	£1,925 pay award not in previous MTFS
Tier 1 to 3				
savings	(114)	(204)	(204)	Savings of shared CLT with RDC
2% pay award	0	263	532	2% in future budgets

Post changes	33	(179)	(66)	Changes to establishment
Total	(1,170)	(2,108)	(2,419)	



Brentwood Borough Council
Housing Revenue Account
Budget and 30 Year Business
Plan
2023/24

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Housing Revenue Account (HRA) Budget 2023/24

Introduction

- 1. The HRA is the budget operated by the Council which contains the income and expenditure of services connected with the Council's Housing Landlord role.
- 2. The main source of income into the HRA is the rental income from the properties let by the Council. These rents are calculated by reference to a Government formula which provides a target rent for the Council's properties to charge.
- 3. Since April 2012 the HRA has been operating in a system known as Self Financing for local authorities with social housing.
- 4. Self-Financing changed the way the Council's housing stock is funded. In principle, it gives more local accountability and responsibility for the operation of the Council's housing stock. The key elements of Self Financing are:
 - The Government calculated a level of debt based on a 30-year assessment on expenditure, which was transferred to the authorities to compensate the Government for the end of the subsidy scheme. For Brentwood, this was assessed at approximately £64.4million. The Council has borrowed from PWLB to fund this level of debt
 - Councils have full responsibility for the maintenance and development of the housing stock and also the servicing of the debt.
 - A sum for depreciation of the stock is required to be included in the accounts.
- 5. The method of setting rents is guided by Government guidelines. From 2020/21 the Government proposed that rents would increase by CPI + 1% for the next 5 years until 2024/25. This proposal was to offer stability and certainty to the HRA to fund investment in existing stock as well as building more homes for the future. However, in light of exceptional circumstances the government has since adjusted this policy in order to protect social housing tenants from very large nominal-terms rent increases that would otherwise have been permitted in 2023-24 due to higher than expected levels of inflation.
- 6. For rent periods that begin in the 12 months from 1 April 2023 to 31 March 2024, the CPI plus 1 percentage point limit on annual rent increases is replaced by a 7% 'ceiling'. This means that, in that year, registered providers may increase rents by up to 7%. Although, this does not affect the calculation of the maximum initial rent when properties are first let or subsequently re-let.

7. This document looks to provide information on the draft HRA budget for 2023/24 and forward financial forecast through to 2025/26 together with the Housing Capital Programme. It also provides an update on the 30-year business plan.

Table 1 - Outturn 2022/23

	/			
	2021/22 Outturn	2022/23	2022/23	2022/23
		Budgeted	Forecast	Variance
	£'000	Outturn	Outturn	£'000
		£'000	£'000	
Deficit/(Surplus)	(442)	(34)	(144)	(110)
Working Balance bfwd	1,480	1,922	1,922	0
Working Balance cfwd	1,922	(1,956)	2,066	(110)

- 8. The HRA continues to invest in its stock to ensure all remedies required for compliance work are completed in agreed timeframes. To support the delivery of compliance on the housing stock, the contribution to capital has been decreased to offset the pressure.
- 9. The Strategic Housing Delivery programme has progressed well, Brookfield Close has been approved for planning, delivering 61 homes. As the programme looks to other sites, further feasibility studies and external support are required to progress. These costs are charged to the HRA revenue account. When the sites are identified as being able to be developed the costs will be capitalised. Therefore, the early part of the programme will see the utilisation of the Housing Development reserve to support the revenue pressure of the programme. As the programme progresses it is expected this reserve will be topped up again when costs can be identified for capitalisation.
- 10. In recent years, Interest rates have been low. Due to this, Brentwood secured forward funding to protect the capital programme from interest rate risk. As rate were low, it has been financially favourable to borrow to fund the capital programme rather than utilise revenue. Increasing Earmarked Reserves and Working balances is an aspiration to support the HRA in delivering its programme of works whilst mitigating any in year pressures.

Rent Policy

- 11. The Government announced that from 1 April 2023 to 31 March 2024, the CPI plus 1 percentage point limit on annual rent increases is replaced by a 7% 'ceiling'. This means that, in that year, registered providers may increase rents by up to 7%. This does not affect the calculation of the maximum initial rent when properties are first let or subsequently re-let.
- 12. According to the Bank of England's monetary policy report, Inflation was at 10.1% and inflation is expected to remain high until middle of 2023, when it will start to fall. The Bank of England's CPI target for future years is a decline over the next two years reaching a target figure of 2%, thus, for the remaining years of the forecast period rents are modelled on the treasury forecasted CPI targets.

The assumptions, therefore, on rent are:

- that all rents from 2023/24 are increased by 7%
- that all rents from 2024/25 continue to increase by the CPI plus 1%. Below are the assumptions included in the 30-year business plan:

2023/24	2024/25	2025/26	2026/27 onwards
7%	3.6%	3.1%	2.0%

• that all social housing rents have the formula rent applied when new tenancies begin.

The above assumptions have all been built into the budget forecasts and the 30 year financial forecast.

Social Rents

- 13. The tables below set out the current overall average rent of secure tenancies (excluding Shared Ownership and Affordable Rents), with the 7% increase applied from April 2023, and provides some examples of rent levels for properties of different sizes.
- 14. The average rent increase applied to HRA properties is 7%. This results in an average weekly rent of £105.29 and an average weekly increase of £6.89.

Table 2 – Flats Rental Increase

		Average increase	
No of Bedrooms	Average Rent £	£	No of Properties
0	73.39	4.80	63
1	89.66	5.87	506
2	98.53	6.45	471
3	109.01	7.13	54
Total	93.50	6.12	1094

Table 2a – Houses Rental Increase

		Average increase	
No of Bedrooms	Average Rent £	£	No of Properties
0	81.42	5.33	28
1	97.43	6.37	232
2	112.74	7.38	380
3	125.43	8.21	607
4	150.26	9.83	15
Total	116.07	7.59	1257

Shared Ownership Rents

- 15. The tables below set out the current overall average rent for Shared Ownership properties, with the 7% increase applied from April 2023, and provides some examples of rent levels for properties of different sizes.
- 16. The average rent increase applied to Shared ownership properties is 7%. Therefore, the average weekly increase is £3.00 and average weekly rent is £45.79.

Table 2b – Shared Ownership Flats Rental Increase

		Average increase	
No of Bedrooms	Average Rent £	£	No of Properties*
1	42.15	2.76	6.00
2	51.57	3.37	3.00
Total	45.29	2.96	9.00

<u>Table 2c – Shared Ownership Houses Rental Increase</u>

		Average increase	
No of Bedrooms	Average Rent £	£	No of Properties*
1	45.21	2.96	4.00
2	51.96	3.40	1.00
Total	46.90	3.07	5.00

^{*} The Council share in the 14 Shared Ownership properties is 48%

Affordable Rents

- 17. The tables below set out the current overall average rent for properties with Affordable Rents, with the 7% increase applied from April 2023, and provides some examples of rent levels for properties of different sizes.
- 18. The average rent increase applied to affordable rents is 7%. This results in an average weekly rent of £209.81 and an average weekly increase of £13.73.

Table 2d – Affordable Rents Flats

		Average increase	
No of Bedrooms	Average Rent £	£	No of Properties
1	133.93	8.76	3
2	194.56	12.73	10
3	250.45	16.39	2
Total	189.89	12.42	15

Table 2e – Affordable Rents Houses

		Average increase	
No of Bedrooms	Average Rent £	£	No of Properties
1	168.20	11.01	4
2	205.23	13.43	9
3	235.98	15.44	17
4	240.68	15.74	2
Total	219.15	14.34	32

Applying Formula Rent to new Tenancies.

19. Since 2001, rents for properties let at 'social rent' (which constitute a majority of rented social housing properties) have been set based on a formula set by government. This creates a 'formula rent' for each property, which is calculated based on the relative value of the property, relative local income levels, and the size of the property. An aim of this formula-based approach is to ensure that similar rents are charged for similar social rent properties.

The formula is as follows:

70% of the national average rent x relative county earning x the bedroom weight plus

30% of the national average rent x relative property value

Relative County Earnings means the average manual earning for the county in which the property is located at 1999 levels for Essex this is £325.90. Relative Property Value

means the individuals property value divided by the national average (£49,750) as at January 1999 values. The national average rent is £54.62.

Bedroom weight to be used in the formula are presented below

Table 3 – Bedroom Weightings

Number of bedrooms	Bedroom weight
0 (i.e bedsits)	0.80
1	0.90
2	1.00
3	1.10
4	1.20
5	1.30
6 or more	1.40

20. Putting the relevant information into the above formula will give the formula rent for 2000-01 for the property. This rent must be then uprated for each year using the relevant uplift factor as detailed in the table below:

Table 4 – Rental Uplift

Year	Inflation	Additional Uplift	Total Uplift
2001-02	3.3%	1.0%	4.3%
2002-03	1.7%	0.5%	2.2%
2003-04	1.7%	0.5%	2.2%
2004-05	2.8%	0.5%	3.3%
2005-06	3.1%	0.5%	3.6%
2006-07	2.7%	0.5%	3.2%
2007-08	3.6%	0.5%	4.1%
2008-09	3.9%	0.5%	4.4%
2009-10	5.0%	0.5%	5.5%
2010-11	-1.4%	0.5%	-0.9%
2011-12	4.6%	0.5%	5.1%
2012-13	5.6%	0.5%	6.1%
2013-14	2.6%	0.5%	3.1%
2014-15	3.2%	0.5%	3.7%
2015-16	1.2%	1%	2.2%
2016-17	N/A	N/A	-1.0%
2017-18	N/A	N/A	-1.0%
2018-19	N/A	N/A	-1.0%
2019-20	N/A	N/A	-1.0%
2020-21	1.7%	1.0%	2.7%
2021-22	0.5%	1.0%	1.5%
2022-23	3.1%	1.00%	4.1%
2023-24	10.10%	1.00%	11.10%

- 21. Formula rent is subject to a rent cap. The rent caps apply as a maximum ceiling on the formula rent and depend on the size of the property (the number of bedrooms it contains). Where the formula rent would be higher than the rent cap for a size of property, the rent cap must be used instead.
- 22. Registered providers must not allow rents to rise above the rent cap level for the size of property concerned.
- 23. From 2022-23 onwards, the rent caps will increase by CPI (at September of the previous year) + 1.5 percentage points annually. The rent caps for 2023/24 are as follows.

Table 5 – Rent Caps

Number of bedrooms	Rent Cap
1 and bedsits	£173.79
2	£184.00
3	£194.22
4	£204.43
5	£214.66
6 or more	£224.87

- 24. Where a property whose rent has been subject to the rent cap comes up for re-let (and formula rent remains above the rent cap), the new rent may be set at up to the rent cap level. From 2024-25, rent caps will continue to increase by CPI (at September of the previous year) + 1.5 percentage points, each year.
- 25. The government's policy recognises that registered providers should have some discretion over the rent set for individual properties, to take account of local factors and concerns, in consultation with tenants.
- 26. As a result, the policy contains flexibility for registered providers to set rents at up to 5% above formula rent and 10% for supported housing. If applying this flexibility, providers should ensure that there is a clear rationale for doing so which considers local circumstances and affordability.

Service Charges

Tenant Service Charges

- 27. Historically, the Council has increased tenant service charges through a 'rolling reconciliation'. The 'rolling reconciliation', compares the previous year's actual to the budgeted figure. The under/over recovery is then passed onto the tenant in the following year. This is capped at CPI + 1% (or 7%). This ensures service charges are cost recovered fairly and to keep charges affordable.
- 28. The proposed rent increases do not include service charges specific additional charges for tenants primarily of flat blocks, relating to the provision of specific services, such as heating, communal lighting and caretaking.
- 29. Registered providers are expected to set reasonable and transparent service charges which reflect the service being provided to tenants. Tenants should be supplied with clear information on how service charges are set. In the case of social rent properties, providers are expected to identify service charges separately from the rent charge.
- 30. Service charges are not governed by the same factors as rent. However, registered providers should endeavour to keep increases for service charges within the limit on rent changes, of CPI + 1 percentage point, to help keep charges affordable.
- 31. Where new or extended services are introduced, and an additional charge may need to be made, registered providers should consult with tenants.

Leaseholder Service Charges

32. These are levied by the Council, to recover the costs the Council incurs in providing services to a dwelling. The way in which the service charge is organised is set out in the leaseholder's lease or tenancy agreement and therefore they will be calculated accordingly.

Fees and Charges

- 33. On the 23 September 2015 the Environment and Housing Committee approved the new recharge policy. Previously recharges for Housing services have only been recovered on an ad hoc basis. This has led to the council subsidising some of the costs, at a cost to the revenue account.
- 34. In addition to reviewing discretionary services, Officers have also reviewed the services the Council pays for, which are deemed rechargeable, that the Council is currently subsidising. It is hoped that the introduction of the re-charging policy, for these services will encourage tenants to be more aware and also more responsible for their property and actions within their property.

Prices have been calculated with the following price mechanism:

- 2018/19 Cost price less 20%
- 2019/20 Cost price less 15%
- 2020/21 Cost price less 10%
- 2021/22 Cost price less 5%
- 2022/23 Cost prices
- 2023/24 Cost prices

Each year the percentage deducted will decrease by 5% until the full cost price is recovered. This is to ensure that the council gets to a position where it is at cost recovery without hiking prices significantly in one year that would be deemed unaffordable to the tenant.

The schedule of the fees and charges are with Appendix D.

Housing Revenue Account Budget 2023/24

- 35. The policy used in setting the budget is driven from the Council's Corporate Strategy which sets the following priorities:
- 36. Improving housing
 - Providing decent, safe, and affordable homes for local people
 - Supporting tenants through a high quality well managed service
 - Support responsible development in the borough.
- 37. The budget includes specific investment in respect of the following:
 - £3.368m in delivering repairs and maintenance under the Axis contract.
 - £100k in reviewing small sites to develop for housing and support the review of sheltered housing delivered in the Borough.
 - Contribution of £2.94m to the major Repairs Reserve to fund the Decent Home Capital Programme
- 38. The table on the next page sets out the HRA budget for 2023/24 and the forecast for the following 2 years.
- 39. There is a slight reduction in the Repairs and Maintenance budget in 2024/25 compared to 2023/24. This is due to:
 - Additional growth built into the 2023/24 budget ends in 2024/25, e.g. for the EICR testing programme.
 - A saving in consultancy costs.

Housing Revenue Account Budget 2023/24

Table 6 – HRA Budget 2023/24

	2022/23	2023/24	2024/25	2025/26
	£'000	£'000	£'000	£'000
Repairs & Maintenance	3,338	3,368	3,195	3,369
General Management	2,854	2,999	2,983	3,004
Special Services Management	1,470	1,906	1,936	1,967
Rents Rates Taxes & Other Charges	308	427	427	427
Bad Debt Provision	160	160	60	60
Depreciation (Major Repairs Reserve)	2,941	2,941	2,941	3,064
Corporate & Democratic Core	351	347	347	347
Total Expenditure	11,422	12,148	11,889	12,238
Dwelling Rent	(12,460)	(13,164)	(13,521)	(13,939)
Non-Dwelling Rent	(251)	(265)	(273)	(281)
Charges for Services & Facilities	(1,056)	(1,018)	(1,047)	(1,078)
Total Income	(13,767)	(14,447)	(14,841)	(15,298)
Net Cost of Services	(2,345)	(2,299)	(2,952)	(3,060)
Interest Payable	2,071	2,335	2,481	4,053
Pension Contributions	240	0	0	0
Investment Income	(94)	(62)	(62)	(62)
Voluntary MRP	0	0	0	0
Total Non-Service Expenditure	2,217	2,273	2,419	3,991
Appropriations	0	0	0	0
Deficit/(Surplus)	(128)	(26)	(533)	931
Working Balance bfwd	1,922	2,050	2,076	2,609
Working Balance cfwd	2,050	2,076	2,609	1,678

HRA Reserves

- 40. The HRA working balance must continue to be managed so that it provides the flexibility to manage unexpected demands and pressures without destabilising the Council's overall financial position. The level of the Working Balance should provide a reasonable allowance for unquantifiable risks or one-off exceptional items of expenditure that are not covered within existing budgets. The Working Balance can also be used to act as a source of pump priming investment and/or to deliver "invest to save" projects.
- 41. General guidance and practice amongst other authorities varies. Options include a percentage of total income, and a set value per Council Dwelling. However, individual risk assessments undertaken at a local level are considered best practice.
- 42. The Working Balance can be used to correct inflation assumptions, increase capital spend, repay debt early or to fund new HRA capital projects.
- 43. The following table sets out the estimated reserve levels over the period 2022/23 to 2025/26:

Table 7 – HRA Working Balance

	2022/23 £'000	2023/24 £'000	2024/25 £'000	2025/26 £'000
Opening Balance	2,500	2,500	2,500	2,500
Transfer In/Out	0	0	0	0
Closing Balance	2,500	2,500	2,500	2,500

44. The Section 151 has taken account the level of risk when advising on the level of balances that should be retained in the HRA.

Earmark Reserves

- 45. In addition to the HRA Working Balance, the Council keeps HRA Earmarked Reserves on the Balance Sheet. These Reserves are as follows:
 - Council Dwellings & Affordable Housing Investment Fund this reserve is to support future investment in the Council's housing stock and aiding in delivering the strategic housing development programme. With the reserve being utilized to fund upfront costs that cannot be capitalized until the programme progresses. The anticipated balance in this reserve as at 31 March 2023 is £2.5 million.
 - One assumption of this reserve is that it can also contribute to additional voluntary MRP contributions to repay debt within the HRA that is taken out over the life of the business plan.

HRA Capital Programme

46. It is essential to ensure that the stock is maintained at a proper standard and to meet the other demands and commitments of the capital programme. The capital programme is a key input into the 30-year business plan, and both are reviewed annually. Modelling the resources available in the 30-year HRA financial forecast demonstrates that the demands of the current and proposed programme can be fully met throughout the 30-year planning period.

Housing Development Programme

- 47. On 2 April 2012, Ministers confirmed delivering new homes would be through Local Authorities retaining receipts from right to buy sales (RTB), to spend in their area.
- 48. Brentwood entered into an agreement with the Secretary of State for Communities and Local Government to retain the additional RTB receipts on 26th June 2012.
- 49. Major changes to the RTB pooling system were made from 1st April 2021. Amended terms of the retention agreement were made between the Secretary of State and authorities under section 11(6) of the Local Government Act 2003. This was to enable authorities to retain RTB receipts, and to comply with the amendments to the Local Authorities (Capital Finance and Accounting) regulations 2003 that came into force on 30 June 2021.

The key changes of the agreement are as follows:

- Pooling of RTB receipts will take place annually rather than quarterly.
- Deadlines for spending retained receipts will also be calculated on an annual basis.
- The timeframe in which local authorities have to spend new and existing right to buy receipts has been extended from 3 years to 5 years. This should make it easier for local authorities to undertake longer-term planning, including remediation of larger plots of land.
- The percentage cost of a new home that local authorities can fund using RTB receipts increases from 30% to 40%. This will make it easier for authorities to fund replacement homes using RTB receipts, as well as making it easier to build homes for social rent.

- Authorities can use receipts to supply shared ownership and First homes, as well as housing at affordable and social rent, to help them build types of homes most needed by their communities.
- An acquisition cap will be implemented from April 2022. This cap is to encourage authorities to build new homes rather than acquire existing homes.
- Brentwood Council agrees to return any unused receipts to the Secretary of State with Interest.
- 50. To date the Council has provided 46 number of properties let at Affordable Rent. 10 of these properties have been developed and 36 have been acquired from the open market.
- 51. The Council has begun a pipeline of new affordable homes through the development and regeneration of various Housing Revenue Account (HRA) owned sites. As a reminder, this Strategic Housing Delivery Programme (SHDP) is currently made up of two elements, 1) the regeneration of Brookfield Close, Hutton resulting in a planned 61 zero carbon homes and 2) the development of a range of smaller HRA sites to deliver new homes. All of these new homes will contribute to, and be managed within, the Council's HRA.
- 52. A review of the HRA Business Plan, and its assumptions and capacity to deliver a sustainable programme of new homes has continued into a further phase and now incorporates the costs and returns from the viability assessments. The revised plan assumes the pursuing of a 5 to 7-year programme funding new homes to a total cost of £60m over that period. This is captured within the 30-year Business Plan.
- 53. The individual sites and the sites identified are combined into an overall programme. It should be noted that the numbers for the total programme, as for the individual schemes, are very much indicative at this stage. There is still considerable work to do to establish a fully costed deliverable programme. Therefore, as the SHDP develops the HRA Business Plan will be refined and updated to ensure the HRA can afford to deliver all sites and the time period of delivering these sites in line with affordability and financial capacity.

54. Below detail the proposed amounts to be spent on the Strategic Housing Development Programme.

Table 8 - Strategic Housing Delivery Programme

Year	Programme Amount £'000
2021/22	1,846
2022/23	3,633
2023/24	16,000
2024/25	29,782
2025/26	8,739
Total	60,000

- 55. Only 40% of the programme total can be funded from right to buy receipts if there is retained right to buy receipts available.
- 56. The Business Plan assumes use of the following, for funding the Strategic Housing Development Programme:
- Capital Receipts
- Contribution from Council Dwelling Earmark Reserve
- Capital Grants (Homes England Funding)
- Section 106 funds applicable
- Borrowing from the Public Works Loan Board (PWLB)

The need to borrow is reviewed on an annual basis along with the 30-year business plan.

HRA Capital Programme Forecast

- 57. Combining The Strategic Housing Development Programme alongside the planned Decent Works, the capital programme budget and funding of these workstreams are detailed below.
- 58. The HRA capital programme is aligned to achieve the following headlines in the Councils Corporate Strategy:
- Providing decent, safe and affordable homes
- Supporting responsible development in the borough
- Undertaking refurbishment of existing council housing.

Table 9 – HRA Capital Programme

	2023/24	2024/25	2025/26
	£'000	£'000	£'000
HRA Decent Works Programme	6,008	5,834	5,944
Strategic Housing	16,000	29,782	8,739
Development Programme			
(SHDP)			
Total	22,008	35,616	14,683
Funded by			
HRA Capital Receipts	(5,485)	(8,765)	(2,103)
Grant Funding	(3,030)	(2,520)	0
Major Repairs Contribution	(2,941)	(2,941)	(2,941)
Borrowing	(10,552)	(21,390)	(9,639)
Total	(22,008)	(35,616)	(14,683)

Treasury Management Strategy (HRA)

- 59. The current total HRA borrowing is £59.166 million for the self-financing Settlement.
- 60. Previously the borrowing was capped by the Government at £72.587 million, this cap has now been removed.
- 61. At present, £46.023 million has been assumed for the HRA capital programme. The interest costs on this borrowing consume a significant proportion of the HRA's resources and the management of these is, therefore, critical to the HRA budget.
- 62. As the development programme for housing within the borough advances, the borrowing needs will need to be addressed and factored into the financial viability of the scheme developments and the impact on HRA resources.

Self-Financing Settlement

- 63. On 28 March 2012 the Council borrowed £64.166 million from PWLB (Public Works Loan Board) in order for the HRA to become Self Financing as the subsidy system was being demolished. The Council profiled this borrowing over 6 loans ranging from lengths of 5 years to 30 years.
- 64. The table below shows the profiles of the loans that the Council holds regarding the Self-Financing Debt

Table 10 – HRA Loan Pool

Loan Amount	Number of Years Held	Date Repayable	Interest %
5,000,000	10	28/03/2022	2.4
10,000,000	15	28/03/2027	3.01
15,000,000	20	28/03/2032	3.3
15,000,000	25	28/03/2037	3.44
14,166,000	30	28/03/2042	3.5

- 65. The HRA Business Plan from 2012/13 had been setting aside monies from surplus cash, to repay the loans. As at 31 March 2021 the amount set aside is £2.147 million.
- 66. The next loan is rescheduled to be paid 28/03/2027 and will require refinancing of £10 million.
- 67. The Business Plan assumes that the HRA will continue to set aside some money as long as it is affordable to the HRA. From 2024/25 it is expected the HRA can set aside funds to repay the remaining loans.

30 Year Business Plan

- 68. As with the budget and capital programme the 30-year financial forecast is reviewed annually and amended where appropriate and this is set out below.
- 69. Following the priorities set out above means the capital required on the stock is funded throughout the term of the 30 years.
- 70. The Business Plan demonstrates that the HRA is sustainable over a 30-year term, including the capital programme and debt repayment can commence from the financial year 2024/25.
- 71. When budget proposals are made to the Council, the Section 151 Officer will take these issues into consideration when advising on the level of balances that should be retained within the HRA.

Table 11 – HRA 30-year Business Plan

©Housing Finance Associates	ı	HRA Business Pl	anning Model							
	1	2	3	4	5	6-10	11-15	16-20	21-25	26 - 30
Description	2022.23	2023.24	2024.25	2025.26	2026.27	2027/32	2032/37	2038/42	2042/47	2047/52
Income										
Gross Rental Income	£12,665	£13,395	£13,759	£14,186	£15,278	£81,224	£89,113	£97,538	£106,130	£116,140
Void Losses	-£205	-£231	-£238	-£245	-£103	-£545	-£598	-£655	-£712	-£780
Tenanted Service Charges	£870	£949	£978	£1,008	£967	£5,130	£5,664	£6,254	£6,905	£7,624
Non-Dwelling Income	£251	£264	£273	£281	£357	£1,894	£2,091	£2,309	£2,549	£2,815
Other Income	£187	£70 °	£70	£70	£73	£387	£427	£471	£520	£574
Total income	£13,768	£14,447	£14,841	£15,299	£16,572	£88,090	£96,697	£105,918	£115,392	£126,373
Expenditure										
General Management	-£2,854	-£2,998	-£2,983	-£3,004	-£3,774	-£20,034	-£22,119	-£24,421	-£26,963	-£29,769
Special Management	-£1,470	-£1,906	-£1,936	-£1,967	-£1,288	-£6,837	-£7,549	-£8,334	-£9,202	-£10,159
Other Management	-£659	-£774	-£774	-£774	-£739	-£3,921	-£4,329	-£4,780	-£5,277	-£5,826
Bad Debt Provision	-£160	-£160	-£60	-£60	-£63	-£333	-£365	-£399	-£435	-£476
esponsive & Cyclical Repairs	-£3,338	-£3,368	-£3,195	-£3,369	-£3,452	-£18,334	-£20,260	-£22,389	-£24,742	-£27,345
ther revenue expenditure	-£240	£0	£0	£0	£0	£0	£0	£0	£0	£0
Potal expenditure	-£8,721	-£9,207	-£8,948	-£9,175	-£9,316	-£49,458	-£54,621	-£60,323	-£66,619	-£73,576
pital financing costs										
Interest paid on debt	-£2,071	-£2,335	-£2,481	-£4,053	-£4,210	-£21,259	-£21,578	-£22,273	-£22,131	-£21,639
Interest paid on 141 receipts	-£1	£0	£0	£0	-£168	-£159	-£968	-£4,157	-£5,603	-£4,224
Interest Received	£94	£62	£62	£62	£0	£0	£0	£0	£0	£0
Depreciation	-£2,941	-£2,941	-£2,941	-£3,064	-£3,079	-£16,180	-£17,570	-£19,074	-£20,701	-£22,460
Capital financing costs	-£4,919	-£5,214	-£5,360	-£7,055	-£7,456	-£37,598	-£40,116	-£45,504	-£48,434	-£48,323
Appropriations										
Revenue provision (HRA CFR)	£0	£0	£0	£0	-£118	-£1,073	-£1,960	-£76	-£77	-£4,474
Other appropriations	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0
Appropriations	£0	£0	£0	£0	-£118	-£1,073	-£1,960	-£76	-£77	-£4,474
Net income/ (expenditure)	£128	£26	£533	-£931	-£318	-£39	£0	£15	£262	£0
HRA Balance										
Opening Balance	£1,922	£2,050	£2,076	£2,609	£1,678	£7,320	£7,719	£5,286	£6,280	£7,996
Generated in year	£128	£26	£533	-£931	-£318	-£39	£0	£15	£262	£0
Appropriated in	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0
Appropriated out	£0	£0	£0	£0	£0	£0	£0	£0	£0	£0
Closing Balance	£2,050	£2,076	£2,609	£1,678	£1,361	£7,281	£7,719	£5,302	£6,542	£7,996



Brentwood Borough Council
Capital and Investment
Strategy
2023/24

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Introduction

- 1. This document has been prepared in accordance with the 2021 CIPFA Prudential Code, which requires a capital strategy to be approved at a meeting of the Council ahead of the 2023/24 financial year.
- 2. The capital strategy gives an overview of how capital expenditure, capital financing and treasury management activity will contribute to the provision of public services in Brentwood, along with an overview of how associated risk is managed.
- 3. CIPFA published its revised Prudential Code and Treasury Management Code on 20th December 2021. CIPFA have stated after a soft introduction of the Codes, local authorities are expected to fully implement the required reporting changes within their Treasury Management Strategy and their Annual Investment Strategy from 2023/24.

The revised codes will have the following implications:

- a requirement for the Council to adopt a new debt liability benchmark treasury indicator to support the financing risk management of the capital financing requirement;
- the Code clarifies what CIPFA expects a local authority to borrow for and what CIFPFA do not view as appropriate borrowing. This will include the requirement to set a proportionate approach to commercial and service capital investment;
- a requirement to address environmental, social and governance (ESG) issues within the Capital Strategy
- the implementation of a policy to review commercial property, with a view to divest where appropriate
- the creation of new Investment Practices to manage risks associated with non-treasury investment (similar to the current Treasury Management Practices)
- a requirement to ensure that any long-term treasury investment is supported by a business model
- a requirement to effectively manage liquidity and longer-term cash flow requirements
- an amendment to Treasury Management Practice 1 to address ESG policy within the treasury management risk framework
- an amendment to the knowledge and skills register for individuals involved in the treasury management function to be proportionate to the size and complexity of the treasury management conducted by each council

In addition, all investments income must be attributed to one of the following three categories:

- Treasury management see Treasury Management Strategy Statement starting on page 31
- Service delivery these investments are covered on pages 26-29
- Commercial return these investments are also covered on pages 26-29

Capital Expenditure

- 4. Capital expenditure is incurred on the acquisition or creation of assets, or expenditure that enhances or adds to the life or value of an existing fixed asset that is needed to provide services. Fixed assets are tangible or intangible assets that yield benefits to the Council generally for a period of more than one year. This contrasts with revenue expenditure which is spending on the day to day running costs of services.
- 5. The Local Government Act 2003 extends the definition for the purpose of capital expenditure to allow expenditure on computer software and on the making of loans or grants for capital expenditure by another body to be treated as capital expenditure of the local authority. These Statutory Regulations have been absorbed into CIPFA's Accounting Code for Local Government Accounting (the Code) and where appropriate form the basis of statutory overrides to International Financial Reporting Standards used within company accounts. For this reason, as well as the Capital Programme produced and approved as part of the annual Budget Setting report, there will also be other activities that are required to be accounted for as Capital Expenditure in addition to the annual programme.
- 6. The capital programme is the Council's plan of capital works for future years, including details on the funding of the schemes. Included are the projects such as the purchase of land and buildings, the construction of new buildings, design fees and the acquisition of vehicles and major items of equipment. Also included in the programme could be service and commercial investments.

Treasury Management

- 7. The Council is required to have regard to the 2017 CIPFA Prudential Code and Treasury Management Code when it prepares the Treasury Management Strategy Statement and Annual Investment Strategy and also related reports during the financial year.
- 8. All decisions on overall Treasury Management Strategy and the setting of annual TM Strategies are determined by Ordinary Council. The same process will apply to changes to the relevant policy or strategy during the course of a year. Thus, all matters relating to borrowing, investments and debt repayment are determined by Ordinary Council.
- 9. The objective of the strategy is to establish a framework under which officers can carry out treasury activities. The control framework is established initially by what is permitted within the approved strategy, but further levels of control exist within the operational aspects of the activities. This means that just because something is permitted by the strategy, it does not necessarily follow that the activity will take place. The Section 151 Officer has the

responsibility for this day to day decision making with the primary objective of acting in the best interest of the Council's finances at all times.

- 10. Treasury Management investment activity covers those investments which arise from the organisation's cash flows and debt management activity, and ultimately represent balances which need to be invested until the cash is required for use in the course of business.
- 11. For Treasury Management investments the security and liquidity of funds are placed ahead of the investment return. The management of associated risk is set out in the Treasury Management Strategy.

Knowledge and expertise

- 12. Capital accounting and treasury activities are highly technical areas of local authority accounting and are covered by specific regulations that are over and above regular accounting functions. In respect of commercial investment, the knowledge and expertise required is specific to asset management within a commercial environment.
- 13. To ensure that the Council is able to manage these activities appropriately and make informed recommendations, specialist consultants are engaged.
- 14. In relation to asset acquisitions either directly by the Council or by under the wholly owned company Seven Arches Investment Ltd (SAIL), property management and investment consultants are used to undertake the initial assessment of potential sites for purchase and to evaluate the proposed purchase.
- 15. For other treasury and investment activities, the Council engages with treasury consultants, who provide general economic data as well as interest and investment rate forecasts and other market data.

The Capital Programme Budget Setting Process

16. For any particular budget setting year, the process starts in July of the preceding year. Budget Managers must complete a Growth Bid template to be submitted to Finance by September. In the period between October and December, Budget Challenge sessions are held with the Chief Executive, Strategic Director and S151 to discuss budgets and potential growth bids with the Budget Manager.

How Budget Managers should identify need for Capital Expenditure/Investment.

17. The need for a capital scheme may be identified by a Service through one or more of the following processes.

- Services annually prepare plans ensuring that their objectives meet the overall aims and objectives of the Council paying careful consideration to the Council's Corporate Strategy. These plans must identify any capital investment needed to meet future service demands. This should be the main method of identifying and planning for service's capital requirements;
- The Corporate Asset Management Strategy is currently being revised to highlight deficiencies in the condition, suitability and sufficiency of the Council's existing building stock and identify future areas of need;
- Reviews and external Inspections may also identify areas that need capital investment;
- The need to respond to Government initiatives and new laws and regulations;
- The need to generate a revenue income to contribute to the funding of services.

These plans and review outcomes must be considered by Budget Managers who then must identify their key capital priorities for the relevant service planning period.

Deciding on Capital Growth to submit

18. When identifying capital needs the Budget Manager along with their Link Accountant, should consider the proposals against the following criteria:

Prudence:

- Recognition of the ability to prioritise and refocus following transformation work;
- Recognition of the capacity in the organisation to deliver such a programme;
- Recognition of the knowledge and skills available and whether these are commensurate with the appetite for risk;
- Recognition of the future vision of the authority;
- The approach to commercial activities including ensuring effective due diligence, expert advice and scrutiny, defining the risk appetite and considerations of proportionality in respect of overall resources;
- The approach to treasury management and the management of risk as set out in the Treasury Management Strategy.

Affordability:

- Revenue impact of the proposals on the Medium-Term Financial Strategy;
- The borrowing position of the Council, projections of external debt and the use of internal borrowing to support capital expenditure;
- The authorised limit and operational boundary for the following year;
- Whether schemes are profiled to the appropriate financial year.

Sustainability:

- A long-term view of capital expenditure plans, where long term is defined by the financing strategy and risks faced with reference to the life of the project/assets;
- Provision for the repayment of debt over the life of the underlying debt as set out in the Minimum Revenue Provision policy;
- An overview of asset management planning including maintenance requirements and planned disposals.

Growth bid Appraisals

- 19. As part of the process of producing a list of potential schemes for the capital programme budget managers should complete option appraisals to determine the most cost effective and best service delivery options.
- 20. By submitting the project, the budget manager is agreeing to fund all operational and running costs of the scheme and to find any necessary capital resources to fund the scheme or make the Council aware of the full requirement of the use of corporate resources.
- 21. Projects are assessed through financial modelling as though they were funded by borrowing and are required to provide a positive Net Present Value by the modelling of the project cash flows, including the financing costs, to ensure that income or cost savings are greater than sums expended.
- 22. Some projects may require a feasibility study. As part of any feasibility study an assessment of the maintenance costs per annum averaged over the whole life of the asset should be calculated.
- 23. All projects, especially major, complex and strategic projects, as part of setting the capital programme for new schemes and additions, should follow the *Corporate Project Management Process*.

Submission of Bids

- 24. All bids are produced in line with the appropriate timetable with consideration for the financial information contained within the bid. Budget Managers must have a clear understanding of the service requirement and the budget consequences, both revenue and capital, of completing the capital programme. Bids must be submitted in September in order to be considered as part of the budget setting process.
- 25. Possible sources of funding can then be considered for each of the proposed capital

schemes. Each project will be considered in terms of revenue funding to cover the operational running costs of the asset and any borrowing repayment costs, and also how the asset will be funded in terms of capital expenditure.

- 26. The proportionality of the proposals as a whole will then be considered in respect of overall resources and longer-term sustainability and risk. The Section 151 will take an overall view on the prudence, affordability and sustainability of the overall borrowing level if all bids are accepted.
- 27. Once the Section 151 has taken a view of the prudence of the overall borrowing level, growth bids are presented to the Senior Leadership Team to be considered from a corporate strategy perspective.

Prioritisation of Bids

- 28. A formalised corporate approach allows the Council to:
 - Identifying essential capital investment in the short term
 - Identifying projects through approved strategies such as *Leisure Strategy* and *Play Area Strategy*, ensuring strategies line up against the capital programme.
 - Utilise feasibility studies where needed, to ensure the right capital funds are being requested.
 - Ability to enter projects in a managed way through the annual budget cycle and when the capital programme is reviewed at mid-year.
 - The Council is mindful of the current programme and the capacity available to deliver new projects and the relevant financing of the new bids.
- 29. This corporate approach results in a list of capital project proposals to be considered as part of that year's budget approval process and a 'waiting list' of other capital project proposals that may be put forward for consideration later in the year or as part of the following year's budget approval process.

Member Approval

- 30. Large schemes are reported to individual committees before final submission is made to Policy, Resource and Economic Development Committee. The Business Plan of these schemes are reported to members before they approve and allow the drawdown of budgets for the scheme in question.
- 31. Bids that are successful are then incorporated into the Capital Programme as part of the Budget Report, that is presented to Policy, Resources and Economic Development Committee who refer the programme to Ordinary Council for approval.
- 32. Members approve the overall borrowing levels at the Ordinary Council budget meeting each year as part of the Treasury Management Strategy. Any external borrowing then becomes an operational decision for the Section 151 who will decide based on current financial position whether to borrowing internally or enter into external borrowing.

- 33. Once the Council has approved the capital programme, then expenditure can be committed against these approved schemes subject to the normal contract and procurement procedure rules and the terms and conditions of funding, if applicable.
- 34. Following approval by Council the capital programme expenditure is then monitored on a monthly basis.

Monitoring the Capital Programme

- 35. Once the detailed programme has been approved at Ordinary Council, the financial spend is monitored on a monthly basis. The monitoring cycle is summarised below
 - 1. At the end of the financial month, Capital Budget monitoring cycle is opened in Collaborative Planning, the Council's monitoring system.
 - 2. Budget mangers project the progress of each capital project and update the system with their current estimates.
 - 3. Link Accountants review the updates and make any necessary challenges or amendments with discussion with the Budget Manager.
 - 4. Senior Leadership Team review the information to ensure the projects are on target at quarterly Budget Challenge sessions.
 - 5. Members review overall delivery as part of Budget update reports taken to Policy, Resources and Economic Development Committee.

Housing Revenue Account (HRA) Capital Programme

- 36. The Council has begun a pipeline of new affordable homes through the development and regeneration of various Housing Revenue Account (HRA) owned sites. As a reminder, this Strategic Housing Delivery Programme (SHDP) is currently made up of two elements, 1) the regeneration of Brookfield Close, Hutton resulting in a planned 61 zero carbon homes and 2) the development of a range of smaller HRA sites to deliver new homes. All of these new homes will contribute to, and be managed within, the Council's HRA.
- 37. A review of the HRA Business Plan and its assumptions and capacity to deliver a sustainable programme of new homes has continued into a further phase and now incorporates the costs and returns from the viability assessments. The revised plan assumes the pursuing of a 5 to 7-year programme funding new homes to a total cost of £60m over that period.
- 38. It is essential to ensure that the stock is maintained to a proper standard and to meet the other demands and commitments of the capital programme. The delivery of a continuous Decent Home Programme ensures the stock remains compliant with any legislative changes and prolongs the life of the assets, ensuring the best homes for the borough's tenants.
- 39. The major source of funding for the HRA Capital programme is the depreciation charge to the HRA which is charged to the Major Repairs Reserve and drawn down from here to finance the HRA Decent home Programme. However, the HRA can also make contributions of

revenue to capital expenditure. The HRA revenue budget identifies the proposed level of depreciation as well as the proposed level of revenue contribution for the Capital programme.

Funding the Capital Programme

40. The following paragraphs describe the resources that the Council can use to fund its capital expenditure and investment programme.

Capital Receipts

- 41. A capital receipt is an amount of money exceeding £10,000 which is received from the sale of an asset. They cannot be spent on revenue items.
- 42. Surplus and poor performing assets are reviewed with re-investment in higher performing assets and the Council's focus on investment and regeneration will ensure maximum return from council assets. The general policy is that any capital receipts are then pooled and used to finance future capital expenditure and investment according to priorities.

Section 106 – Planning obligations

43 When the Council adopts land for open space or play area the developer pays a commuted sum under a 'section 106 agreement'. This is held on the balance sheet and the interest earned offsets the future maintenance costs of the recreation asset. The Council also seeks to secure the provision of infrastructure and facilities to mitigate the effects of development under section 106.

External Grants and Contributions

44. Through partnership working, supportive funding and innovation, the Council will seek to attract investment into the Borough. We seek to maximise external funding to support our programme. This tends to be for specific purposes. Working with public and private sector partners we are able to make better use of Council money.

Revenue contributions

45. The Council is able to contribute revenue to the Capital if it chooses to do so. The Council's budget and MTFS sets out allocation of reserve balances and this Council's approach to managing working balances.

Balances and Reserves

46. The Council continues to hold specific reserves, these reserves are mostly earmarked for specific projects, limiting funding for new initiatives.

Prudential/Unsupported Borrowing

47. Local Authorities can set their own borrowing levels based on their capital need and their ability to pay for the borrowing. The levels will be set by using the indicators and factors set out in the Prudential Code. The borrowing costs are not supported by the Government so services need to ensure they can fund the repayment costs. This borrowing may also be referred to as Prudential Borrowing.

- 48. Capital projects that cannot be funded from any other source can be funded from Prudential Borrowing. The Council must be able to afford the borrowing repayment and interest charges on the loan from existing revenue budgets or the Council must see this as their key priority for the budget process and to be factored into the Medium-Term Financial Strategy accordingly.
- 49. The Section 151 will make an assessment of the overall prudence, affordability and sustainability of the total borrowing requested. The impact of this borrowing will be reported in the Treasury Management Strategy alongside the Prudential Indicators required by CIPFA's Prudential Code for Capital Finance.
- 50. The view of the Section 151 will be fed into the corporate bidding process so that, should the borrowing levels be unaffordable or not prudent, then the schemes will be prioritised against the available funding from borrowing using the corporate plan.
- 51. The Section 151 will also determine whether the borrowing should be from internal resources or whether to enter into external borrowing.

Leasing

- 52. The Section 151 may enter into finance leasing agreements to fund capital expenditure on behalf of services. However, a full option appraisal and comparison of other funding sources must be made and the Section 151 must be certain that leasing provides the best value for money method of funding the scheme.
- 53 Under the Prudential Code finance leasing agreements are counted against the overall borrowing levels when looking at the prudence of the authority's borrowing.

Invest to Save Schemes

- 54. Occasionally projects arise for which services require assistance with meeting the set-up costs of projects which may bring long term service delivery improvements and/or cost savings.
- 55. The initial set up costs may be of a revenue or capital nature. Assistance for these schemes must be considered on an individual basis by the Senior Leadership Team and then reported to Policy, Resources & Economic Development Committee with consideration to the Council's overall priorities and resources. For 'invest to save' schemes assistance may be given for initial set up costs, but it is expected that in the longer term these schemes will produce savings and/or additional income that will as a minimum fund any additional operational or borrowing costs. If the additional savings/income does not cover the additional costs incurred, then the service will be required to fund the gap from their existing budgets (i.e. they will underwrite the savings/income

Capital Programme 2022/23

56. The table below highlights the current forecast for 2022/23 Capital Projects and the proposed slippage to be agreed as part of 2022/23 outturn report, that will be submitted to Policies, Resource and Economic Development Committee June 2023.

57. These capital schemes have been aligned with the Corporate Strategy headings. The schemes within each strategy theme are set to achieve the following:

Protecting our Environment

- Reducing pressure on environmentally sensitive areas and infrastructure.
- Investing in an electric fleet or alternative fuel powered vehicles to reduce the impact on the environment.
- Improving and enhancing the Councils Waste management services.

Developing Our Communities

- Investing in community facilities to support the growing population.
- Enhancing and developing sustainable leisure facilities.
- Protecting residents and property through enforcement initiatives and crime prevention initiatives.

Improving Housing

- Undertaking refurbishment of existing council housing.
- Increasing the delivery of housing to meet local needs.
- Using brownfield sites efficiently to provide affordable homes and relive pressure on the green belt.

Delivering an efficient and effective Council

- Using Council building's efficiently and to good effect.
- Continuing to deliver service improvement
- Invest further in technology to improve the customer journey when accessing Council services.
- Invest in acquiring strategic in borough assets to promote employment and regeneration.

Table 1 - Capital Programme 2022/23 - Estimated Outturn

Table 1 - Capital Programme 2022/23 – Es	2022/23 Current Budget	2022/23 Estimated Outturn	Variance
Protecting Our Environment	£'000	£'000	£'000
Vehicle Fleet Management	2,154	1,362	(792)
Solar Smart Bins	12	12	0
Open Spaces - Site security	25	25	0
Open Spaces Infrastructure	132	132	0
Low Emissions Infrastructure	138	0	(138)
Cemetery Infrastructure	44	44	(130)
Cemetery Headstones	8	0	(8)
Total Protecting Our Environment	2,513	1,575	(938)
Developing Our Communities			
Play Area Refurbishment	300	50	(250)
King George's Pavilion Redevelopment	708	1,300	592
Football Hub Development	4,232	20	(4,212)
Community Halls	98	1	(97)
Brentwood Leisure Centre	250	250	0
Total Developing Our Communities	5,588	1,621	(3,967)
Improving Housing			
Home Repair Assistance Grant	5	0	(5)
Disabled Facilities Grant	250	250	0
Hra Decent Home Programme	12,158	10,495	(1,116)
Strategic Housing Delivery Programme	12,372	3,633	(7,085)
Total Improving Housing	24,785	14,378	(8,206)
Delivering An Effective And Efficient Council			
Asset Management Strategy	323	323	0
Asset Compliance	250	250	0
E-Financial	51	0	(51)
Ict Strategy	127	65	(62)
Ict Hardware	220	220	0
Software Infrastructure	20	19	(1)
Total Delivering an Effective and Efficient Council	991	877	(114)

	2022/23 Current Budget £'000	2022/23 Estimated Outturn £'000	Variance £'000
Growing Our Economy			
Asset Development	105	0	(105)
Strategic Property Acquisitions	4,650	0	(4,650)
S106 114-122 Kings Road	0	31	31
S106 Mountnessing Scrap Yard	0	9	9
S106 North Road Play Area	0	16	16
Car Park Improvements	320	50	(270)
Regeneration Fund	20,000	0	(20,000)
Total Growing our Economy	25,075	106	(24,969)
Total Capital Programme	58,952	18,557	(40,395)

^{*}It should be noted that the estimated outturn has been included to ensure future years prudential indicators are appropriate. No formal decision has been made to include within the capital programme.

Table 2 - Funding the 2022/23 Capital Programme

The following table identifies how the 2022/23 Capital Programme will be funded.

	2022/23 Current Budget £'000	2022/23 Estimated Outturn £'000	Variance £'000
Grants & Contribution	(420)	(420)	0
Capital Receipts	(357)	(357)	0
Borrowing	(33,645)	(3,652)	29,993
Total General Fund Capital Funding	(34,422)	(4,429)	29,993
HRA Capital Receipts	(4,642)	(4,642)	0
Major Repairs Reserve	(3,564)	(8,389)	(4,825)
Revenue Contribution from HRA	0	0	0
HRA Borrowing	(16,324)	(1,392)	14,932
Total HRA Capital Funding	(24,530)	(14,128)	10,402
Total Capital Funding	(58,952)	(18,557)	40,395

Slippage Proposals

58. Slippage is proposed when capital schemes are not completed within the specified financial year but are still ongoing. Reasons for slippage could be delays to works starting, delay to contracts being agreed, projects being affected by resources and weather, projects requiring re-profiling are some examples. Not all underspends on schemes need to be brought forward, only those for schemes that are committed. Proposed Slippage from 2022/23 is as follows

Table 3 – Proposed Capital Slippage

Capital Scheme	Amount £'000
E-financial	51
Football Hub Development	2,817
Low Emissions	138
Regeneration fund	20,000
Total Slippage Proposals	23,006
Funded By:	
Borrowing	(23,006)
Total Funding	(23,006)

These will be finalised and approved as part of 2022/23 outturn, which will be reported to Policy Resources & Economic Development Committee.

Capital Programme 2023/24

59. The table below details the capital programme budget for 2023/24 and the forecast for the next two years. Each scheme is aligned with the Corporate Strategy as detailed on page 13 of this document, and the proposed budget (including proposed slippage from table 3) is set to deliver against each Corporate Strategy theme.

Table 4 - Capital Programme 2023/24 and forecasts for 2024/25 & 2025/26

	2023/24	2024/25	2025/26
	£'000	£'000	£'000
Protecting Our Environment			
Vehicle Fleet Management	1,388	860	500
Open Spaces Infrastructure	100	50	0
Low Emissions Infrastructure	138	0	0
Total Protecting Our Environment	1,626	910	500
Developing Our Communities			
Play Area Refurbishment	100	0	0
Brentwood Leisure centre	1000	0	0
Football Hub Development	2,817	0	0
Total Developing Our Communities	3,917	0	0
Improving Housing			
Home Repair Assistance Grant	5	5	5
Disabled Facilities Grant	250	250	250
HRA Decent Home Programme	6,008	5,834	5,944
Strategic Housing Delivery Programme	16,000	29,782	8,739
Retrofit energy Renewable	250	0	0
Total Improving Housing	22,513	36,121	14,938
Delivering an Effective and Efficient Council			
Asset Management Strategy	100	100	100
Asset Compliance	250	100	250
E-Financial	51	0	0
ICT Strategy	100	100	100
ICT Hardware	125	125	125
Software Infrastructure	50	50	50
Total Delivering an Effective and Efficient Council	676	475	625

	2023/24	2024/25	2025/26
	£′000	£′000	£'000
Growing our Economy			
Car Park Improvements	100	250	50
Regeneration Fund	20,000		
Baytree Centre	4,988	8,452	8,458
Childerditch	4,521		
Total Growing our Economy	29,609	8,702	8,508
Total Capital Programme	58,340	46,208	24,571

Table 5 - Funding the Capital Programme

	2023/24 2024/25		2025/26
	£'000	£'000	£'000
Total General Capital Programme	36,332	10,342	9,888
Total HRA Capital Programme	22,008	35,616	14,683
Total Capital Programme	58,340	45,958	24,571
Funded By:			
General Fund Capital Receipts	(200)	(200)	(200)
Government Grants	(250)	(250)	(250)
Borrowing	(35,882)	(10,142)	(9,438)
Total General Fund Capital Funding	(36,332)	(10,592)	(9,888)
HRA Capital Receipts	(5,485)	(5,485)	(5,485)
HRA Grant Funding	(3,280)	(3,280)	(3,280)
Major Repairs Reserve	(2,941)	(2,941)	(2,941)
HRA Borrowing	(10,302)	(23,910)	(2,977)
Total HRA Capital Funding	(22,008)	(35,616)	(14,683)
Total Capital Funding	(58,340)	(46,208)	(24,571)

Capital Schemes 2023/24

60. A high-level summary is provided for each capital scheme that has been budgeted for in 2023/24 under each Corporate Strategy heading.

Protecting our Environment

Vehicle Fleet Management, replacing existing fleet predominantly for waste services. Current fleets are aged and need replacing to reduce revenue burden of repairs and maintenance. Consideration will be given to replacing vehicles to electric vehicles where applicable.

Open Spaces Infrastructure, additional funds that support workstreams on, improving the car parks at King Georges, improving the boundaries at the golf course, and enhancing open spaces in the borough to address the Council's environmental agenda.

Low emissions Infrastructure,

Developing Our Communities

Play Area Refurbishment, continued support in achieving the play area strategy.

Brentwood Leisure Centre

Football Hub Development at the Brentwood Centre Site, to develop a community hub in the Borough for the use of football achieving the Council's play pitch strategy, this budget will not be committed until a Full Business Case has been presented.

Improving Housing

Home Repair Assistance Grants awarded for small home repairs through public applications.

Disabled Facilities Grant received from central government for the Council to pay for essential housing adaptations to help disabled people stay in their own home, subject to applications and criteria.

HRA Decent Home Programme is planned works and major repairs works on the current stock in the HRA to ensure they meet decent home standards for living.

Strategic Housing Delivery Programme: The regeneration of Brookfield Close, Hutton and the development of a range of smaller HRA sites to deliver new homes.

Retrofit Renewable Energy: The delivery of a review of green energy solutions for corporate properties ranging from leisure centres and depots through to park pavilions and cemetery chapels.

Delivering an Efficient and Effective council

Asset Management Strategy funds to enhance Council owned assets through planned enhancements.

Asset Compliance Works that are required to develop existing owned assets, ensuring they are complaint with all health & safety requirements and building regulations.

E-Financial, to upgrade the current finance systems to the latest version.

ICT Strategy for the development of ICT in the Council to produce synergies and efficiencies and support services and ICT enhancements required.

ICT Hardware rolling programme of replacing ICT hardware as it comes to the end of its useful life to support the delivery operating a hybrid way of working for officers.

Software Infrastructure Enhance Council software to support the ICT strategy in producing synergies and efficiencies

Growing our Economy

Car Parking Enhancements to support the delivery on improving the car parking facilities offered in the borough as an outcome of the car parking strategy.

Regeneration Fund, opportunity to loan funds to developers to support local development and regeneration subject to lending criteria and due diligence and approval at PRED committee.

Baytree Centre the Centre was purchased March 2021 for the purpose of regenerating the site and enhancing the offering to support the high street.

Childerditch To prepare site for depot relocation in the future and to create self-storage in the short term to generate revenue income.

Aspiring Capital Programme

- 61. The Council has further aspirations that go beyond the current proposed capital programme. However, monetary commitments cannot be made in this budget cycle against the aspiring projects that are currently underway.
- 62. These aspiring projects are large scale projects the Council is committed to achieving however until all due diligence and financial modelling is completed, timescales of the project life span cannot be committed to.
- 63. Due to the value of these aspiring projects, it is expected that the completed business cases would be presented at Ordinary Council in year for decision on committing funds to continue with the project. Therefore, the current capital programme or MTFS does not account for these projects, project proposals going to full council would need to show the full impact on the Council's capital programme and general fund revenue account, to ascertain the financial impact on the Council's finances.

The following projects and the range of monetary commitment are as follows:

Project	Minimum Value*	Maximum Value*
	£'000	£'000
<u>Regeneration</u>		
Depot Relocation	10,000	15,000
Brentwood Centre	20,000	80,000
Total Regeneration	30,000	95,000
<u>Leisure & Recreation</u>		
Pavilion	1,200	1,560
Refurbishment		
Town Centre Play	200	350
Area		
Woodland Park	350	500
Offering		
Golf Course	800	1,000
Improvements		
Total Leisure &	2,550	3,410
Recreation		
Total Potential	32,550	98,410
Capital Investment		

^{*}Indicative figures until projects are refined and finalised

A high-level summary is provided for each capital aspiration.

Regeneration

64. These programmes are identified as regeneration requirements. Work continues on business cases including financial appraisals of the available options. The final options will be reported to Ordinary Council for formal approval and budget approval. These identified projects are deemed as the ones to prioritise.

Depot Relocation, to unlock the current land the depot currently resides. As per the Council's Local Development Plan, the current depot site is earmarked for housing development. Therefore, to achieve this housing growth the depot must locate to an alternative site.

Brentwood Centre, creating a new leisure facility on the site for the borough.

Leisure and Recreation

65. These identified programmes require identified investment however the priority to deliver these programmes does not supersede the regeneration agenda. When capital funding is constrained, these programmes will be prioritised less over the regeneration programmes. However, work continues to progress on these programmes to identify if other funding options, such as grant funding, CIL/S106 can support the delivery of this aspirations.

Pavilion Refurbishment, supporting the enhancement and improvements of the pavilions situated across the borough that are Council owned.

Town Centre Play Area, to identify a site and install play equipment in proximity of the town centre.

Woodland Park Offering, to create a woodland park in the borough.

Golf Course Improvements planned improvements to enhance the offering at Hartswood golf course. The project is expected to be phased over a 5-year period.

Implications of the Aspiring Capital Programme

- 66. Each aspiring project requires full financial appraisal as a project as well as the impact on the Council's General Fund Revenue Account. Understanding how these projects can be funded will determine the affordability of the projects against the Council's projected finances.
- 67. Projects that require borrowing will have a revenue implication to the General Fund which currently is not forecast into the MTFS.
- 68. Based on current indications if the whole programme was to be financed with prudential borrowing there could be a revenue impact of the following

	Minimum Value	Maximum Value
	£′000	£'000
Interest Payable @ 4%	1,302	3,936
MRP @ 3.5%*	651	1,968
Total Revenue Impact	1,953	5,904

^{*}Average used over life of 50 years. Minimum Value ranges from £0.248 million in year 1 to £1,341 million in year 50. Maximum Value provision ranges from £0.751million in year 1 to £4,054 million in year 50.

- 69. These are high level indicative figures; every project would need to determine the cashflows of the project to determine when long term borrowing would be required. In addition to this MRP is calculated on a reducing balance basis and is charged the year after the asset is brought to use. With regard to MRP it must be noted that the revenue set aside increases per annum over the life of the asset. The amounts for this would be dependant of each project's life to determine how much revenue is set aside per annum.
- 70. The indicative figures are to inform the reader of the potential revenue the General Fund would need to finance. In addition to this the Council's Borrowing limits would need to increase if the projects could not be met within the existing borrowing limits.
- 71. It should be stressed that when assessing the affordability of a capital project the revenue implications must be considered also as part of the project to determine the total affordability of the project, especially when resources are limited.

Risk, Procurement and Value for Money in the Capital Strategy

- 72. Risk is the threat that an event or action will adversely affect the Council's ability to achieve its objectives and to execute its strategies successfully.
- 73. Risk management is the process of identifying risks, evaluating their potential consequences and determining the most effective methods of managing/mitigating them and/or responding to them. It is a means of minimising the costs and disruption to the organisation caused by undesired events and of ensuring that staff understand and appreciate the element of risk in all their activities.
- 74. The aim is to reduce the frequency of adverse risk events occurring (where possible), minimise the severity of their consequences if they do occur, or to consider whether risk can be transferred to other parties.
- 75. To manage risk effectively, the risks associated with each capital project need to be systematically identified, analysed, influenced and monitored.
- 76. It is important to identify the appetite for risk by each scheme and for the capital programme as a whole, especially when investing in capital assets held primarily for financial returns. Under the CIPFA Prudential Code these are defined as investments and so the key principle of control of risk and optimising returns consistent with the level of risk applies.
- 77. The Council is faced with diminishing capital finance and reduced access to grants and external funding which means the Council will need to monitor spend against available funds carefully to ensure that it does not spend or commit in advance of receiving funding.
- 78. The Capital Financing Requirement (CFR) will need to be monitored carefully. Risk is therefore addressed throughout this strategy by setting out clearly how projects will be appraised, approved, monitored and reported on.
- 79. The strategy is closely aligned to the Treasury Management Strategy which contains key performance indicators.
- 80. Capital projects will be managed through the council's budgeting system. All risks that may affect a project are considered. These can include political, economic, legal, technological, environmental and reputational as well as financial. Large projects will use appropriate project management tools in accordance with the size of the project.
- 81. A specific risk as a VAT registered body is the recovery of exempt VAT only up to a value of 5% of all the VAT it incurs. This is known as the de-minimis limit. Monitoring and control of exempt input tax is essential for the council as where exempt input tax exceeds the 5% limit the whole amount is irrecoverable and will represent an additional cost to the council. Each capital investment will be closely reviewed to assess its VAT implications.

Procurement

- 82. The purchase of capital assets should be conducted in accordance with the Procurement Strategy, ensuring value for money, legality and sustainability at all times. Contract standing orders and rules governing the disposal or write offs of assets are contained in the Constitution.
- 83. The Capital Programme and business cases associated with the development of the individual schemes should take in consideration the Council's Procurement strategy, Standing Orders for Contracts (as part of the Council's Constitution) and Financial Regulations.
- 84. The decision on which procurement route to take is governed by the following thresholds, contained within Standing Orders:

Overall value	Procedure
Under £25,000	One quotation required, obtaining best
	value for money
£25,000 and WTO Thresholds (as contained	Full tender exercise conducted by
with Public Contracts Regulations 2015)	Procurement Officers on Delta E-Sourcing
	website and advertised on the Council's
	website for at least two weeks
Over WTO Threshold	Full tender exercise conducted on Delta E-
	Sourcing website by the Procurement
	Officers, in accordance with the public
	Contracts Regulations and advertised on the
	Council's website for at least two weeks.

It should be noted that the thresholds are amended every two years, and were amended on 1^{st} January 2022 to:

Goods and Services	£213,477 including VAT
Works	£5,336,937 including VAT

Standing orders will be amended in the constitution to reflect these thresholds.

Other options

- 85. Many collaborative organisations let framework agreements which public sector organisations can use.
- 86. A framework is an agreement between one or more authorities and one or more contractors which establishes the terms governing any call-off contracts that are let during a set period. It is not in itself a contractual agreement to supply, but is an enabling agreement providing agreed specifications, delivery terms, prices, and terms and conditions of contract.

- 87. Framework agreements have been tendered in compliance with Public Contracts Regulations 2015 and because of this the Council can use these instead of a full, open tender exercise.
- 88. Once a framework agreement is in place, individual purchase orders can be placed against it under the agreed terms and conditions. The orders, once placed, are contracts under the Framework.
- 89. There are rules about how you can use a framework agreement, and these will vary dependent on the individual terms of each framework agreement. The Procurement Officer will be able to advise as to the availability of any framework agreements.
- 90. Standing Orders state that waivers from procurement rules are allowed only under certain circumstances:
- The subject matter of the contract can only be supplied by one specialist supplier;
- There is an unforeseen emergency involving immediate risk to persons, property or serious disruption to Council services;
- The contract is an extension to an existing contract and a change of supplier would cause technical difficulties, diseconomies of scale or significant disruption to Council services;
- The purchase involves collaborative procurement arrangements with another local authority or government department;
- There is any other compelling or practical reason that a competitive exercise should not be run.
- 91. If a waiver is appropriate for a particular procurement, officers must obtain a Waiver Form from the Procurement Team, complete and sign it and return it to the Procurement Team, who will check its validity and obtain a signature from either the Section 151 Officer, the Chief Executive or the Monitoring Officer.
- 92. A waiver cannot be granted if the value of the required procurement is above the current WTO thresholds above.
- 93 Where capital spend involves a specific procurement process which differs from the standard process, we will adopt the principle that by approving the capital project we are also approving the specific procurement process.

Value for Money

- 94. The Council recognises that effective procurement lies at the heart of delivering value for money and is essential if the Council is to obtain real improvements to quality and service costs. The Council seeks to achieve value for money by applying rigorous procurement standards in the selection of suppliers and contractors to ensure efficiency, economy and effectiveness is received throughout the life of a contract. The significant resources applied to capital expenditure require the adopted principles of value for money to be at the heart of our capital strategy. Specifically, we will seek to strengthen the outcome indicators as part of post project reviews.
- 95. Brentwood Borough Council's Procurement Ethics Code is based on the principles of maintaining honesty, fairness and transparency and forms part of the Standing Orders for Contracts.
- 96. All Officers of Brentwood Borough Council are required to uphold this code and to seek commitment to it by all those with whom they engage in their professional practice.
- 97. Officers are expected to encourage their suppliers to adopt an ethical purchasing policy based on the principles of this code and to raise any matter of concern relating to business ethics at an appropriate level.

Service Delivery & Commercial Investments

Service Delivery Investments

98. These are investments that are held primarily and directly for the delivery of public services including housing, regeneration and local infrastructure.

99. The investments held by the Council that come within this category are Childerditch Industrial Park, Baytree Centre and Academy Place Office. These were purchased in 2021 at a total cost of £89m for economic regeneration and protection of local employment purposes. These assets are managed on behalf of the Council by its subsidiary company, Seven Arches Investment Limited (SAIL).

Commercial Investments

100. These are investments held primarily for financial return with no treasury management or direct service provision purpose.

The investments held by the Council that come within this category are:

- the loans totalling £60m made by the Council to its subsidiary company, SAIL, to fund the purchase of commercial properties
- the residential flats and the commercial office space in the Town Hall
- the neighbourhood shops that were formerly part of the HRA (these can be considered as legacy assets)

101. Under the 2021 Prudential Code, Councils may no longer borrow to invest primarily for financial return. The capital expenditure plans for 2023/24 to 2025/26 do not include any such borrowing by the Council.

- 102. All of the above, including the loan to SAIL, were capital expenditure, and the revenue income generated from both types of investments is an integral part of the Medium Term Financial Strategy.
- 103. Unlike the Council Investments which focuses on the prudent investment of surplus cash flows, by following the factors of Security, Liquidity and Yield in that order, investment in commercial operations, by their nature, need a different objective.
- 104. Whilst seeking to maintain the level of investment, the focus is on Yield (the level of financial return) and the investments are not likely to be liquid (the speed at which the investment can be converted into cash).

Indicators

105. The following table shows the Council's total exposure to service delivery and commercial investments:

Investment Exposure	2023/24	2024/25	2025/26
	£'000	£'000	£'000
Service Delivery Investments			
- Childerditch Industrial Park, Baytree Centre & Academy Place	89,120	89,120	89,120
Commercial Investments			
- loans to subsidiary	60,000	60,000	60,000
- Town Hall - residential flats and commercial suites	7,562	7,562	7,562
- neighbourhood shops	3,256	3,256	3,256
Total Investment Exposure	159,938	159,938	159,938

The following table shows the extent to which the above investments have been funded from borrowing:

Investments funded by borrowing	2023/24	2024/25	2025/26	
	£'000	£'000	£'000	
Service Investments				
- Childerditch Industrial Park, Baytree Centre & Academy Place	89,120	89,120	89,120	
Commercial investments				
- loans to subsidiary	60,000	60,000	60,000	
- Town Hall - residential flats and commercial suites	6,245	6,245	6,245	
- neighbourhood shops	3,256	3,256	3,256	
Total Investments funded by borrowing	158,621	158,621	158,621	

The following indicators show the rate of return on the above investments, measured by the net income as a proportion of the total investment.

Rate of return	2023/24 £'000	2024/25 £'000	2025/26 £'000
Service delivery investments	2%	2%	2%
Commercial investments - loans to subsidiary	2%	2%	2%
Commercial investments - Town Hall flats & comm suites	5%	5%	5%
Neighbourhood shops	4%	4%	4%

The final indicator shows the gross income from the investments as a proportion of Net Revenue Stream.

Ratio of gross income from investments to Net Revenue	2023/24	2024/25	2025/26
Stream	£'000	£'000	£'000
Service delivery investments - strategic acquisitions	43%	40%	43%
Commercial investments - loans to subsidiary	23%	24%	24%
Commercial investments - Town Hall flats & comm suites	5%	5%	5%
Commercial investments - neighbourhood shops	2%	3%	3%

- 106. Net Revenue Stream includes Council Tax income, un-ringfenced grant funding (excluding any capital grants), such as New Homes Bonus, business rate retention income and Collection fund surplus or deficit.
- 107. The above indicator is the measure that is prescribed in the Prudential Code. The following points, however, should be borne in mind:
- a) In addition to Net Revenue Stream, the Council receives income from many other sources, including fees & charges and grants. This other income can be referred to as Total Gross Income. The following table measures the gross income from the investments as a ratio of Total Gross Income

Ratio of gross income from investments to Total Gross Income	2023/24 £'000	2024/25 £'000	2025/26 £'000
Service delivery investments - strategic acquisitions	15%	14%	14%
Commercial investments - loans to subsidiary	8%	8%	8%
Commercial investments - Town Hall flat & comm suites	2%	2%	2%
Commercial investments - neighbourhood shops	1%	1%	1%

b) Part of the income generated from these assets is used to fund the financing costs associated with these assets. It is the net income from these assets that contributes to the funding of Council services. The ratio of net income from the investments to Net Revenue Stream is as follows:

Ratio of net income from investments to Net Revenue	2023/24	2024/25	2025/26
Stream	£'000	£'000	£'000
Service delivery investments - strategic acquisitions	18%	15%	18%
Commercial investments - loans to subsidiary	12%	12%	12%
Commercial investments - Town Hall flat & comm suites	3%	3%	3%
Commercial investments - neighbourhood shops	1%	1%	1%

Risk Management

108. It is essential that, at the very least, 'other' investments need to provide an income to the General Fund which is sufficient to cover these costs, but preferably to also create a surplus that can be used to support the provision of services. However, in complying with the regulations, it is necessary to recognise the risks and in particular that the income generated by these schemes may not be sufficient to cover the costs incurred.

The Council uses a number of mechanisms to reduce these risks, including the following:

- a) Project cost modelling in this exercise, the income and expenditure cash flows for the life of the project are modelled. These are based on a number of assumptions which may include the borrowing rate, term of the borrowing and rate of inflation. These costs are then converted into a 'present value' (taking out the impact of inflation and the opportunity cost of income that could be generated if the funds had simply been invested for a return), using an appropriate discount rate, the effect being as though all of the costs and income generated by the project occurred on day 1. Other investment appraisal techniques are also used including:
 - Payback
 - Internal rate of return
- b) Use of specialist advisors as part of these activities, the Council employs the use of specialist advisors, who know and understand the market in which the activities operate and provide the Council with appropriate advice and data on which to base many of the assumptions used within the modelling.
- c) The activities undertaken by SAIL This area is subject to a strategic framework in which to operate. Their *Commercial Property Investment Strategy* that clearly sets out the parameters around which investments that will be reviewed and considered by SAIL's board. This strategy is approved alongside the Business Plan on an annual basis by the board and presented annually to the shareholders. Policy, Resources and Economic Development Committee is the nominated committee to represent the Council as shareholder. All purchase decisions under the strategy are subject to the approval of the Directors. Policy, Resources and Economic Development Committee has delegated authority to approve any required funding should this be requested by SAIL and included within the capital programme.
- d) Use of earmarked reserves these activities are rarely consistent in terms of costs and income and while these are modelled as accurately as possible, there will be fluctuations that are unknown at the outset. One of the methods that will be used by the Section 151 Officer to protect the Council from these fluctuations is the use of Earmarked Reserves. In this instance any surpluses above projections, may be transferred into a reserve to offset any future deficits that may be experienced. In this way, the Section 151 Officer can take a view annually of the extent to which surpluses generated can be used to fund services whilst being mindful of the risk to future budget setting of any negative events in any of these commercial areas.

Treasury Management Strategy Statement

Introduction

109. Treasury management is a key element of the Council's overall financial management arrangements. It relates to the Council's borrowing and investment activities and the effective management of the associated risks. These activities are strictly regulated by statutory requirements and professional codes of practice, which require authorities to set local parameters for their Officers to work within. This Council has adopted the CIPFA Code of Practice on Treasury Management in the Public Services and, as required by the Code, has an approved Treasury Management Policy Statement and associated Treasury Management Practice Statements (TMPs).

- 110. Under these arrangements, Council approves an annual strategy for the expected treasury management activity in the forthcoming financial year. A further report is made after the year-end on the actual activity for the year and a mid-year report will also be made comparing performance with the approved strategy.
- 111. This section summarises the current position about the Council's Treasury Management arrangements and sets out a strategy for 2023/24.

Training

- 112. The CIPFA Treasury Management Code requires the responsible officer to ensure that members with responsibility for treasury management receive adequate training in treasury management. This especially applies to members responsible for scrutiny.
- 113. Furthermore, pages 47 and 48 of the Code state that they expect "all organisations to have a formal and comprehensive knowledge and skills or training policy for the effective acquisition and retention of treasury management knowledge and skills for those responsible for management, delivery, governance and decision making.
- 114. The training needs of members will be reviewed during 2023/24 and training will be arranged as required.

Treasury management consultants

115. The Council uses Link Group, Treasury solutions as its external treasury management advisors. The Council recognises that responsibility for treasury management decisions remains with the organisation at all times and will ensure that undue reliance is not placed upon the services of our external service providers. All decisions will be undertaken with regards to all available information, including, but not solely, our treasury advisers

Capital Expenditure and Financing

116. The main driver of the Council's treasury activity is its capital expenditure plans. The following table summarises the Council's capital expenditure programme for 2023/24 to 2025/26, along with the 2021/22 actuals and 2022/23 forecast outturn.

	2021/22	2022/23	2023/24	2024/25	2025/26
	Actual	Est	Est	Est	Est
	£000	£000	£000	£000	£000
General Fund	9,114	4,428	36,332	10,342	9,888
HRA	6,276	14,128	22,008	35,616	14,682
Total	15,390	18,556	58,340	45,958	24,570

The following table summarises how the capital programme will be financed:

	2021/22 Actual	2022/23 Est	2023/4 Est	2024/25 Est	2025/26 Est
	£'000	£'000	£'000	£'000	£'000
Capital receipts	(1,214)	(2,303)	(5,685)	(5,685)	(5,685)
Capital grants & contributions	(512)	(306)	(3,280)	(5,800)	(3,530)
Revenue contributions	0	0	0	0	0
Major repairs reserve	(4,430)	(3,564)	(2,941)	(2,941)	(2,941)
Borrowing	(9,234)	(12,383)	(46,434)	(31,532)	(12,414)
Total	(15,390)	(18,556)	(58,340)	(45,958)	(24,570)

Capital Financing Requirement

117. The Capital Financing Requirement (CFR) is the total historic outstanding capital expenditure which has not yet been paid for from either revenue or capital resources. It is essentially a measure of the Council's indebtedness and so its underlying borrowing need. Any capital expenditure above, which has not immediately been paid for through a revenue or capital resource, will increase the CFR

	2021/22 Actual	2022/23 Est	2023/24 Est	2024/25 Est	2025/26 Est
	£000	£000	£000	£000	£000
Capital Financing Requirement					
General Fund	177,159	187,101	220,734	228,024	234,653
HRA	63,437	72,678	83,229	104,869	107,846
Total CFR	240,596	259,779	303934	332,894	342,499

Movement represented by:				
Net financing need for the year	12,383	46,434	31,532	12,414
Debt Repayment Provision	(1,247)	(1,791)	(2,128)	(2,318)
Movement in CFR	11,136	44,643	29,404	10,096

Gross Borrowing and the Capital Financing Requirement

118. The Council should ensure that its gross external borrowing does not, except in the short term, exceed the total of the CFR in the preceding year plus the estimates of any additional CFR for 2023/24 and the following two financial years. This allows some flexibility for limited early borrowing for future years but ensures that borrowing is not undertaken for revenue or speculative purposes. The following table shows that the level of gross external borrowing is expected to be below the CFR, which demonstrates compliance with the requirement of this indicator.

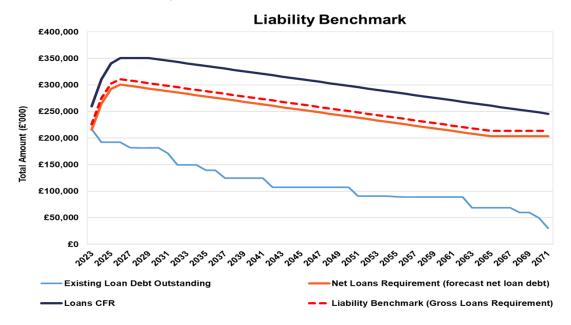
	2021/22 Actual	2022/23 Estimated outturn	2023/24 Estimate	2024/25 Estimate	2025/26 Estimate
	£000	£000	£000	£000	£000
Total external borrowing	228,197	217,191	267,688	297,685	308,182
Capital financing requirement	240,596	259,779	303,964	332,894	342,439
Under borrowing	(12,399)	(42,588)	(36,276)	(35,209)	(34,317)

Liability Benchmark

119. This is a new prudential indicator for 2023/24. It has four components:

- 1. **Existing loan debt outstanding**: the Authority's existing loans that are still outstanding in future years.
- 2. **Loans CFR**: this is calculated in accordance with the loans CFR definition in the Prudential Code and projected into the future based on approved prudential borrowing and planned MRP.
- 3. **Net loans requirement**: this will show the Authority's gross loan debt less treasury management investments at the last financial year-end, projected into the future and based on its approved prudential borrowing, planned MRP and any other major cash flows forecast.
- 4. **Liability benchmark (or gross loans requirement):** this equals net loans requirement plus short-term liquidity allowance

120. The Council's Liability Benchmark is as follows:



121. The highlight from the above table is the gap in future years between the Existing Loan Debt Outstanding and the Liability Benchmark (the gross loans requirement). This highlights the additional borrowing that the Council plans to take over the next few years in order to fund its ambitious capital programme.

Borrowing Strategy

122. The intended borrowing strategy for 2023/24 and subsequent years is to adopt a flexible approach. Capital schemes that incur expenditure related to long-term investment will generally be funded from long-term borrowing. However, there may be instances where capital schemes will be funded through short-term borrowing while they in progress, and to replace this with long borrowing once the schemes are complete. Long term borrowing supports medium term financial planning by providing certainty around interest costs, and maintaining some short-term borrowing enables the Council to take advantage of lower interest rates.

123. During 2021 the Council entered into a deferred draw-down arrangement with a market lender, Phoenix Life. Under this arrangement, the Council will borrow draw-down a long-term loan of £25m in August 2023, and another long-term loan of £20m in June 2024. Both of these loans will run for forty years at 2.058% and 2.059% respectively. These two borrowings will provide long-term finance for the capital schemes due to complete in those two financial years.

124. The Council does not expect the need to take out short-term borrowing to cover its general cash flow needs. In the event of any unplanned cash flow shortages, however, it will take out short-term loans to cover these needs.

Sources of borrowing

125. The approved sources of long-term and short-term borrowing will be:

- Public Works Loan Board and any successor body
- any other UK local authority or other public sector body
- any UK bank or building society
- capital market bond investors

HRA and General Fund 'Pools'

126. HRA and General Fund debt is managed separately in two pools. The following principles are adhered to:

- There must be no detriment to the General Fund in this approach.
- Any allocation of debt should be broadly equitable between the HRA and the GF.
- Future charges to the HRA in relation to borrowing are not influenced by GF decisions, giving a greater degree of independence, certainty and control.
- Cash resources (reserves and other cash backed balances e.g. provisions) which allow borrowing to be below the capital financing requirement are separated between the HRA and General Fund.

127. Where relevant the figures that follow are split between HRA and GF. It should, however, be noted that all debt is secured on all the revenues of the Council and that the Section 151 Officer retains responsibility for the overall TM strategy.

Projected Portfolio Position

128. The projected position for the Council's debt and investments is set out in the table below

	31 March 2022 £000	31 March 2023 £000	31 March 2024 £000	31 March 2025 £000	31 March 2026 £000
Borrowing	2000		1000		
- PWLB	192,019	192,019	211,019	219,019	241,019
- Market Lender	0		25,000	45,000	45,000
- Other Local Authorities	36,000	25,000	31,500	33,500	22,000
- Transferred Debt	178	172	169	166	163
Total Borrowing	228,197	217,191	267,688	297,685	308,182
Investments	-11,000	-1,000	-5,000	-5,000	-5,000
Net Borrowing	217,197	216,191	262,688	292,685	303,182

Interest rate forecasts

129. The following table, provided by the Council's treasury advisors Link Group, shows bank rate and PWLB interest rate forecasts up to March 2025:

	Dec-	Mar-	Jun-	Sep-23	Dec-23	Mar-	Jun-	Sep-	Dec-	Mar-
	22	23	23	·		24	24	24	24	25
Bank Rate	3.50%	4.50%	4.50%	4.50%	4.50%	4.00%	3.75%	3.50%	3.25%	3.00%
PWLB										
Rates										
- 5 years	4.20%	4.20%	4.10%	4.00%	4.00%	3.90%	3.80%	3.50%	3.50%	3.40%
- 10 years	4.30%	4.20%	4.20%	4.10%	4.00%	3.90%	3.80%	3.60%	3.50%	3.40%
- 25 years	4.60%	4.60%	4.60%	4.50%	4.40%	4.20%	4.10%	4.00%	3.90%	3.70%
- 50 years	4.30%	4.30%	4.30%	4.20%	4.10%	3.90%	3.80%	3.70%	3.60%	3.50%

130. The table shows:

- Bank Rate standing at 3.5% currently and expected to peak at 4.5% in March 2023 before gradually reducing in 2024 and 2025
- PWLB rates have already peaked and gradually reduce over the next two years and beyond (markets having already built in the effects on gilt yields of the likely increases in Bank Rate and the elevated inflation outlook).

131. As with all forecasts, there are a number of risks (both downside and upside) to the above interest rate forecasts. Officers will keep the Council's borrowing approach under review during 2023/24, balancing the opportunities to benefit from shorter term PWLB borrowing and short-dated borrowing from other local authorities with the certainty obtained from longer-term PWLB borrowing.

Debt Limits

132. Within the range of prudential indicators there are a number of key indicators to ensure that the Council operates its activities within well-defined limits

Operational Boundary For External Debt

133. This is the borrowing limit above which borrowing would not normally be expected to rise. It will not normally be a matter of concern if the Operational Boundary is breached temporarily due to variations in cash flow. However, a sustained or regular trend above the Operational Boundary would require investigation and appropriate action.

	2021/22	2022/23	2023/24	2024/25	2025/26
	£000	£000	£000	£000	£000
Limit	245,000	300,000	305,000	335,000	347,000

Authorised Limit For External Debt

134. The Authorised Limit is the limit placed by the Council on the absolute level of its gross debt. The Local Government Act 2003 stipulates that it must not be breached at any time. The indicator is split between limits for external borrowing and for other long-term liabilities.

	2021/22	2022/23	2023/24	2024/25	2025/26
	£000	£000	£000	£000	£000
External borrowing	290,000	327,000	337,000	367,000	374000
Other long-term liabilities	3,000	3,000	3,000	3,000	3,000
Total	293,000	330,000	330,000	370,000	377,000

135. As the two Debt Limits are set locally, the Council may review and amend either or both during the course of the year.

Ratio of Financing Costs to Net Revenue Stream

136. The following table show the revenue costs to the General Fund of financing capital expenditure (i.e. interest charges and provision for debt repayment) as a ratio of the General Fund net revenue stream.

	2021/22	2022/23	2023/24	2024/25	2025/26
Financing costs	3,448	4,229	5,637	6,262	6,798
Net revenue stream	9,977	10,000	10,246	9,845	10,025
Ratio	35%	42%	55%	64%	68%

- 137. It should be noted that much of the General Fund financing costs are associated with service delivery assets and loans to the Council's subsidiary company. These are fully funded from the income generated by these assets and loans.
- 138. The following table shows the ratio of other financing costs (i.e. not associated with service delivery and loans to subsidiary) to net revenue stream

	2021/22	2022/23	2023/24	2024/25	2025/26
Financing costs	3,448	4,229	2,833	3,431	3,941
Net revenue stream	9,977	10,000	10,246	9,845	10,025
Ratio	35%	42%	28%	35%	39%

139. The following table show the revenue costs to the HRA of financing capital expenditure as a ratio of HRA gross income

	2021/22	2022/23	2023/24	2024/25	2025/26
Financing costs	1,931	1,874	2,335	2,481	4,053
Net revenue stream	13,462	13,603	14,507	14,901	15,358
Ratio	14%	14%	16%	17%	26%

Debt Rescheduling

- 140. This is the practice of repaying debt of one maturity early in order to borrow for a different maturity period.
- 141. Rescheduling of current borrowing in our debt portfolio is unlikely to occur during 2023/24 as there is still a very large difference between premature redemption rates and new borrowing rates.
- 142. If any rescheduling is undertaken in 2023/24, it would be authorised by the Section 151 Officer under delegated arrangements and reported to Council at the next opportunity following its action.

Treasury Indicators

Upper Limits on Fixed and Variable Interest Rate Exposure

143. This indicator is intended to set upper limits to the Council's exposure to the effects of changes in interest rates in 2023/24 and for the following two financial years.

144. The Council's policy is just to borrow at fixed rates of interest and therefore by default the upper limit for fixed rate exposure is 100%. An upper limit on variable interest rate exposure is not required.

Maturity Structure of Borrowing

145. The following indicators are designed to limit the Council's exposure to sums falling due for replacement at about the same time. Long-term fixed loans could be running at historical rates significantly different from the market rate at the time of repayment, with consequences for the revenue account.

146. The limits refer separately to the maximum and minimum proportions of the borrowing portfolio that may mature in each given time period. They have been maintained at the same levels as 2022/23 as no change is deemed to be necessary. The minimum amounts have been set at 0% since, in the long term, one of the objectives of the HRA business plan is to repay the debt in full. The maximum limits have been kept at their limits to provide flexibility in decision making over appropriate maturity periods for new debt.

Maturity Structure of Borrowing

Maturity Structure of Borrowing	Lower limit	Upper limit
Under 12 months	0%	50%
12 months and within 24 months	0%	50%
24 month and 5 years	0%	50%
5 year and within 10 years	0%	50%
10 years and above	0%	100%

Treasury Investment Strategy

147. The treasury investment strategy deals solely with treasury investments, i.e. investments arising from the organisation's cash flows or treasury risk management activity and representing balances which are only held until the cash is required for use.

148. The categories of service delivery and commercial investments are dealt with on pages 26-29 of this document.

The Council's treasury investment strategy has regard to the following: -

- DLUHC's Guidance on Local Government Investments
- CIPFA Treasury Management in Public Services Code of Practice and Cross Sectoral Guidance Notes 2021
- CIPFA Treasury Management Guidance Notes 2021

149. The general objective is to invest surplus funds prudently. Accordingly, priority is given to (1) security, (2) liquidity and (3) yield, in that order. The highest rate of return is sought only after security and liquidity requirements are satisfied.

150. The Council's strategy will be to invest surplus funds in amounts of up to £5m per counterparty in a mix of fixed term deposits, call accounts and any other investment products deemed worthwhile, in accordance with the limits set out in the following paragraphs.

Durational limits

151. To determine the duration of investments with bank and building societies, the Council will use the creditworthiness service provided by Link Asset Services. This service employs a modelling approach utilising credit ratings from the three main credit rating agencies, Fitch, Moody's and Standard & Poor, supplemented by other information. The Council will follow these recommended durations, up to a maximum duration of one year. The Link Asset Services model does not apply to local authorities, with which the maximum duration for investments will also be one year.

Specified and non-specified investments

- 152. Specified investments are high security, high liquidity investments in sterling with high credit quality and a maturity of no more than one year.
- 153. Non-specified investments are any other type of investments; in addition, any investment with a duration of over one year is classified as a non-specified investment. In previous years the Council has not used non-specified investments. For 2023/24, investments of up to three years with other local authorities will be allowed, up to a total value of £5m. This is to enable the Council to access higher returns through investing for longer periods.

Credit ratings

154. Banks and some of the larger building societies have credit ratings from the three main credit rating agencies, Fitch, Moodys and Standard & Poor (S&P). Some banks and building societies opt for credit ratings from all three agencies; others opt for credit ratings from two out of three agencies. Ratings are split between short term and long term, which are explained in more detail below.

The Council's proposed minimum acceptable credit ratings for 2023/24 are as follows:

Agency	Short term	Long term
Fitch	F1	A-
Moody	P-1	A3
S&P	A1	A-

155. Where a bank or building society has opted for ratings from two of the three agencies, the minimum acceptable ratings will be deemed to have been met if both ratings are at or above the levels in the above table. This is a change in approach from previous years. It is not considered that this will expose the Council to the risk of loss.

Credit Rating Definitions

Long-term Issuer Default rating

156. This rating measures the ability of a financial institution to meet all of its most senior financial obligations on a timely basis over the term of the obligation. It is therefore effectively a benchmark for rating institutions' probability of default.

- For Fitch ratings: the top end of the scale is AAA (the lowest expectation of credit risk) and ranges down to D (where the institution is in default and the potential for recovery of funds is minimal).
- For Moody's ratings: the top end of the scale is Aaa (highest quality with minimal credit risk) and the lowest related class is C (where the institution is in default and the potential recovery is minimal).
- For Standard & Poor's ratings: the top end is AAA (the lowest expectation of credit risk) and the lowest class is D (where the institution is in payment default).

Short-term Issuer Default rating

157. This rating is based on the liquidity profile of the institution and relates to its ongoing capacity to meet financial obligations within a relatively short time horizon (normally less than 13 months).

• For Fitch ratings: the scale ranges from F1 (highest) to D (actual or imminent payment default)

- For Moody's ratings: the scale is from P-1 (highest, where the institution has the superior ability to repay short-term obligations) to P-3 (the lower end of ability to repay short-term obligations).
- For Standard & Poor's ratings: the scale is A-1 (highest) to D (imminent default in payment)

Individual (Fitch), Strength (Moody's)

158. These ratings are assigned only to banks and assess how a bank would be viewed if it were entirely independent. Link have advised that this "standalone" rating be removed as the exclusion of sovereign status from the institutions has adversely affected the rating but does not represent any intrinsic change.

- Fitch ratings: The principal factors assessed are balance sheet integrity and profitability. The range is from A (a very strong bank) to F (bank has defaulted or would have defaulted without external support).
- Moody's ratings: range from A (strong intrinsic financial strength) to E— (in serious difficulty).
- Standard and Poor's have no ratings criteria for this. Link will continue to publish these ratings, it is however intended to use the results of these to inform investment decisions, rather than dictate them.

Country limits

159. In 2022/23, the country limits were expanded to include the non-UK banks that are accessible via the Agency Treasury Service provided by Link Group. This approach has served the Council well during the year and it is proposed that the same country limits are applied in 2023/24. The banks accessible via the Link Agency Treasury Service are considered to be secure potential counterparties that add diversity to the Council's investment portfolio. At the time of writing this strategy, the banks were:

- Bayerische Landesbank (Germany)
- Landesbank Hessen-Thueringen Girozentrale (Germany)
- National Bank of Canada
- First Abu Dhabi Bank PJSC (United Arab Emirates)
- Qatar National Bank
- Oversea-Chinese Banking Corporation Ltd

160. The minimum credit rating would apply to each of these, and in addition the minimum acceptable sovereign credit rating of the country of origin at the time of placing the deposit will be AA- (the UK sovereign rating at the time of writing this strategy).

161. With regard to money market funds, the Council will invest in funds that are domiciled in the UK and the Republic of Ireland.

Investment instruments and limits

162. The table below details the Councils Investment Instruments that it it will utilise, and the associated limits:

Investment Instruments

Instrument	Minimum short term credit rating	Minimum long term credit rating	Maximum value of investment per counterparty	Maximum duration of investment
Term Deposits with UK Local Authorities	N/a	N/a		3 years
Term deposits or notice accounts with UK banks and building societies	Fitch F1 Moodys P-1 S&P A-1	Fitch A- Moodys A3 S&P A-	£5m	1 year
Term deposits with banks part nationalised	required as lon	Minimum credit ratings not required as long as these banks continue to be part nationalised		1 year
Term deposits or notice accounts with non UK banks accessible via the Link Group Agency Treasury Service	Fitch F1 Moodys P-1 S&P A-1	Fitch A- Moodys A3 S&P A-	£5m	1 year
, , ,	Sovereign ratin	g AA-		
Debt Management Account Deposit Facility (DMADF)	N/a	N/a	Unlimited	6 months (DMADF time limit)
Ultra-Short/Short Dated Bond Funds	Selection process	Selection process		
Treasury Bills issued by the UK Government	N/a	N/a	Unlimited	1 year
Money Market Funds CNAV	N/a	AAA	£5m	Liquid
Money Market Funds LVNAV	N/a	AAA	£5m	Liquid
Money Market Funds VNAV	N/a	AAA	£5m	Liquid
Certificates of Deposit issued by UK institutions	Fitch F1 Moodys P-1 S&P A-1	Fitch A- Moodys A3 S&P A-	£5m	1 year

Current accounts

163. The monetary limits included in the investment strategy does not apply to balances on our suite of current accounts provided by Lloyds Bank plc. As a result, the Council may operate from time to time with monies held with Lloyds Bank marginally above the investment limits shown because of these current account balances. The Council will aim to keep balances of no more than £2m on its current accounts.

Ultra-Short/Short-Dated Bond Funds

164. These are pooled investment vehicles where risk is diversified because of the spread of investments. They are a potential new investment instrument for the Council, and a selection process will be undertaken to ensure that the most suitable fund is chosen, if officers consider that it is worthwhile pursuing them.

Investment Consultants

165. Accessing suitable sources of information, especially in relation to credit risk, are essential elements of an effective TM operation. The Section 151 Officer retains the services of Link Asset Services for this purpose, as well as advice on borrowing, regulation and other technical aspects of capital finance. The quality of the service is controlled through regular monitoring and feedback, as well as through dialogue at periodic review meetings.

Prudence in Borrowing and Investment

166. The Prudential Code 2021 edition requires the Council to ensure that all of its capital expenditure, investments and borrowing decisions are prudent and sustainable.

167. The Code states that authorities may borrow and invest for the following purposes:

- any function of the authority under any enactment
- for the prudent management of their financial affairs.

168. It also gives the following examples of legitimate of prudent borrowing:

- financing capital expenditure primarily related to the delivery of a local authority's functions
- temporary management of cash flow within the context of a balanced budget
- securing affordability by removing exposure to future interest rate rises
- refinancing current borrowing, including adjusting levels of internal borrowing, to manage risk, reduce costs or to reflect changing cash flow circumstances

169. The Council will ensure that all of its borrowing and investment activity during 2023/24 is prudent and in accordance with the above examples.

170. The Code also states that certain acts or practices are not prudent activity for a local authority and incur risk to the affordability of local authority investment:

- In order to comply with the Prudential Code, an authority must not borrow to invest primarily for financial return.
- It is not prudent for local authorities to make any investment or spending decision that will increase the capital financing requirement, and so may lead to new borrowing, unless directly and primarily related to the functions of the authority and where any financial returns are either related to the financial viability of the project in question or otherwise incidental to the primary purpose.

171. The Council will comply with the above requirements during 2023/24.

Minimum Revenue Provision

172. The Council is required by the Local Authorities (Capital Finance and Accounting) (England) (Amendment) Regulations 2008 to calculate a level a provision for the repayment of debt liability that it considers to be prudent, known as the Minimum Revenue Provision (MRP). The regulations also require the full Council to approve an MRP policy in advance of each financial year. There are four recommended options for the calculation of the provision.

173. The Council is recommended to approve this policy for 2023/24. The policy is as follows:

Debt Liability pre 1 April 2008

174. For capital expenditure funded by borrowing before 1 April 2008, minimum revenue provision will be provided on a 2% straight-line basis, i.e. provision for the repayment of debt over 50 years.

Debt Liability 1 April 2008 onwards

175. Minimum revenue provision for new capital expenditure incurred wholly or partly by unsupported (Prudential) borrowing will be determined by reference to the expected life of the asset on an annuity basis. The asset life is deemed to begin once the asset becomes operational. Minimum revenue provision will commence from the financial year following the one in which the asset becomes operational.

176. Minimum revenue provision in respect of unsupported (prudential) borrowing taken to meet expenditure, which is treated as capital expenditure by virtue of either a capitalisation direction or regulations, will be determined in accordance with the asset life method as recommended by the statutory guidance.

177. The Council retains the right to make additional voluntary payments to reduce debt if deemed prudent.

178. There is no requirement on the HRA to make a minimum revenue provision but under HRA reform there is a requirement to charge depreciation on its assets, which will have a revenue effect. The HRA business plan will need to fund this depreciation over the life of the assets.

Debt Liability in respect of loans to third parties

179. Where the principal element of the loan is being repaid in annual instalments, the capital receipts arising from the principal loan repayments will be used to reduce the CFR instead of MRP.

180. Where no principal repayment is made in a given year, MRP will be charged at a rate in line with the life of the assets funded by the loan

Prudential and Treasury Indicators

181. The following paragraphs give more detail regarding the indicators described in paragraphs 133-146.

Indicators for Prudence

Estimates of capital expenditure

182. The local authority will make reasonable estimates of the total of capital expenditure that it plans to incur during the forthcoming financial year and at least the following two financial years. These prudential indicators will be referred to as estimates of capital expenditure and shall be expressed in the following manner: Estimate of total capital expenditure to be incurred in years 1, 2 and 3

Estimates of capital financing requirement

183. The local authority will make reasonable estimates of the total capital financing requirement at the end of the forthcoming financial year and the following two years. These prudential indicators will be referred to as the estimates of capital financing requirement and shall be expressed as follows:

Estimate of capital financing requirement as at the end of years 1, 2 and 3

Indicators for External Debt

Authorised limit

184. The local authority will set for the forthcoming financial year and the following two financial years an authorised limit for its total gross external debt, separately identifying borrowing from other long-term liabilities. This prudential indicator will be referred to as the authorised limit and shall be expressed in the following manner:

185. Authorised limit for external debt = authorised limit for borrowing + authorised limit for other long-term liabilities for years 1, 2 and 3

Operational boundary

186. The local authority will also set for the forthcoming financial year and the following two financial years an operational boundary for its total external debt, excluding investments, separately identifying borrowing from other long-term liabilities. This prudential indicator will be referred to as the operational boundary and shall be expressed in the following manner:

187. Operational boundary for external debt = operational boundary for borrowing + operational boundary for other long-term liabilities for years 1, 2 and 3

Gross debt and the capital financing requirement

188. In order to ensure that, over the medium term, debt will only be for a capital purpose, the local authority should ensure that debt does not, except in the short term, exceed the total of capital financing requirement in the preceding year plus the estimates of any additional capital financing requirement for the current and next two financial years. If in any

of these years there is a reduction in the capital financing requirement, this reduction is ignored in estimating the cumulative increase in the capital financing requirement which is used for comparison with gross external debt. This is a key indicator of prudence. This prudential indicator will be referred to as gross debt and the capital financing requirement.

189. Where the gross debt is greater than the capital financing requirement the reasons for this should be clearly stated in the annual treasury management strategy.

Indicators for Affordability

Estimates of financing costs to net revenue stream

190. As a minimum, the local authority will estimate for the forthcoming financial year and the following two financial years the proportion of financing costs to net revenue stream. This prudential indicator shall be referred to as estimates of the proportion of financing costs to net revenue stream and shall be expressed in the following manner:

Estimate of financing costs ÷ estimate of net revenue stream x 100% for years 1, 2 and 3.

191. Net revenue stream includes Council Tax income, un-ringfenced grant funding (excluding any capital grants), such as New Homes Bonus, business rate retention income and any Collection fund surplus or deficit.

Treasury Indicators

Interest exposures

192. Upper limits to the Council's exposure to the effects of changes in interest rates

Maturity structure of borrowing

193. The maximum and minimum proportions of the borrowing portfolio that may mature in each given time period.

Upper liming on total principal sums invested for periods longer than 364 days

194. A restriction on authorisation of longer-term investments.

Liability Benchmark

195. A new indicator required under the revised Codes is the Liability Benchmark. This is a series of inter-related measures that have been brought together to show how the council is intending to manage its debt position over the MTFS period (see paragraph 120)

The Prudential and Treasury Indicators are presented in the tables on the following pages:

	2021/22	2022/23	2023/24	2024/25	2025/26
	Actual	Estimate	Estimate	Estimate	Estimate
	£'000	£'000	£'000	£'000	£'000
Estimates of Capital Expenditure					
General Fund	9,114	4,428	36,332	10,342	9,888
HRA	6,276	14,128	22,008	35,616	14,682
Total	15,390	18,556	58,340	45,958	24,570
Estimates of Capital Financing					
Requirement					
General Fund	177,159	187,101	220,734	228,024	234,653
HRA	63,437	72,678	83,229	104869	107846
Total	240,596	259,779	303,964	332,894	342,439
External Debt					
Authorised Limit	293,000	330,000	340,000	370,000	377,000
Operational Boundary	245,000	300,000	305,000	335,000	345,000
Gross Debt and Capital Financing					
Requirement					
Estimated Gross Debt	228,197	217,191	242,688	297,685	308,182
Capital Financing Requirement	240,596	259,779	303,964	332,894	340,039
CFR + Following 2 Years Increases	303,964	332,894	342,499	342,499	342,439
Ratio of Financing Cost to Net					
Revenue Stream					
General Fund	35%	47%	55%	64%	68%
HRA	14%	14%	16%	17%	26%

Interest Exposures	
Fixed rate	100%
Variable rate	n/a

	Lower	Upper
Maturity Structure of Borrowing	limit	limit
Under 12 months	0%	50%
12 months and within 24 months	0%	50%
24 month and 5 years	0%	50%
5 year and within 10 years	0%	50%
10 years and above	0%	100%

	2023/24	2024/25	2025/26
Principal sums invested > 364 days	£5m	£5m	£5m

Proposed Treasury Management Strategy for 2023/24

196. Taking account of the above position, the Section 151 Officer recommends the following strategy for 2023/24:

- a) The overall direction of treasury management strategy will reflect the separation of HRA and GF debt (the two-pool approach).
- b) The overall debt and investment position will be managed having regard to the Prudential Indicators set by the Council and the treasury indicators set out above.
- c) The Council will invest its monies prudently, considering security first, liquidity second and yield last whilst also carefully considering its investment counterparties. It will similarly borrow monies prudently to meet the Council's service objectives.
- d) The gross level of borrowing will be maintained below the average Capital Financing Requirement for the year.
- e) Surplus funds (with the exception of funds required for liquidity purposes or for internal investment) will be invested in accordance with the approved Investment Strategy.
- f) New borrowing will be diversified over a range of maturity periods, including short term (less than one year), having regard to longer-term projections of CFR, liquidity considerations and expected movements in interest rates.
- g) Opportunities for rescheduling debt will be kept under review according to market and other relevant factors, but will not be actively pursued.
- h) The treasury management strategy including the investment strategy, will be continually reviewed in the light of changing circumstances, including legislation. Within the limits set by this Strategy as set out above, the Section 151 Officer will exercise their discretion to determine the extent to which surplus funds will be used to minimise new borrowing and exposure to external investments.
- i) Nothing in this strategy confers on the Section 151 Officer the authority to enter into any derivative or derivative like contract without the permission of the full Council.
- 191. The strategy has been prepared on the statutory guidance and rules currently applicable. Any changes to these or to wider economic circumstances may require a revision to be made to the strategy.
- 192. A revised Treasury Management Strategy will be prepared and submitted to Full Council if the Section 151 Officer considers that any such revision is necessary.

193. Otherwise, the Section 151 Officer is free to work within the limits determined by the strategy without reference to Full Council, but will draw attention to any such variation in the quarterly in-year reports and annual outturn report on TM activity for the year.

Other considerations

197. All capital schemes must comply with legislation and Council policies such as the Financial Regulations and Contract Procurement Rules. Reference should also be made to other strategies and plans of the Council.

198. To be able to manage the significant forecast budget gaps and minimise the impact on service levels the Council needs to explore and implement innovative ways of generating income. Such activity will involve an increase in the level of borrowing that the Council holds but this will only be undertaken in cases where an appropriate level of return is expected. The proposed governance arrangements detailed in this strategy are intended to both place Members within the tactical decision-making process for such activity and to ensure that all Members are kept up-to-date on activity in this area.

Documents for reference are:

- Constitution
- Corporate Strategy
- Financial Regulations
- Medium Term Financial Strategy
- SAIL Commercial Property Investment Strategy
- Corporate Project Management Process
- Leisure Strategy
- Play Area Strategy
- Digital Strategy





Fees and Charges Schedule 2023/24

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Key to VAT

S - Standard Rate - 20% Z - Zero Rate - 0% E - Exempt from VAT O - Outside the scope of VAT

Key to Fee

S - Statutory D - Discretionary

ENVIRONMENT, ENFORCEMENT & HOUSING

COMMUNITY, ENVIRONMENT & ENFORCEMENT FEES & CHARGES SCHEDULE FROM 1 APRIL 2023

		CHARGES April 2022-March 2023		CHARGES		
DESCRIPTION OF CHARGE	FEE			April 2023-March 2024		
		Excl VAT	Inc VAT	Excl VAT	Inc VAT	

SERVICE AREA: CEMETERIES

CHARGING AREA: CEMETERIES

Monument/Inscription approval fee

Chapel hire - Woodman Road Cemetery

Inscription on a vault or niche

Search of Burial Records

Deed Transfer

Other Charges

Additional approval fee charge for kerbed monuments

A Brentwood resident is anyone currently living in the Borough or someone who spent 75% of their life in the Borough.							
Purchase of Exclusive Rights of Burial for 50 years			£	£	£	£	
All full burial graves	Е	D	1,332.00	1,332.00	1,440.00	1,440.00	
Cremated remains grass plot	Ē	D	480.00	480.00	520.00	520.00	
Non-Brentwood resident - all full burial graves	E	D	2,664.00	2,664.00	2,890.00	2,890.00	
Non-Brentwood resident - cremated remains grass plot	E	D	960.00	960.00	1,040.00	1,040.00	
Purchase of Exclusive Rights of Burial for 50 years (Vaults and Niches Only)							
Granite vaults	Е	D	981.00	981.00	1,060.00	1,060.00	
Niches In granite columbarium	E	D	660.00	660.00	710.00	710.00	
Niches in granite columbandin	_	D	000.00	000.00	7 10.00	7 10.00	
Non- Brentwood resident - granite vaults	E	D	1,961.00	1,961.00	2,120.00	2,120.00	
Non-Brentwood resident - niches in granite Columbarium	E	D	1,319.00	1,319.00	1,430.00	1,430.00	
Interment Fees							
Graves dug down for one or two	0	D	964.00	964.00	1,040.00	1,040.00	
Additional charge for dig down to 9ft	0	D	239.00	239.00	260.00	260.00	
Cremated remains grass plot	0	D	207.00	207.00	220.00	220.00	
Granite vault	0	D	365.00	365.00	400.00	400.00	
Niche In granite Columbarium	0	D	365.00	365.00	400.00	400.00	
Child under 12 years	0	D	0.00	0.00	0.00	0.00	
Non-Brentwood resident -graves dug down for one or two	0	D	1,927.00	1,927.00	2,090.00	2,090.00	
Non-Brentwood resident -additional charge for dig down to 9ft		D	477.00				
	0			477.00	520.00	520.00	
Non-Brentwood resident -cremated remains grass plot	0	D	414.00	414.00	450.00	450.00	
Non-Brentwood resident -granite vault	0	D	728.00	728.00	790.00	790.00	
Non-Brentwood resident -niche In granite Columbarium	0	D	728.00	728.00	790.00	790.00	
Non-Brentwood resident -child under 12 years	O	D	0.00	0.00	0.00	0.00	
Option to Extend Exclusive Rights of Burial for a further 25 years							
All full burial graves	E	D	223.00	223.00	240.00	240.00	
Cremated remains plot	Е	D	112.00	112.00	120.00	120.00	
Non-Brentwood resident -all full burial graves	E	D	446.00	446.00	480.00	480.00	
Non-Brentwood resident -cremated remains plot	E	D	223.00	223.00	240.00	240.00	
Option to Extend Exclusive Rights of Burial for a further 10 years (Vaults and Niches Only)							
Granite vaults	Е	D	392.00	392.00	420.00	420.00	
Niches In granite Columbarium	Е	D	264.00	264.00	290.00	290.00	
Non-Brentwood resident - granite vaults	E	D	784.00	784.00	850.00	850.00	
Non-Brentwood resident - niches In granite Columbarium	E	D	528.00	528.00	570.00	570.00	
Managementa							
Monuments Manument/Inceription approval for	0	_	151.00	454.00	160.00	160.00	

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30.00

70.00

160.00

160.00

290.00

70.00

30.00

70.00

COMMUNITY, ENVIRONMENT & ENFORCEMENT FEES & CHARGES SCHEDULE FROM 1 APRIL 2023

DESCRIPTION OF CHARGE	VAT	FE	CHARGES April 2022-March 2023	CHARGES April 2023-March 2024
			Excl VAT Inc VAT	Excl VAT Inc VAT

SERVICE AREA: WASTE MANAGEMENT

Dog waste and litter bin emptying Empty dog waste/litter bins	Per Empty	S	D	£ 4.00	£ 4.80	£ 4.58	£ 5.5
	1. 3						
Domestic Refuse Collection Pulled Household Collections Charge per item	Min 2 Items	^	_	40.00	40.00	40.00	40.0
Bulky Household Collections - Charge per item	win z items	0	D	12.00	12.00	13.00	13.0
Biodegradable sacks for garden waste per wrap of 10*		0	D	3.50	3.50	4.00	4.0
Biodegradable sacks for garden waste per wrap of 100 (Wholesale)		S	D	255.00	315.00	287.50	345.0
Garden Waste Bin hire per annum - including fortnightly emptying		0	D	60.00	60.00	60.00	60.0
Garden Waste Bin - Replacement if lost/stolen		0	D	22.00	22.00	24.00	24.0
Hire of 1280 litre container		S	D	110.00	135.00	123.33	148.0
Hire of 770, 940 and 1100 litre Container		S	D	105.00	126.00	115.00	138.0
Hire of 240 litre container		S	D	34.17	41.00	37.50	45.0
Hire of 360 litre container * Please note there was a typing mistake in the approved F&C schedule for 2020/21. Price should have been 52.30 but was incorrectly stated as 53.00.		S	D	45.00	54.00	50.00	60.0
Price should have been £3.30 but was incorrectly stated as £3.00							
<u>esidual Trade Waste Collection & Disposal</u> 1280 litre Container	Per Lift	0	D				
1100 litre Container	1 Of Ent	Ö	D				
940 litre Container		0	D				
770 litre Container		0	D				
360 litre Container				Evampt for pub	lication place	a contact the	Coupoil f
240 litre Container		0	D	Exempt for pub			Council fo
	Dor roll	0	D		prices	•	
Prepaid Residual Sacks (25) Extra collection	Per roll	0	D				
		0	D				
Collection/delivery (T&Cs S.14)		0	D				
Amendment (T&Cs S.14)		0	D				
esidual Waste - Collection only	D 1.76	•	_				
1280 litre Container	Per Lift		D				
1100 litre Container		0	D				
940 litre Container		0	D	Exempt for pub	•		Council f
770 litre Container		0	D		prices	3	
360 litre Container 240 litre Container		0	D D				
		Ū					
rade Glass Collection 1100 litre Container		0	D				
360 litre Container		0	D	Exempt for pub	lication - pleas	e contact the	Council fo
240 litre Container		0	D		prices	3	
rade Dry Recycling Collection							
1280 litre Container	Per Lift	Ο	D				
1100 litre Container		Ο	D				
940 litre Container		Ο	D	Evampt for pub	lication place	a contact tha	Council f
770 litre Container		Ο	D	Exempt for pub			Council
360 litre Container		Ο	D		prices	5	
240 litre Container		0	D				
Prepaid Recycling Sacks (25)	Per roll	0	D				
chool Dry Recycling Collection							
Collection per annum		0	D	Exempt for pub	lication - pleas prices		Council fo
rade Dry Recycling Sacks for Use in Containers Only							
Purple sacks - 400 sacks per box.	Box	0	D	Exempt for pub	lication - pleas		Council fo
	ВОХ	U	D		prices	•	
rade Food Waste				Exempt for pub	lication - pleas	e contact the	Council f
140 litre bin	Per Lift	0	D		prices		
vents - Residual Waste (Maximum hire 5 days - one collection)							
1100 litre Container	Per Lift	0	D				
770 litre Container		Ο	D	Exempt for pub	lication - pleas	e contact the	Council f
360 litre Container		Ο	D		prices	3	
240 litre Container		0	D				
vents - Dry Recycling (Maximum hire 5 days)							
1100 litre Container	Per Lift	0	D				
770 litre Container	_	Ö	D	Exempt for pub	lication - pleas	e contact the	Council
360 litre Container		Ö	D		prices		
240 litre Container		Ö	D		,		
vents - Glass (Maximum hire 5 days)							
1100 litre Bin	Per Lift	0	D				
360 litre bin	i Gi Liit	0	D	Exempt for pub	lication - pleas	e contact the	Council
		J	U	Pab	prices		
240 litre Bin		0	D		•		

ENVIRONMENT, ENFORCEMENT AND HOUSING FEES & CHARGES SCHEDULE FROM 1 APRIL 2023

DESCRIPTION OF CHARGE	VAT	FEE	CHARGES April 2022-March 2023		CHARGES April 2023-March 2024		
			Excl VAT	Inc VAT	Excl VAT	Inc VAT	

SERVICE AREA: OTHER ENVIRONMENTAL HEALTH SERVICES & CORPORATE ENFORCEMENT

SERVICE AREA: OTHER ENVIRONMENTAL HEALTH SERVICES & CORPORATE ENFORCEMENT						
Dog Control						
Statutory Seizure Fee Dog Warden Collection Costs	0	S D	25.00 73.00	25.00 73.00	25.00 73.00	25.00 73.00
Kennelling Costs (per day charged by Kennel) Other charges	0	D	15.00	15.00	15.00	15.00
Contaminated Land Search Enquiries	0	D	119.00	119.00	119.00	119.00
Pollution Prevention and Control Act 1999* * Note these fees are set by DEFRA and are usually published after 1 April. Therefore fees from Standard Process	,		iect to change 1,650.00	1,650.00	1 650 00	1,650.00
Reduced fee activities Mobile screening and crushing plant	0	S S S	99.00 1,650.00	99.00 1,650.00	1,650.00 99.00 1,650.00	1,650.00 99.00 1,650.00
Annual Subsistence Charge*	J	J	.,000.00	.,550.00	.,000.00	.,000.00
* Note these fees are set by DEFRA and are usually published after 1 April. Therefore fees from Standard process Low Risk	0	S	772.00	772.00	772.00	772.00
Standard process Medium Risk Standard process High Risk	0	S S	1,161.00 1,747.00	1,161.00 1,747.00	1,161.00 1,747.00	1,161.00 1,747.00
Reduced fee activities Low Risk PVR I & II combined	0	S S	79.00 113.00	79.00 113.00	79.00 113.00	79.00 113.00
Mobile screening and crushing plants	0	S	646.00	646.00	646.00	646.00
Fixed Penalty Notices - Statutory Charge (Fee Range - S represents Upper Limit)						
ASB, Crime and Policing Act 2014 Broach of Community Protection Notice	^	0	400.00	400.00	400.00	400.00
Breach of Community Protection Notice Early payment	0	S S/D	100.00 75.00	100.00 75.00	100.00 75.00	100.00 75.00
Breach of Public Spaces Protection Order Early payment	0	S S	100.00 75.00	100.00 75.00	100.00 75.00	100.00 75.00
Environmental Protection Act 1990/ Clean Neighbourhoods & Env Act 2005						
Failure to provide a waste transfer note Littering	0	S	300.00	300.00	300.00	300.00
Full penalty Early payment	0	S S	150.00 75.00	150.00 75.00	150.00 75.00	150.00 75.00
Unauthorised distribution of free literature Full penalty	0	S	150.00	150.00	150.00	150.00
Early payment Domestic waste receptacle offences	0	S	50.00	50.00	50.00	50.00
Full penalty Early payment	0	S S	80.00 60.00	80.00 60.00	80.00 60.00	80.00 60.00
Dog control offences Alarm noise - failure to nominate key-holder or to notify local authority key-	0	S	80.00	80.00	80.00	80.00
holder's details Nuisance parking	0	S	80.00	80.00	80.00	80.00
Full penalty Early payment	0	S S	100.00 60.00	100.00 60.00	100.00 60.00	100.00 60.00
Abandoning a vehicle Full penalty Farly payment	0	S S	200.00 120.00	200.00 120.00	200.00 120.00	200.00 120.00
Early payment Industrial and commercial waste receptacle offences Full penalty	0	S	120.00	110.00	110.00	110.00
Early payment Fly-tipping	0	S S	75.00 400.00	75.00 400.00	75.00 400.00	75.00 400.00
Littering from vehicles Full penalty	0	S/D	150.00	150.00	150.00	150.00
Early payment Abandoned shopping trolleys	Ö	S/D	75.00	75.00	75.00	75.00
Seizure fee Storage fee (per week or part thereof)	0	S/D S/D	40.00 10.00	40.00 10.00	40.00 10.00	40.00 10.00
Delivery fee	0	S/D	30.00	30.00	30.00	30.00
Anti-social Behaviour Act 2003 Graffiti						
Graffiti Full penalty Farly payment	0	S/D	150.00	150.00	150.00	150.00
Early payment Fly posting Full penalty	0	S/D S/D	50.00 150.00	50.00 150.00	50.00 150.00	50.00 150.00
Full penalty Early payment High Hedge Complaint	0	S/D S/D S	50.00 50.00 500.00	50.00 50.00 500.00	50.00 50.00 550.00	50.00 50.00 550.00
Noise Act 1996	J	J	550.00	550.00	555.00	550.00
Noise exceeding permitted level - domestic premises						
Full penalty Early payment	0	S/D S/D	110.00 75.00	110.00 75.00	110.00 75.00	110.00 75.00
Noise exceeding permitted level - licensed premises Full penalty	0	S/D	500.00	500.00	500.00	500.00
* Levels set by Environment and Enforcement Committee July 2018	J	J, D	500.00	550.00	550.00	500.00

DESCRIPTION OF CHARGE	VAT	FEE	CHARGES April 2022-March 2023		CHARGES April 2023-March 2024		
			Excl VAT	Inc VAT	Excl VAT	Inc VAT	

SERVICE AREA: OTHER ENVIRONMENTAL HEALTH SERVICES

CHARGING AREA: HOUSES IN MULTIPLE OCCUPATION AND HOUS	ING ACT NOTICES					
Houses in Multiple Occupation						
New licence - 5 years	0	D	890.00	890.00	890.00	890.00
Renewal of licence - 5 years	0	D	603.00	603.00	603.00	603.00
Housing Act Notices						
Issuing notices under Housing Acts	0	D	244.00	244.00	244.00	244.00
Immigration Survey checks	O	D	86.00	86.00	86.00	86.00

COMMUNITY, ENVIRONMENT & ENFORCEMENT FEES & CHARGES SCHEDULE FROM 1 APRIL 2023

DESCRIPTION OF CHARGE	VAT	FEE	CHARGES April 2022-March 2023	CHARGES April 2023-March 2024
			Excl VAT Inc VAT	Excl VAT Inc VAT

SERVICE AREA: STREET SERVICES

CHARGING AREA: STREET NAMING & NUMBERING

Address Change Charges Renaming/renumbering per property	OS	D	65.00	65.00	72.00	72.00
Developer Charges						
Naming of street – per street	OS	D	109.00	109.00	120.00	120.00
Numbering of development plots	OS	D	82.00	82.00	90.00	90.00
Numbering of development plots 2-10 units	OS	D	159.00	159.00	175.00	175.00
Numbering of development plots over 10 units	OS	D	159.00 + £34 pe	r extra unit 175	5.00 + £38 pe	er extra uni

DESCRIPTION OF CHARGE	VAT	FEE	CHARGES EE April 2022-March 2023		CHAR April 2023-N	
			l '		Excl VAT	Inc VAT

SERVICE AREA: HOMELESSNESS

CHARGING AREA: RECHARGES TO TENANTS

Recharges to Tenants

(Cost price) (Access to Shared kitchen for cooking, No	0	D	£35 - £90	£35 - £90	£35 - £90	£35 - £90
Breakfast	0	S	3.50	3.50	3.50	3.50
	0	S	0.57	0.57	0.57	0.57
(Breakfast only)	0	S	3.44	3.44	3.44	3.44
	0	S	0.51	0.51	0.51	0.51
(Access to Shared kitchen for cooking and						
Breakfast)	0	S	4.01	4.01	4.01	4.01
,	0	S	1.08	1.08	1.08	1.08
Minimum	S	D	Cost Price	Cost Price	Cost Price	Cost Price
	S	D	Cost Price	Cost Price	Cost Price	Cost Price
per square foot	S	D	Cost Price	Cost Price	Cost Price	Cost Price
	(Access to Shared kitchen for cooking, No Breakfast (Breakfast only) (Access to Shared kitchen for cooking and Breakfast) Minimum	(Access to Shared kitchen for cooking, No Breakfast O (Breakfast only) O (Access to Shared kitchen for cooking and Breakfast) O Minimum S S	(Access to Shared kitchen for cooking, No Breakfast O S O S (Breakfast only) O S O S (Access to Shared kitchen for cooking and Breakfast) O S O S Minimum S D S D	(Access to Shared kitchen for cooking, No Breakfast O S 3.50 O S 0.57 (Breakfast only) O S 3.44 O S 0.51 (Access to Shared kitchen for cooking and Breakfast) O S 4.01 O S 1.08 Minimum S D Cost Price S D Cost Price	(Access to Shared kitchen for cooking, No Breakfast O S 3.50 3.50 0.57 0.57 (Breakfast only) O S 3.44 3.44 0.51 (Access to Shared kitchen for cooking and Breakfast) O S 4.01 4.01 0.51 Minimum S D Cost Price Cost Price S D Cost Price Cost Price	(Access to Shared kitchen for cooking, No Breakfast O S 3.50 3.50 3.50 O S 0.57 0.57 0.57 0.57 (Breakfast only) O S 3.44 3.44 3.44 3.44 O S 0.51 0.51 0.51 0.51 (Access to Shared kitchen for cooking and Breakfast) O S 4.01 4.01 4.01 O S 1.08 1.08 1.08 Minimum S D Cost Price Cost Price Cost Price Cost Price

^{*} Amenity Charges based on 21/22 Housing Benefit Ineligible charges

Heating/Hot Water - £2.93 per day Shared kitchen/cooking facilities - .57p per day Breakfast - .51p per day

			CHARGES	CHARGES
DESCRIPTION OF CHARGE	VAT	FEE	April 2022-March 2023	April 2023-March 2024
			Excl VAT Inc VAT	Excl VAT Inc VAT

SERVICE AREA: HOUSING REVENUE ACCOUNT

CHARGING AREA: ESTATES & SHELTERED							
Housing Estates							
Storage - Evictions	Per week	0	D	12.00	12.00	12.23	12.23
Copying of Housefile		0	D	10.00	10.00	10.19	10.19
Copying of Tenancy Agreement		0	D	10.00	10.00	10.19	10.19
Garage Clearance		S	D	211.66	254.00	At Cost	At Cost
Property Clearance 1 or 2 Beds		S	D	211.66	254.00	At Cost	At Cost
Property Clearance 3 or 4 Beds		S	D	422.08	506.50	At Cost	At Cost
Bulk Waste Removal per item	Min 2 items	0	D	12.00	12.00	15.00	15.00
Tenancy Management							
Court Costs	Average	0	D	376.00	376.00	412.25	412.25
Gas Servicing Warrant Fee		Ο	D	20.00	20.00	22.00	22.00
Gas Servicing Warrant Enforcement		S	D	35.00	42.00	35.00	42.00
Forced entry		S	D	101.66	122.00	At Cost	At Cost
Administration Charge		S	D	10.00	12.00	13.33	16.00
Non-return of Gas/Electric Keys and Cards		0	D	186.00	186.00	199.02	199.02
Garage Rental Fees Per Week							
Car spaces & Car Ports							
Car Space Council Tenant		0	D	1.95	1.95	2.09	2.09
Car Space Private (NCT)		0	D	2.65	2.65	2.94	2.94
Car Space Leaseholder		0	D	2.25	2.25	2.50	2.50
Garages							
Garage Council Tenant		0	D	9.10	9.10	9.74	9.74
Garage Private (NCT)		S	D	12.25	14.70	13.61	13.61
Garage Charities		0	D	12.25	12.25	13.61	13.61
Garage Leasehold		E	D	10.60	10.60	11.78	11.78
Garage Commercial		S	D	22.58	27.10	25.09	25.09

	CHARGES				CHARGES CHARGE			
DESCRIPTION OF CHARGE	VAT F	FEE	April 2022-March 2023		April 2023-March 2024			
			Excl VAT Inc VAT		Excl VAT	Inc VAT		

SERVICE AREA: HOUSING REVENUE ACCOUNT

CHARGING AREA: REPAIRS

Rechargeable Repairs

Replacement Key/Key Fob		S	D	12.08	14.50 Cost pr	ice Cost price
Lock Change - Dwelling:Gain Access – 1 Door ref: 396001	new	S		62.50	75.00 Cost pr	ice Cost price
Lock:Full Lock Change – Front Door ref: 390929		S	D	110.00	132.00 Cost pr	ice Cost price
Opening:Board Up With 12mm Sterling or Plywood ref: 397001	new	S		32.50	39.00 Cost pr	ice Cost price
Single Glaze 6mm Window Replacement upto 1 Square Metre ref: 515013		S	D	120.83	145.00 Cost pr	ice Cost price
Single Glaze 6mm Window Replacement over 1 Square Metre ref: 515015		S	D	128.33	154.00 Cost pr	ice Cost price
Double Glazed Window Replacement upto 1 Square Metre ref: 556005		S	D	205.00	246.00 Cost pr	ice Cost price
Double Glazed Window Replacement over 1 Square Metre ref: 556007		S	D	210.00	252.00 Cost pr	ice Cost price
Internal Fire door Replacement 1/2hr (less stops or frame) ref: 330013		S	D	179.17	215.00 Cost pr	ice Cost price
External Timber Door Replacement Panelled or Glazed Front Door ref: 321107		S	D	679.17	815.00 Cost pr	ice Cost price
Renew Internal Ply Flush Door Ref: 330001	new			146.67	176.00 Cost pr	ice Cost price
Paint Pack Dulux - 2 bed		S	D	230.00	276.00 Cost pr	ice Cost price
Correction of Unauthorised Alterations (Where Tenants have conducted works						
without the permission of the Council and retrospective permission can not be						
granted)		S	D	Cost Price	Cost Price Cost pr	ice Cost price
				Cost Price	Cost Price	
Any other repair deemed re-chargeable		S	D	Less 5%	Less 5% Cost pr	ice Cost price
Drain:Jet Blockage (per hour) ref: 039004	new	S	D	80.00	96.00 Cost pr	ice Cost price
Drain:Rod Blockage ref: 039006	new	S	D	30.83	37.00 Cost pr	ice Cost price
Burst:Repair Burst Pipe ne 28MM ref: 640001	new	S	D	60.83	73.00 Cost pr	ice Cost price

	CHARGES CHARG				RGES	
DESCRIPTION OF CHARGE	VAT	FEE	April 2022-March 2023		April 2023-N	March 2024
			Excl VAT Inc VAT		Excl VAT	Inc VAT

SERVICE AREA: HOUSING REVENUE ACCOUNT

CHARGING AREA: LEASEHOLDERS

	_					
Leasehold Information Pack (LPE1)	S	D	132.47	159.00	147.17	176.60
Leasehold Alterations Consent	S	D	132.47	159.00	147.17	176.60
Leasehold property valuations (request for amendment)	S	D	Cost Price	Cost Price	Cost Price	Cost Price
Registration of Notices	0	D	57.00	57.00	63.33	76.00
Lease Extension or Enfranchisement	S	D	799.92	960.00	888.71	1,066.45
Lease Variation	S	D	390.61	469.00	433.97	520.76
Registration Fee for Charge (If lease rate is different this will be charged instead of						
the standard fee)	S	D	36.51	44.00	40.56	48.67
Letter of Postponement of Discount Charge to enable further borrowing	S	D	127.38	153.00	145.85	162.04

Sheltered Schemes

Rental of Guest Room Per Night S D 8.33 10.00 9.25 11.10

COMMUNITY & HEALTH

COMMUNITY, ENVIRONMENT & ENFORCEMENT FEES & CHARGES SCHEDULE FROM 1 APRIL 2023

			CHAR	CHARGES		CHARGES		
DESCRIPTION OF CHARGE	VAT	FEE	April 2022-March 2023		April 2023-March 2024			
			Excl VAT	Inc VAT	Excl VAT	Inc VAT		

SERVICE AREA: COMMUNITY INITIATIVES AND PARTNERSHIPS

CHARGING AREA: COMMUNITY EVENTS							
Stallholder Pitch fees per 3 x 3m pitch							
Lighting Up Brentwood - £30 street trading licence is included with the fees							
Catering Unit - serving food e.g burgers, hot dogs etc.		Ε	D	200.00	200.00	200.00	200.00
Catering Unit - serving alcohol		Ε	D	200.00	200.00	200.00	200.00
Large Business - more than 10 employees		Ε	D	137.00	137.00	137.00	137.00
Catering unit - buying food e.g. Bread, cakes, doughnuts, sweets, fruit and vegetables		Ε	D	100.00	100.00	100.00	100.00
Small business - less than 10 employees		Ε	D	88.00	88.00	88.00	88.00
Crafters and Artists - all hand made by the seller		Ε	D	57.00	57.00	57.00	57.00
Registered charity		Е	D	45.00	45.00	45.00	45.00
Strawberry Fair and other Community Events							
Catering Unit - serving food e.g. Burgers, hot dogs etc.		Ε	D	175.00	175.00	175.00	175.00
Catering Unit - serving alcohol		Ε	D	137.00	137.00	137.00	137.00
Large business - more than 10 employees		Ε	D	110.00	110.00	110.00	110.00
Catering unit - buying food e.g. Bread, cakes, doughnuts, sweets, fruit and vegetables		Ε	D	80.00	80.00	80.00	80.00
Small business - less than 10 employees		Ε	D	63.00	63.00	63.00	63.00
Crafters and Artists - all handmade by the seller		Ε	D	37.00	37.00	37.00	37.00
Registered charity		Е	D	37.00	37.00	37.00	37.00
Ice Cream Van (Exclusive) - Strawberry Fair		Е	D	450.00	450.00	450.00	450.00
Ice Cream Van (Exclusive) - Family Fun Days		E	D	180.00	180.00	180.00	180.00
Face Painters (large community events)		Е	D	73.00	73.00	73.00	73.00
Family Fun Days							
Wristbands - Rides and Bouncy castles	Per Child	Ε	D	4.00	4.00	5.00	5.00
Stalls - selling children's pocket money gifts and toys (new category)		E	D	21.00	21.00	21.00	21.00
Sole Catering unit by tender		-	-				
Face painters (per face painter)		Е	D	25.00	25.00	25.00	25.00

Sponsorship packages - any bespoke packages can be discussed with the Community Services team

COMMUNITY, ENVIRONMENT & ENFORCEMENT FEES & CHARGES SCHEDULE FROM 1 APRIL 2023

			CHARGES	CHARGES
DESCRIPTION OF CHARGE	VAT	FEE	April 2022-March 2023	April 2023-March 2024
			Excl VAT Inc VAT	Excl VAT Inc VAT

SERVICE AREA: GOLF COURSE

CHARGING AREA: GOLF COURSE

The Council applied the Sports VAT Exemption with effect 01/10/2018. Prior to this, fees would have included VAT at the standard rate.

Annual Season Ticket							
7 day Adult		Ε	D	790.00	790.00	860.00	860.00
7 day Junior (under 17)		Ε	D	N/A	N/A	N/A	N/A
7 day Junior (under 17)	After 3pm	Ε	D	58.00	58.00	60.00	60.00
7 day Intermediate (under 25)	•	Ε	D	589.00	589.00	640.00	640.00
5 day Adult	Mon - Fri	Е	D	665.00	665.00	720.00	720.00
5 day Concessionary	Mon - Fri	Ε	D	539.00	539.00	580.00	580.00
Weekday							
Per Round - 18 holes - Adult		Е	D	N/A	N/A	N/A	N/A
Per Round - 18 holes - Adult	Mon-Thu	Ε	D	23.00	23.00	25.00	25.00
Per Round - 18 holes - Junior (under 17) & 65 and over		Е	D	N/A	N/A	N/A	N/A
Per Round - 18 holes - Junior (under 17) & 65 and over	Mon-Thu	Е	D	20.00	20.00	22.00	22.00
Weekends and Public Holidays							
Per Round - 18 holes - Adult		Е	D	N/A	N/A	N/A	N/A
Per Round - 18 holes - Adult	Fri - Sun	Ε	D	29.00	29.00	31.00	31.00
Juniors (under 17) & 65 and over	After 1pm	Ε	D	N/A	N/A	N/A	N/A
Juniors (under 17) & 65 and over	After 3pm	Е	D	20.00	20.00	22.00	22.00
Other Charges							
Twilight Play - Weekday		Е	D	12.00	12.00	13.00	13.00
Twilight Play - Weekends and Public Holidays		Е	D	13.00	13.00	14.00	14.00

Group Bookings Offer. For group bookings of 20 people or more, each person receives 25% off green fees. Please note this offer is not available in conjunction with any other offer and can be withdrawn at any time.

Corporate Offer. Receive 25% discount on green fees and 10% discount on season tickets when you produce a valid employee ID from the following companies **Armed Service Discount**. 50% discount on green fees and 10% discount on memberships for current and past serving members of the armed forces during November.

COMMUNITY, ENVIRONMENT & ENFORCEMENT FEES & CHARGES SCHEDULE FROM 1 APRIL 2023

Ī				CHAR	RGES	CHAR	GES
	DESCRIPTION OF CHARGE	VAT	FEE	April 2022-N	March 2023	April 2023-N	March 2024
				Excl VAT	Inc VAT	Excl VAT	Inc VAT

SERVICE AREA: OPEN SPACES

CHARGING AREA: SPORTS FACILITIES AND OPEN SPACES

The Council applied the Sports VAT Exemption with effect 01/10/2018. Prior to this, fees not meeting the block booking requirements would have included VAT at the standard rate.

Football & Rugby

King George's Playing Field & Warley Playing Fields (with Changing Facilities)							
Pitch & Pavilion - Fortnightly - Adult - Season	Sunday/Bank Holidays	Е	D	1,101.00	1,101.00	1,192.00	1,192.00
Pitch & Pavilion - Fortnightly - Adult - Season	Other Days		D	1,076.00	1,076.00	1,165.00	1,165.00
Pitch & Pavilion - Weekly - Adult - Season	Sunday/Bank Holidays	Е	D	2,200.00	2,200.00	2,383.00	2,383.00
Pitch & Pavilion - Weekly - Adult - Season	Other Days	E	D	2,147.00	2,147.00	2,325.00	2,325.00
Occasional Matches - Adult	Any Day	Е	D	109.00	109.00	118.00	118.00
Other Playing Fields (No Changing Facilities)							
Pitch - Fortnightly - Adult - Season Pitch - Weekly - Adult - Season	Any Day Any Day		D D	699.00 1,391.00	699.00 1,391.00	757.00 1,507.00	757.00 1,507.00
Junior Matches All Sites (No Changing Facilities)							
Pitch - Fortnightly - Junior - Season	Any Day	Е	D	383.00	383.00	415.00	415.00
Pitch - Weekly - Junior - Season	Any Day		D	762.00	762.00	825.00	825.00
Occasional Matches (No Changing Facilities)							
Adult	Any Day		D	69.00	69.00	75.00	75.00
Juniors (under17)	Any Day	Е	D	42.00	42.00	46.00	46.00
Mini Soccer - All Sites (No Changing Facilities)	M/a alah c	_	Б	405.00	405.00	420.00	420.00
Seasonal Booking every week Occasional	Weekly	E	D	405.00	405.00	439.00	439.00
Occasional	Any Day	Е	D	36.00	36.00	39.00	39.00
owling Greens							
Bowls - Season	Adult		D	168.00	168.00	182.00	182.00
Bowls - Season	Juniors/OAP's	E	D	105.00	105.00	114.00	114.00
Match Reservations + per rink (inclusive of visitors fees non returnable) Other Reservations (not inclusive of visitors fees non returnable)	Club Charges Club Charges		D D	8.00 6.00	8.00 6.00	9.00 6.50	9.00 6.50
Other reservations (not inclusive or visitors rees non returnable)	Club Charges	_	D	0.00	0.00	0.50	0.30
arge Open spaces (The Brentwood Centre)							
Large Events - more than 1/2 Field with £5 or more admission fee		Ε	D	2,364.00	2,364.00	2,560.00	2,560.00
Medium Events - less than 1/2 field and less than £5 admission fee		Е	D	974.00	974.00	1,055.00	1,055.00
Small Events - less than 1/4 field		Ε	D	418.00	418.00	453.00	453.00
Set up and take down for events	011.	•	_	25% of da	•	40.47	00.00
Keep Fit sessions - No cordoning off of field (max 20) Non commercial or charitable events (following approval by ward members) 50% discou	Single int	S	D	18.00	21.60	19.17	23.00
arge Open spaces (King Georges Playing Field)							
Area A (Prev Area B) Open space opposite old paddling pool area		Е	D	418.00	418.00	453.00	453.00
Keep Fit sessions - No cordoning off of field (max 20)		E S	D	18.00	21.60	19.58	23.50
Non commercial or charitable events (following approval by ward members) 50% discou	ınt						
her Open Spaces							
Open Space (following approval by Ward members)	Daily Charge	Е	D	418.00	418.00	453.00	453.00
Keep Fit sessions - No defined area (max 20 people)	Single session	S	D	18.00	21.60	19.58	23.50
I Open Spaces							
Filming Location Fee (subject to conditions & credits)	Open Space only	S	D	By negotia			
Repeat Fee				1% of orgi	inal fee		

COMMUNITY, ENVIRONMENT & ENFORCEMENT FEES & CHARGES SCHEDULE FROM 1 APRIL 2023

1							
				CHAR	GES	CHAR	GES
	DESCRIPTION OF CHARGE	VAT F	FEE	April 2022-March 2023		April 2023-March 2024	
				Excl VAT	Inc VAT	Excl VAT	Inc VAT

SERVICE AREA: OTHER ENVIRONMENTAL HEALTH SERVICES

SERVICE AREA: FOOD & HEALTH SAFETY

Skin Piercing

 Premises Registration
 O
 D
 262.00
 262.00
 262.00
 262.00

 Practitioner Registration
 O
 D
 93.00
 93.00
 93.00
 93.00

Other Charges

Food Hygiene Rating Score Re-inspection (FHRS)

O D 183.00 186.00 186.00

POLICY, RESOURCES & ECONOMIC DEVELOPMENT

POLICY, RESOURCES AND ECONOMIC DEVELOPMENT FEES & CHARGES SCHEDULE FROM 1 APRIL 2023

DESCRIPTION OF CHARGE	VAT F	FEE	CHAR April 2022-N		CHAR April 2023-N	
			Excl VAT	Inc VAT	Excl VAT	Inc VAT

ı	
	SERVICE AREA: PARKING
	SERVICE AREA. I ARRING

CHARGING AREA: Offstreet Parking

Chatham Way						
Monday to Saturday				<u>Cł</u>	nargable period	24 Hours
30 mins	S	D	0.00	0.00	0.00	0.00
1 hours	S	D	0.83	1.00	0.92	1.10
2 hours	S	D	1.67	2.00	1.83	2.20
2 hours with discount card	S	D	1.17	1.40	1.25	1.50
3 hours	S	D	2.50	3.00	2.75	3.30
4 hours	S	D	3.33	4.00	3.67	4.40
5 hours	S	D	4.17	5.00	4.58	5.50
6 hours	S	D	5.00	6.00	5.50	6.60
24 hours	S	D	6.67	8.00	7.33	8.80
Sunday Charge						
All day	S	D	0.00	0.00	0.92	1.10
Coptfold Road						
Monday to Saturday - 6:00am to 10:00pm						
30 mins	S	D	0.00	0.00	0.00	0.00
1 hours	S	D	0.83	1.00	0.83	1.00
2 hours	S	D	1.67	2.00	1.67	2.00
3 hours	S	D	2.50	3.00	2.50	3.00
4 hours	S	D	3.33	4.00	3.33	4.00
5 hours	S	D	4.17	5.00	4.17	5.00
6 hours	S	D	5.00	6.00	5.00	6.00
Sunday Charge - 6:00am to 10:00pm						
All day	S	D	0.83	1.00	0.83	1.00
Lost Ticket	S	D	8.33	10.00	5.00	6.00
William Hunter Way						
Monday to Saturday				<u>Cł</u>	nargable period	24 Hours
30 mins	S	D	0.00	0.00	0.00	0.00
1 hours	S	D	0.83	1.00	0.92	1.10
2 hours	S	D	1.67	2.00	1.83	2.20
2 hours with discount card	S	D	1.17	1.40	1.25	1.50
3 hours	S	D	2.50	3.00	2.75	3.30
4 hours	S	D	3.33	4.00	3.67	4.40
5 hours	S	D	4.17	5.00	4.58	5.50
6 hours	S	D	5.00	6.00	5.50	6.60
24 hours	S	D	6.67	8.00	7.33	8.80
Sunday Charge	_			-		
All day	S	D	0.83	1.00	0.92	1.10
	_					

POLICY, RESOURCES AND ECONOMIC DEVELOPMENT FEES & CHARGES SCHEDULE FROM 1 APRIL 2023

DESCRIPTION OF CHARGE	VAT F	FEE	CHAF April 2022-N		CHAF April 2023-l	RGES March 2024
			Excl VAT	Inc VAT	Excl VAT	Inc VAT

SERVICE AREA: PARKING		

CHARGING AREA: Offstreet Parking

Town Hall						
Monday to Saturday					Chargable period	d 24 Hours
30 mins	S	D	0.00	0.00	0.00	0.00
1 hours	S	D	0.83	1.00	0.92	1.10
2 hours	S	D	1.67	2.00	1.83	2.20
2 hours with discount card	S	D	1.17	1.40	1.25	1.50
3 hours	S	D	2.50	3.00	2.75	3.30
4 hours	S	D	3.33	4.00	3.67	4.40
5 hours	S	D	4.17	5.00	4.58	5.50
6 hours	S	D	5.00	6.00	5.50	6.60
24 hours	S	D	6.67	8.00	7.33	8.80
Sunday Charge						
All day	S	D	0.00	0.00	0.92	1.10
King George's Playing Field						
Monday to Saturday - 6:00am to 7:00pm						
30 mins	S	D	0.00	0.00	0.00	0.00
1 hours	S	D	0.83	1.00	0.92	1.10
2 hours	S	D	1.67	2.00	1.83	2.20
2 hours with discount card	S	D	1.17	1.40	1.25	1.50
3 hours	S	D	2.50	3.00	2.75	3.30
4 Hours	S	D	3.33	4.00	3.67	4.40
5 hours	S	D	4.17	5.00	4.58	5.50
6 hours	S	D	5.00	6.00	5.50	6.60
Over 6 hours	S	D	6.67	8.00	7.33	8.80
Monday to Saturday - 6:00am to 7:00pm						
Mini-bus - All Day	S	D	12.50	15.00	14.17	17.00
Coach - All Day	S	D	25.00	30.00	27.50	33.00
<u>Ingatestone</u>						
Maximum stay 2 hours no return for 4 hours	S	D	0.00	0.00	0.00	0.00
Note - This is for Bell Mead and Market Square Monday to Saturday 8:00am - 6:00pm						
Friars Avenue						
Maximum stay 3 hours no return for 4 hours						
Monday to Saturday	0	_	0.00		Chargeable period	
30 mins	S	D	0.00	0.00	0.00	0.00
1 hours	S	D	0.83	1.00	0.92	1.10
2 hours 2 hours with discount card	S	D	1.67	2.00	1.83	2.20
	S	D	1.17	1.40	1.25	1.50
3 hours	S	D	2.50	3.00	2.75	3.30
Sunday Charge All day	S	D	0.83	1.00	0.92	1.10
Hunters Avenue						
Maximum stay 3 hours no return for 4 hours						
Monday to Saturday					Chargeable period	
30 mins	S	D	0.00	0.00	0.00	0.00
1 hours	S	D	8.93	1.00	0.92	1.10
2 hours	S	D	1.67	2.00	1.83	2.20
2 hours with discount card	S	D	1.17	1.40	1.25	1.50
3 hours	S	D	2.50	3.00	2.75	3.30
Sunday Charge	-	_				
All day	S	D	0.83	1.00	0.92	1.10

POLICY, RESOURCES AND ECONOMIC DEVELOPMENT FEES & CHARGES SCHEDULE FROM 1 APRIL 2023

			CHARGES	CHARGES
DESCRIPTION OF CHARGE	VAT	FEE	April 2022-March 2023	April 2023-March 2024
			Excl VAT Inc VAT	Excl VAT Inc VAT

SERVICE AREA: PARKING

CHARGING AREA: Offstreet Parking - Season Tickets and Penalty Charge Notices

Season Tickets - Standard Charge - No refund						
7 days	S	D	30.00	36.00	33.33	40.00
1 month	S	D	93.33	112.00	100.00	120.00
3 months	S	D	271.67	326.00	300.00	360.00
6 months	S	D	518.33	622.00	566.67	680.00
12 months	S	D	935.00	1,122.00	1,025.00	1,230.00
Note - For Coptfold Road, William Hunter Way*, Friars Avenue, Hunter Avenue and Eagle Way car parks.						
*-No new season tickets will be offered for William Hunter Way Car Park						
Season Tickets - £2 overnight charge - No refund						
7 days	S	D	N/A	N/A	11.67	14.00
1 month	S	D	N/A	N/A	50.83	61.00
3 months	S	D	N/A	N/A	152.08	182.50
6 months	S	D	N/A	N/A	304.17	365.00
12 months	S	D	N/A	N/A	608.33	730.00
Note - Only for resident parking (subject to address confirmation) at William Hunter way and Chatham way car parks.						
Penalty Charge Notice						
Higher Level Penalty Charge Notice	0	S	70.00	70.00	70.00	70.00
Higher Level Penalty Charge Notice (if paid within 14 days)	0	S	35.00	35.00	35.00	35.00
	_	_				

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o s

50.00

25.00

50.00

25.00

50.00

25.00

50.00

25.00

Note: Set through national legislation

Lower Level Penalty Charge Notice

Lower Level Penalty Charge Notice (if paid within 14 days)

DESIGN AND PRINT SERVICES FEES & CHARGES SCHEDULE FROM 1 APRIL 2023

DESCRIPTION OF CHARGE	VAT	CHARGES CHARGE FEE April 2022-March 2023 April 2023-March				
			Excl VAT	Inc VAT	Excl VAT	Inc VAT

SERVICE AREA: DESIGN AND PRINT SERVICES

CHARGING AREA: DESIGN AND PRINT SERVICES

External Printing			£	£	£	£
Provision of design and print services - per hour	S	D	17.50	21.00	18.33	22.00
Price per black and white copy	S	D	0.02	0.02	0.02	0.02
Price per colour copy	S	D	0.04	0.05	0.04	0.05
Provision of printing materials	S	D	As per job spec			

Policy, Resources & Economic Development FEES & CHARGES SCHEDULE FROM 1 APRIL 2023

DESCRIPTION OF CHARGE	VAT	FEE	CHAF April 2022-N	RGES March 2023	CHAF April 2023-N	
			Excl VAT Inc VAT		Excl VAT	Inc VAT

SERVICE AREA: OFFICE ACCOMMODATION

CHARGING AREA: WEDDINGS & ROOM HIRE

CHARGING AREA: WEDDINGS & ROOM HIRE						
Commitee Room Hire (Town Hall)						
Council Chamber Half Day*	S	D	383.33	460.00	400.00	480.00
Council Chamber Full Day*	S	D	650.00	780.00	680.00	816.00
Committee Rooms 1 Half Day*	S	D	166.67	200.00	175.00	210.00
Committee Rooms 1 Full Day*	S	D	266.67	320.00	280.00	336.00
Committee Rooms 2 Half Day*	S	D	66.67	80.00	70.00	84.00
Committee Rooms 2 Full Day*	S	D	108.33	130.00	115.00	138.00
Civic Foyer Half Day	S	D	108.33	130.00	115.00	138.00
Civic Foyer Full Day	S	D	191.67	230.00	200.00	240.00
Leader's Room Half Day	S	D	83.33	100.00	90.00	108.00
Leader's Room Full Day	S	D	154.17	185.00	165.00	198.00
* 50% Discount applicable for booking made by Charities and Community Groups						
Weddings (Town Hall - From August 2019)						
Council Chamber Monday - Thursday	S	D	375.00	450.00	390.00	468.00
Council Chamber Friday	S	D	375.00	450.00	390.00	468.00
Council Chamber Saturday	S	D	375.00	450.00	390.00	468.00
* Please note fees for wedding ceremonies in the Council Chamber are administered by BBC and does not include registrar fee						
Committee Rooms Monday - Thursday	E/S	D	191.00	210.00	200.00	240.00
Committee Rooms Friday	E/S	D	250.00	300.00	260.00	312.00
Committee Rooms Saturday	E/S	D	308.33	370.00	320.00	384.00

Please note the above charges do not include the fee for the certificate. £11 will need to be paid in addition to the charges above.

Policy, Resources & Economic Development FEES & CHARGES SCHEDULE FROM 1 APRIL 2023

DESCRIPTION OF CHARGE	VAT	FEE		CHARGES April 2022-March 2023		RGES March 2024
			Excl VAT Inc VAT		Excl VAT	Inc VAT

SERVICE AREA: PLANNING & ECONOMY		

CHARGING AREA: Economic Development				
Brentwood Business Showcase exhibitor stands	175	210	191.67	230

For more information about sponsorship packages, contact the Economic Development team on business@brentwood.gov.uk

PLANNING & LICENSING

	CHARGES		CHARGES				CHARGES	
DESCRIPTION OF CHARGE			April 2023-March 2024					
			Excl VAT Inc VAT		Excl VAT	Inc VAT		

SERVICE AREA: LAND CHARGES

CHARGING AREA: Land Charges

Search Fees

LLC1	0	S	21.00	21.00	22.00	22.00
CON 29R	S	S	104.17	125.00	106.67	128.00
CON 29R including LLC1	S/O	S	121.67	146.00	124.17	149.00
CON 290 optional enquiries, except Q22	S	S	13.33	16.00	13.33	16.00
CON 290 optional enquiries, Q22 only	S	S	15.00	18.00	15.00	18.00
Any other additional enquiries	0	S	33.00	33.00	34.00	34.00
Additional parcels of Land	S	S	38.33	46.00	39.17	47.00

Free

POA

POA

In relation to CON 290, Q.22 only, additional parcels of land are processed at £1 per parcel, subject to maximum of 6 parcels of land, there being a £20 maximum fee payable in this regard

Personal Searches - Self Service Free

New Assisted Personal Search - upon application with the Thurrock Council Land

			CHARGES	CHARGES	
DESCRIPTION OF CHARGE	VAT	FEE	April 2022-March 2023	April 2023-March 2024	
			Excl VAT Inc VAT	Excl VAT Inc VAT	

SERVICE AREA: LICENSING		

Street Trading						
<u>Street Trading</u>						
Independent Permanent Stall - Annual (Replaced)	0	D	400.00	400.00	0.00	0.00
Independent 'One Off Stalls' (Replaced)	0	D	90.00	90.00	0.00	0.00
Lighting Up Brentwood (replaced)	0	D	30.00	30.00	0.00	0.00
Static Licence (New) Mobile Licence (New)	0	D	0.00 0.00	0.00	1,000.00 600.00	1,000.00 600.00
Static Consent (New)	0	D D	0.00	0.00 0.00	1,000.00	1,000.00
Mobile Consent (New)	Ö	D	0.00	0.00	600.00	600.00
Market Operator weekly Fee (New)	Ö	D	350.00	350.00	425.00	425.00
Market Operator additional days Fee (per day) (New)	0	D	150.00	150.00	200.00	200.00
Scrap Metal						
Site Application - New - 3 years	0	D	495.00	495.00	510.00	510.00
Collector Application - New - 3 years	0	D	280.00	280.00	300.00	300.00
Variation	0	D	89.00	89.00	100.00	100.00
Site Renewal Application - 3 years	0	D	445.00	445.00	510.00	510.00
Collector Renewal Application - 3 years	0	D	230.00	230.00	252.00	252.00
Skin Piercing Premises Registration	0	D	257.50	257.50	284.00	284.00
Practitioner Registration	0	D	257.50 91.50	257.50 91.50	100.00	100.00
Animals	O	D	91.50	91.50	100.00	100.00
* Please note vet costs are in addition to these fees where vet required						
Animal Boarding - Application Fee	0	D	300.00	300.00	330.00	330.00
Animal Boarding - Grant Fee	0	D	100.00	100.00	110.00	110.00
Selling Animals As Pets - Application Fee	0	D	300.00	300.00	330.00	330.00
Selling Animals As Pets - Grant Fee	0	D	100.00	100.00	110.00	110.00
Dog Breeding - Application Fee	Ο	D	300.00	300.00	330.00	330.00
Dog Breeding - Grant Fee	Ο	D	100.00	100.00	110.00	110.00
Hiring Out Horses - Application Fee	0	D	300.00	300.00	330.00	330.00
Hiring Out Horses - Grant Fee	0	D	100.00	100.00	110.00	110.00
Keeping Animals for Exhibition - Application Fee	0	D	300.00	300.00	330.00	330.00
Keeping Animals for Exhibition - Grant Fee	0	D	100.00	100.00	110.00	110.00
Combination Of Activities - Application Fee (for each additional activity) Combination Of Activities - Grant Fee (for each additional activity)	0	D D	150.00 75.00	150.00 75.00	145.00 82.00	145.00 82.00
Variation to licence/re-evaluation or rating	0	D	222.00	222.00	245.00	245.00
Appeal (All Licences)	Ö	D	137.00	137.00	150.00	150.00
Variation to reduce the licencable acivities or number of animals	Ö	D	85.00	85.00	93.00	93.00
Additional Premises under an arrangers element of a Home Boarding Lic (New)	0	D	0.00	0.00	70.00	70.00
Dangerous Wild Animals - 2 years	0	D	300.00	300.00	500.00	500.00
Zoo Premises New - 6 years	0	D	927.00	927.00	1,500.00	1,500.00
Zoo Premises Renewal - 4 years	0	D	566.50	566.50	800.00	800.00
Sex Establishment Licensing Premises Application	0	D	2,330.00	2,330.00	2,330.00	2,330.00
Premises Renewal	Ö	D	1,590.00	1,590.00	1,590.00	1,590.00
Premises Variation	Ō	D	530.00	530.00	530.00	530.00
Pavement Permit						
New application Tables and Chairs 1-2 tables	0	D	260.00	260.00	286.00	286.00
New Application Tables and Chairs 3-6 tables	O	D	470.00	470.00	517.00	517.00
New Application Tables and Chairs over 6 tables.	0	D	675.00	675.00	742.00	742.00
Renewal application Tables and Chairs 1-2 tables	Ο	D	160.00	160.00	176.00	176.00
Renewal Application Tables and Chairs 3-6 tables	0	D	370.00	370.00	407.00	407.00
Renewal Application Tables and Chairs over 6 tables.	0	D	575.00	575.00	632.00	632.00
Business and Planning Act applications	0	D	100.00	100.00	100.00	100.00
Road Closure						
Application to close road with 0 - 499 people attending	0	D	200.00	200.00	220.00	220.00
Application to close road with 500 - 1999 people attending	0	D	360.00	360.00	396.00	396.00
Application to close road with 2000+ people attending	0	D	680.00	680.00	748.00	748.00

DESCRIPTION OF CHARGE	VAT	CHARGES FEE April 2022-March 2023 A		CHARGES April 2023-March 2024		
			Excl VAT	Inc VAT	Excl VAT	Inc VAT

SERVICE AREA:	LICENSING		_

CHARGING AREA: Licence Fees

bling Act 2005						
Bingo Clubs						
New Application	0	D	3,500.00	3,500.00	3,500.00	3,500.00
Annual Fee	Ō	D	1,000.00	1,000.00	1,000.00	1,000.00
CON 29R including LLC1	0	D	1,750.00	1,750.00	1,750.00	1,750.00
Application to Transfer	0	D	1,200.00	1,200.00	1,200.00	1,200.00
Application to Re-instatement	0	D	1,200.00	1,200.00	1,200.00	1,200.00
Application for Provisional Statement	0	D	3,500.00	3,500.00	3,500.00	3,500.00
Licence Application (Provisional Statement Holders)	0	D	1,200.00	1,200.00	1,200.00	1,200.00
Betting Premises						
New Application	0	D	3,000.00	3,000.00	3,000.00	3,000.00
Annual Fee	Ö	D	600.00	600.00	600.00	600.00
Application to Vary	Ö	D	1,500.00	1,500.00	1,500.00	1,500.00
Application to Transfer	Ō	D	1,200.00	1,200.00	1,200.00	1,200.00
Application to Re-instatement	0	D	1,200.00	1,200.00	1,200.00	1,200.00
Application for Provisional Statement	0	D	3,000.00	3,000.00	3,000.00	3,000.00
Licence Application (Provisional Statement Holders)	0	D	1,200.00	1,200.00	1,200.00	1,200.00
Tracks						
New Application	0	D	2,500.00	2,500.00	2,500.00	2,500.00
Annual Fee	Ö	D	1,000.00	1,000.00	1,000.00	1,000.00
Application to Vary	Ö	D	1,250.00	1,250.00	1,250.00	1,250.00
Application to Transfer	Ō	D	950.00	950.00	950.00	950.00
Application to Re-instatement	Ō	D	950.00	950.00	950.00	950.00
Application for Provisional Statement	0	D	2,500.00	2,500.00	2,500.00	2,500.00
Licence Application (Provisional Statement Holders)	0	D	950.00	950.00	950.00	950.00
Family Entertainment Centres						
New Application	0	D	2,000.00	2,000.00	2,000.00	2,000.00
Annual Fee	Ö	D	750.00	750.00	750.00	750.00
Application to Vary	Ö	D	1,000.00	1,000.00	1,000.00	1,000.00
Application to Transfer	Ö	D	950.00	950.00	950.00	950.00
Application to Re-instatement	0	D	950.00	950.00	950.00	950.00
Application for Provisional Statement	0	D	2,500.00	2,500.00	2,500.00	2,500.00
Licence Application (Provisional Statement Holders)	0	D	950.00	950.00	950.00	950.00
Adult Gaming Centres						
New Application	0	D	2,000.00	2,000.00	2,000.00	2,000.00
Annual Fee	Ō	D	1,000.00	1,000.00	1,000.00	1,000.00
Application to Vary	0	D	1,000.00	1,000.00	1,000.00	1,000.00
Application to Transfer	0	D	1,200.00	1,200.00	1,200.00	1,200.00
Application to Re-instatement	0	D	1,200.00	1,200.00	1,200.00	1,200.00
Application for Provisional Statement	0	D	2,000.00	2,000.00	2,000.00	2,000.00
Licence Application (Provisional Statement Holders)	0	D	1,200.00	1,200.00	1,200.00	1,200.00
Prize Gaming Permit and Family Entertainment Centre Gaming Machine Permit						
Permit Application (New)	0	S	300.00	300.00	300.00	300.00
Permit Application (Existing Operator)	Ō	S	100.00	100.00	100.00	100.00
Renewal of Permit	0	S	300.00	300.00	300.00	300.00
Change of Name on Permit	0	S	25.00	25.00	25.00	25.00
Copy of Permit	0	S	15.00	15.00	15.00	15.00
Club Gaming or Machine Permit						
Permit Application (New)	0	S	200.00	200.00	200.00	200.00
Permit Application (Existing Holder)	Õ	S	100.00	100.00	100.00	100.00
Permit Application (Holder of club premises certificate under Licensing Act 2003)	Ō	S	100.00	100.00	100.00	100.00
Renewal of Permit	Ö	S	200.00	200.00	200.00	200.00
Annual Fee for Permit	Ō	S	50.00	50.00	50.00	50.00
Application to Vary Club Permit	O	S	100.00	100.00	100.00	100.00
Copy of Permit	Ο	S	15.00	15.00	15.00	15.00
Other						
Temporary Use Notice (TUN)	0	S	500.00	500.00	500.00	500.00
Occasional Use Notice (OUN)	0	S	0.00	0.00	0.00	0.00
Copy of Premises Licence	0	D	25.00	25.00	25.00	25.00
Notification of Change of Circumstances for Premises Licence	0	D	50.00	50.00	50.00	50.00
Copy of Notice	Ο	S	25.00	25.00	25.00	25.00

DESCRIPTION OF CHARGE	VAT	CHARGES FEE April 2022-March 2023 A		CHARGES April 2023-March 2024		
			Excl VAT	Inc VAT	Excl VAT	Inc VAT

SERVICE AREA: LICENSING		

CHARGING AREA: Licence Fees

<u>Licensin</u>

ng Act 2003						
Premises - Band A (None to £4,300)						
Premises Licences - New Application and Variation	0	S	100.00	100.00	100.00	100.00
Premises Licences - Annual Charge	Ö	S	70.00	70.00	70.00	70.00
CON 29R including LLC1	Ö	S	100.00	100.00	100.00	100.00
Club Premises Certificates - Annual Charge	Ö	S	70.00	70.00	70.00	70.00
Club i Terrises Certificates - Affidai Charge	O	3	70.00	70.00	70.00	70.00
Premises - Band B (£4,301 to £33,000) Premises Licenses - New Application and Variation	0	0	100.00	100.00	100.00	100.00
Premises Licences - New Application and Variation	0	S	190.00	190.00	190.00	190.00
Premises Licences - Annual Charge	0	S	180.00	180.00	180.00	180.00
Club Premises Certificates - New Application and Variation	0	S	190.00	190.00	190.00	190.00
Club Premises Certificates - Annual Charge	0	S	180.00	180.00	180.00	180.00
Premises - Band C (£33,001 to £87,000)		_				
Premises Licences - New Application and Variation	0	S	315.00	315.00	315.00	315.00
Premises Licences - Annual Charge	0	S	295.00	295.00	295.00	295.00
Club Premises Certificates - New Application and Variation	0	S	315.00	315.00	315.00	315.00
Club Premises Certificates - Annual Charge	0	S	295.00	295.00	295.00	295.00
Premises - Band D (£87,001 to £125,000)						
Premises Licences - New Application and Variation	Ο	S	450.00	450.00	450.00	450.00
Premises Licences - Annual Charge	0	S	320.00	320.00	320.00	320.00
Club Premises Certificates - New Application and Variation	0	S	450.00	450.00	450.00	450.00
Club Premises Certificates - Annual Charge	0	S	320.00	320.00	320.00	320.00
Premises - Band E (£125,001 plus)						
Premises Licences - New Application and Variation	0	S	635.00	635.00	635.00	635.00
Premises Licences - Annual Charge	0	S	350.00	350.00	350.00	350.00
Club Premises Certificates - New Application and Variation	0	S	635.00	635.00	635.00	635.00
Club Premises Certificates - Annual Charge	0	S	350.00	350.00	350.00	350.00
Additional Fees (based on number in attendance at any one time)						
Additional Premises Licence Fee:						
5,000 to 9,999	0	S	1,000.00	1,000.00	1,000.00	1,000.00
10,000 to 14,999	0	S	2,000.00	2,000.00	2,000.00	2,000.00
15,000 to 19,999	0	S	4,000.00	4,000.00	4,000.00	4,000.00
20,000 to 29,999	0	S	8,000.00	8,000.00	8,000.00	8,000.00
30,000 to 39,999	0	S	16,000.00	16,000.00	16,000.00	16,000.00
40,000 to 49,999	0	S	24,000.00	24,000.00	24,000.00	24,000.00
50,000 to 59,999	0	S	32,000.00	32,000.00	32,000.00	32,000.00
60,000 to 69,999	0	S	40,000.00	40,000.00	40,000.00	40,000.00
70,000 to 79,999	0	S	48,000.00	48,000.00	48,000.00	48,000.00
80,000 to 89,999	0	S	56,000.00	56,000.00	56,000.00	56,000.00
90,000 and over	0	S	64,000.00	64,000.00	64,000.00	64,000.00
Additional Annual Fee Payable (if applicable):						
5,000 to 9,999	0	S	500.00	500.00	500.00	500.00
10,000 to 14,999	0	S	1,000.00	1,000.00	1,000.00	1,000.00
15,000 to 19,999	0	S	2,000.00	2,000.00	2,000.00	2,000.00
20,000 to 29,999	0	S	4,000.00	4,000.00	4,000.00	4,000.00
30,000 to 39,999	0	S	8,000.00	8,000.00	8,000.00	8,000.00
40,000 to 49,999	0	S	12,000.00	12,000.00	12,000.00	12,000.00
50,000 to 59,999	0	S	16,000.00	16,000.00	16,000.00	16,000.00
60,000 to 69,999	0	S	20,000.00	20,000.00	20,000.00	20,000.00
70,000 to 79,999	0	S	24,000.00	24,000.00	24,000.00	24,000.00
80,000 to 89,999	0	S	28,000.00	28,000.00	28,000.00	28,000.00
90,000 and over	0	S	32,000.00	32,000.00	32,000.00	32,000.00
	_	-	,	,	,	,

			CHARGES	CHARGES	
DESCRIPTION OF CHARGE	VAT	FEE	April 2022-March 2023	April 2023-March 2024	
			Excl VAT Inc VAT	Excl VAT Inc VAT	

SERVICE AREA: LICENSING

CHARGING AREA: Licence Fees

Licensing Act 2003 (cont.)

Other Fees						
Application for the grant or renewal of a personal licence	0	S	37.00	37.00	37.00	37.00
CON 29R including LLC1	0	S	21.00	21.00	21.00	21.00
Theft, loss etc of premises licence or summary	Ο	S	10.50	10.50	10.50	10.50
Application for a provisional statement where premises being built etc	0	S	315.00	315.00	315.00	315.00
Notification of change of name or address	0	S	10.50	10.50	10.50	10.50
Application to vary licence to specify individual as premises supervisor	0	S	23.00	23.00	23.00	23.00
Application for transfer of premises licence	0	S	23.00	23.00	23.00	23.00
Interim authority notice following death etc.of licence holder	0	S	23.00	23.00	23.00	23.00
Theft, loss etc.of certificate or summary	0	S	10.50	10.50	10.50	10.50
Notification of change of name or alteration of rules of club	0	S	10.50	10.50	10.50	10.50
Change of relevant registered address of club	0	S	10.50	10.50	10.50	10.50
Theft, loss etc.of temporary event notice	0	S	10.50	10.50	10.50	10.50
Theft, loss etc.of personal licence	0	S	10.50	10.50	10.50	10.50
Duty to notify change of name or address	0	S	10.50	10.50	10.50	10.50
Right of freeholder etc.to be notified of licensing matters	Ο	S	21.00	21.00	21.00	21.00
Application to vary premises licence at community premises to include alternative						
licence condition	Ο	S	23.00	23.00	23.00	23.00
Application for minor variation	0	S	89.00	89.00	89.00	89.00

DESCRIPTION OF CHARGE	VAT FEE April 2022-March 2023			CHARGES April 2023-March 202		
			Excl VAT	Inc VAT	Excl VAT	Inc VAT

DESCRIPTION OF CHARGE	VAT	FEE	CHARO April 2022-M Excl VAT		CHAR April 2023-M Excl VAT	
SERVICE AREA: LICENSING						
CHARGING AREA: Licence Fees						
<u>Taxi</u>						
Vehicle Licence - Hackney Carriage						
Vehicle Licence - including Plate CON 29R including LLC1	0		243.00 75.00	243.00 75.00	296.00 80.00	296.00 80.00

Vehicle Licence - Private Hire						
Vehicle Licence - including Plate Vehicle Replacement	O O		225.00 75.00	225.00 75.00	274.00 80.00	274.00 80.00
Vehicle Inspections - Hackney Carriage and Private Hire						
Vehicle Inspection (Fee Removed)	0	S	47.00	47.00	0.00	0.00

Vehicle Inspection (Fee Removed)	0	S	47.00	47.00	0.00	0.00
Trailer Inspections - Non Braked (Fee Removed)	0	S	15.00	15.00	0.00	0.00
Trailer Inspections - Braked (Fee Removed)	Ο	S	23.00	23.00	0.00	0.00
Re-Inspection (Fee Removed)	0	S	12.50	12.50	0.00	0.00
Re-Inspection 2 (Fee Removed)	0	S	47.00	47.00	0.00	0.00
ivers Licence - Hackney Carriage and Private Hire						

Drivers Licence - Hackney Carriage and Private Hire						
Combined Driver New - 1 year (Excludes DBS)	0	S	145.00	145.00	160.00	160.00
Combined Driver Renewal - 1 year (Excludes DBS)	0	S	128.00	128.00	143.00	143.00
Combined Driver New - 3 years (Excludes DBS)	0	S	404.00	404.00	404.00	404.00
Combined Driver Renewal - 3 years (Excludes DBS)	0	S	354.00	354.00	354.00	354.00
Private Hire Driver New - 1 year (Excludes DBS) (New)	0	S	0.00	0.00	160.00	160.00
Private Hire Driver Renewal - 1 year (Excludes DBS) (New)	0	S	0.00	0.00	143.00	143.00
Private Hire Driver New - 3 years (Excludes DBS) (New)	0	S	0.00	0.00	404.00	404.00
Private Hire Driver Renewal - 3 years (Excludes DBS) (New)	0	S	0.00	0.00	354.00	354.00
Hackney Carriage Driver New - 1 year (Excludes DBS) (New)	0	S	0.00	0.00	160.00	160.00
Hackney Carriage Driver Renewal - 1 year (Excludes DBS) (New)	0	S	0.00	0.00	143.00	143.00
Hackney Carriage Driver New - 3 years (Excludes DBS) (New)	0	S	0.00	0.00	404.00	404.00
Hackney Carriage Driver Renewal - 3 years (Excludes DBS) (New)	0	S	0.00	0.00	354.00	354.00
Disclosure and Barring Service (DBS) Check (new to update service)	0	S	52.00	52.00	52.00	52.00
Disclosure and Barring Service (DBS) Check (undate service langed)	0	0	95 OO	95 <u>00</u>	95.00	95 <u>00</u>

	Hackney Carriage Driver Renewal - 3 years (Excludes DBS) (New)	O	S	0.00	0.00	354.00	354.00
	Disclosure and Barring Service (DBS) Check (new to update service)	0	S	52.00	52.00	52.00	52.00
	Disclosure and Barring Service (DBS) Check (update service lapsed)	0	S	85.00	85.00	85.00	85.00
	Driver and Vehicle Licensing Agency (DVLA) Check outside of an application	0	S	5.00	5.00	5.00	5.00
	Re-Test - Knowledge Test	0	S	35.00	35.00	35.00	35.00
Rep	<u>placements</u>						
	ID	0	S	6.00	6.00	6.00	6.00
	PHV Cards	0	S	6.00	6.00	6.00	6.00
	Tariff Cards	0	S	6.00	6.00	6.00	6.00
	Replacement Plates	0	S	12.00	12.00	12.00	12.00
		^	_	45.00	45.00	4 = 00	4 = 00

	CHARGES					RGES
DESCRIPTION OF CHARGE		FEE	April 2022-March 2023		April 2023-March 2024	
			Excl VAT	Inc VAT	Excl VAT	Inc VAT

SERVICE AREA: BUILDING CONTROL

HO1						
Houses Bungalows less than 4 storeys 1 plot Plan and Inspection	S	D	674.17	809.00	701.67	84
Houses Bungalows less than 4 storeys 1 plot Flan and inspection Houses Bungalows less than 4 storeys 1 plot Building Notice	S	D	777.50	933.00	809.17	97
Houses Bungalows less than 4 storeys 1 plot Regularisation	0	D	1,124.00	1,124.00	1,169.00	1,1
HO2 CON 29R including LLC1						
Houses Bungalows less than 4 storeys 2 plot Plan and Inspection	S	D	996.67	1,196.00	1,036.67	1,2
Houses Bungalows less than 4 storeys 2 plot Building Notice	S	D	1,098.33	1,318.00	1,142.50	1,3
Houses Bungalows less than 4 storeys 2 plot Regularisation	0	D	1,588.00	1,588.00	1,652.00	1,6
<u>HO3</u>						
Houses Bungalows less than 4 storeys 3 plot Plan and Inspection	S	D	1,330.83	1,597.00	1,384.17	1,6
Houses Bungalows less than 4 storeys 3 plot Building Notice	S	D	1,536.67	1,844.00	1,598.33	1,9
Houses Bungalows less than 4 storeys 3 plot Regularisation	0	D	2,222.00	2,222.00	2,311.00	2,3
HO4		_	4 004 07	0.040.00	4 7 40 47	0.0
Houses Bungalows less than 4 storeys 4 plot Plan and Inspection	S	D	1,681.67	2,018.00	1,749.17	2,0
Houses Bungalows less than 4 storeys 4 plot Building Notice	S	D	1,794.17	2,153.00	1,866.67	2,2
Houses Bungalows less than 4 storeys 4 plot Regularisation	0	D	2,594.00	2,594.00	2,698.00	2,6
HO5 Houses Bungalows less than 4 storeys 5 plot Plan and Inspection	S	D	2,028.33	2,434.00	2,110.00	2,5
Houses Bungalows less than 4 storeys 5 plot Building Notice	S	D	2,026.33	2,434.00	2,110.00	2,5 2,6
Houses Bungalows less than 4 storeys 5 plot Regularisation	0	D	3,079.00	3,079.00	3,203.00	3,2
<u>FO1</u>						
Houses Bungalows less than 4 storeys 1 flat Plan and Inspection	S	D	674.17	809.00	701.67	8
Houses Bungalows less than 4 storeys 1 flat Building Notice	S	D	777.50	933.00	809.17	9
Houses Bungalows less than 4 storeys 1 flat Regularisation	0	D	1,124.00	1,124.00	1,169.00	1,1
FO2						
Houses Bungalows less than 4 storeys 2 flat Plan and Inspection	S	D	996.67	1,196.00	1,036.67	1,2
Houses Bungalows less than 4 storeys 2 flat Building Notice Houses Bungalows less than 4 storeys 2 flat Regularisation	S O	D D	1,098.33 1,588.00	1,318.00 1,588.00	1,142.50 1,652.00	1,3 1,6
						,
FO3 Houses Bungalows less than 4 storeys 3 flat Plan and Inspection	S	D	1,330.83	1,597.00	1,384.17	1,6
Houses Bungalows less than 4 storeys 3 flat Building Notice	S	D	1,536.67	1,844.00	1,598.33	1,9
Houses Bungalows less than 4 storeys 3 flat Regularisation	0	D	2,222.00	2,222.00	2,311.00	2,3
<u>FO4</u>						
Houses Bungalows less than 4 storeys 4 flat Plan and Inspection	S	D	1,681.67	2,018.00	1,749.17	2,0
Houses Bungalows less than 4 storeys 4 flat Building Notice	S	D	1,794.17	2,153.00	1,866.67	2,2
Houses Bungalows less than 4 storeys 4 flat Regularisation	0	D	2,594.00	2,594.00	2,698.00	2,6
Houses Bungalows less than 4 storeys 5 flat Plan and Inspection	C	Г	2 020 22	2 424 00	2 110 00	O F
Houses Bungalows less than 4 storeys 5 flat Plan and Inspection	S	D	2,028.33 2,130.00	2,434.00 2,556.00	2,110.00 2,215.83	2,5 2,6
Houses Bungalows less than 4 storeys 5 flat Building Notice Houses Bungalows less than 4 storeys 5 flat Regularisation	S O	D D	3,079.00	3,079.00	3,203.00	3,2
V01						
Conversion to a Single Dwelling House Plan and Inspection	S	D	745.00	894.00	775.00	9
Conversion to a Single Dwelling House Building Notice	S	D	819.17	983.00	852.50	1,0
Conversion to a Single Dwelling House Regularisation	0	D	1,131.00	1,131.00	1,177.00	1,1
<u>vV02</u>						
Conversion to a Single Flat Plan and Inspection	S	D	671.67	806.00	699.17	8
Conversion to a Single Flat Building Notice	S	D	740.00	888.00	770.00	9
Conversion to a Single Flat Regularisation	0	D	1,076.00	1,076.00	1,120.00	1,1
ED						
Notifiable Electrical Work where a satisfactory certificate will not be issued by a Part P registered electrician.	S	D	360.83	433.00	375.83	4

			CHAR	RGES	CHAR	RGES
DESCRIPTION OF CHARGE	VAT	FEE	April 2022-N	March 2023	April 2023-N	/larch 2024
			Excl VAT	Inc VAT	Excl VAT	Inc VAT

SERVICE AREA: BUILDING CONTROL

AREA: WORK TO A SINGLE DWELLING (NOT MORE THAN 3 STOREYS HIGH ABOVE GROUND LEVEL)

<u>DW00</u>							
Single Storey extension not exceeding 10 sq m Plan Single Storey extension not exceeding 10 sq m Build Single Storey extension not exceeding 10 sq m Regu	ling Notice	S S O	D D D	307.50 337.50 466.00	369.00 405.00 466.00	320.00 351.67 485.00	384.0 422.0 485.0
W01 CON 29R including LLC1	-	J	-				. 20.0
Single Storey extension not exceeding 40 sq m Plan	,	S	D	579.17	695.00	602.50	723.0
Single Storey extension not exceeding 40 sq m Build Single Storey extension not exceeding 40 sq m Regu	•	S O	D D	637.50 879.00	765.00 879.00	663.33 915.00	796.0 915.0
W02 Single Storey extension not exceeding 100 sq m Plai	n and Inspection Charge	S	D	724.17	869.00	753.33	904.0
Single Storey extension not exceeding 100 sq m Buil Single Storey extension not exceeding 100 sq m Reg	ding Notice	S O	D D	795.83 1,099.00	955.00 1,099.00	828.33 1,143.00	994.00 1,143.0
<u>W03</u>	-						
Extension with some part 2 or 3 storeys in height and m Plan and Inspection Charge	d total floor not exceeding 40 sq	S	D	675.00	810.00	702.50	843.0
Extension with some part 2 or 3 storeys in height and m Building Notice	d total floor not exceeding 40 sq	S	D	742.50	891.00	772.50	927.0
Extension with some part 2 or 3 storeys in height and m Regularisation Charge	d total floor not exceeding 40 sq	0	D	1,024.00	1,024.00	1,065.00	1,065.0
NO4 Extension with some part 2 or 2 storovs in height and	total floor not expending 100 cg						
Extension with some part 2 or 3 storeys in height and m Plan and Inspection Charge Extension with some part 2 or 3 storeys in height and		S	D	750.83	901.00	781.67	938.0
Extension with some part 2 or 3 storeys in height and m Building Notice	· ·	S	D	825.83	991.00	859.17	1,031.0
Extension with some part 2 or 3 storeys in height and m Regularisation Charge	a total floor not exceeding 100 sq	0	D	1,139.00	1,139.00	1,185.00	1,185.0
V05 Erection of non-exempt domestic extension comprsir	ng of garage, carport or store not	2	-	070.00	444.00		
exceeding 100 sq m Plan and Inspection Charge Erection of non-exempt domestic extension comprsir		S	D	370.00	444.00	385.00	462.0
exceeding 100 sq m Building Notice Erection of non-exempt domestic extension comprsir		S	D	406.67	488.00	423.33	508.0
exceeding 100 sq m Regularisation Charge	.g g age, earport of otoro not	0	D	561.00	561.00	584.00	584.0
Erection of non-exempt detached non-habital domes	tic building not exceeding 100 sq	S	D	475.00	570.00		
m Plan and Inspection Charge Erection of non-exempt detached non-habital domes	tic building not exceeding 100	S	D	522.50	627.00	494.17	593.0
sq m Building Notice Erection of non-exempt detached non-habital domes	tic building not exceeding 100	0	D	721.00	721.00	544.17 750.00	653.0 750.0
sq m Regularisation Charge		_				750.00	750.0
First Floor & Second Floor loft conversion Plan and In		S	D	557.50	669.00	580.00	696.0
First Floor & Second Floor loft conversion Building N First Floor & Second Floor loft conversion Regularisa		S O	D D	613.33 846.00	736.00 846.00	638.33 880.00	766.0 880.0
08 Other Works Plan and Inspection Charge		S	D	331.67	398.00	345.00	414.0
Other Works Half and Inspection Charge Other Works Building Notice Other Works Regularisation Charge		s O	D D	364.17 503.00	437.00 503.00	379.17 524.00	455.0 524.0
09		-		-	-	-	_
Re-roofing, installation of solar panels or photcoltaic	cells Plan and Inspection Charge	S	D	203.33	244.00	211.67	254.0
Re-roofing, installation of solar panels or photcoltaic Re-roofing, installation of solar panels or photcoltaic	•	S O	D D	223.33 308.00	268.00 308.00	232.50 321.00	279.0 321.0
<u>10</u>		J	_	230.00	250.00	200	52110
Replacement of windows, roof lights, roof windows o Inspection Charge	•	S	D	182.50	219.00	190.00	228.0
Replacement of windows, roof lights, roof windows o Notice		S	D	200.83	241.00	209.17	251.0
Replacement of windows, roof lights, roof windows o Regularisation Charge	r external glazed doors	0	D	276.00	276.00	288.00	288.0
//////////////////////////////////////	ion Charge	C	D	040 00	202.00	252 22	204.6
Cost of work not exceeding £5,000 Plan and Inspecting Cost of work not exceeding £5,000 Building Notice	G	S S	D D	243.33 267.50	292.00 321.00	253.33 278.33	304.0 334.0
Cost of work not exceeding £5,000 Regularisation Ch	iarge	0	D	369.00	369.00	384.00	384.0
Cost of work exceeding £5,000 but not exceeding £2	5,000 Plan and Inspection	S	D	470.00	564.00	400 47	E07 (
Charge Cost of work exceeding £5,000 but not exceeding £2	5,000 Building Notice	S	D	517.50	621.00	489.17 538.33	587.0 646.0
Cost of work exceeding £5,000 but not exceeding £2	5,000 Regularisation Charge	0	D	714.00	714.00	743.00	743.0
3							
<u>V13</u>	100 000 Plan and Increation	S	D	776.67	932.00	808.33	070 (
V13 Cost of work exceeding £25,000 but not exceeding £ Charge	·			QE/ 17	1 025 00		
V13 Cost of work exceeding £25,000 but not exceeding £	100,000 Building Notice	s o	D D	854.17 1,179.00	1,025.00 1,179.00	888.33	1,066.0
V13 Cost of work exceeding £25,000 but not exceeding £ Charge Cost of work exceeding £25,000 but not exceeding £	100,000 Building Notice	S	D				970.0 1,066.0 1,227.0

	CHARGES					RGES
DESCRIPTION OF CHARGE		FEE	April 2022-March 2023		April 2023-March 2024	
			Excl VAT	Inc VAT	Excl VAT	Inc VAT

SERVICE AREA: BUILDING CONTROL

ICHADONIC ADEA. ALL OTHED NON DOMECTIC WODI/	(NOT MORE THAN 3 STOREYS ABOVE GROUND LEVEL)
ICHARGING ARFA ALL OTHER NON-DOMESTIC WORK	INDI MURE IHAN 3 SIURETS ABOVE (IROUND) LEVEL)
	(INOT MORE ITMAN O OTORETO ABOVE ORGOND ELVEL)

tensions and New Builds						
<u>ND01</u>						
Single Storey extension not exceeding 40 sq m Plan and Inspection Charge Single Storey extension not exceeding 40 sq m Regularisation Charge CON 29R including LLC1	s O	D D	572.50 879.00	687.00 879.00	595.83 915.00	715.0 915.0
ND02 Single Storey extension not exceeding 100 sq m Plan and Inspection Charge Single Storey extension not exceeding 100 sq m Regularisation Charge	S O	D D	654.17 992.00	785.00 992.00	680.83 1,032.00	817.0 1,032.0
ND03 Extension with some part 2 or 3 storeys in height and total floor not exceeding 40 sq m Plan and Inspection Charge	S	D	715.00	858.00	744.17	893.0
Extension with some part 2 or 3 storeys in height and total floor not exceeding 40 sq m Regularisation Charge	0	D	1,083.00	1,083.00	1,127.00	1,127.0
<u>ND04</u>						
Extension with some part 2 or 3 storeys in height and total floor not exceeding 100 sq m Plan and Inspection Charge	S	D	776.67	932.00	808.33	970.0
Extension with some part 2 or 3 storeys in height and total floor not exceeding 100 sq m Regularisation Charge	0	D	1,175.00	1,175.00	1,222.00	1,222.0
<u>erations</u>						
<u>ND05</u>						
Cost of work not exceeding £5,000 Plan and Inspection Charge	S	D	307.50	369.00	320.00	384.0
Cost of work exceeding £5,000 but not exceeding £25,000 Regularisation Charge Replacement of windows, roof lights, roof windows or external glazed doors Plan and	0 S	D D	460.00 266.67	460.00 320.00	479.00	479.0
Inspection Charge Replacement of windows, roof lights, roof windows or external glazed doors Regularisation Charge	0	D	389.00	389.00	277.50 405.00	333.0 405.0
Renewable energy systems not exceeding £20,000 Planning and Inspection Charge	S	D	286.67	344.00	200.22	250.0
Renewable energy systems not exceeding £20,000 Regularisation Charge	0	D	409.00	409.00	298.33 426.00	358.0 426.0
Installation of new shop front and work not exceeding £5,000 Plan and Inspection Charge	S	D	286.67	344.00	298.33	358.0
Installation of new shop front and work not exceeding £5,000 Regularisation Charge	0	D	409.00	409.00	426.00	426.0
<u>ND06</u>						
Cost of work exceeding £5,000 but not exceeding £25,000 Plan and Inspection Charge	S	D	470.00	564.00	489.17	587.0
Cost of work exceeding £5,000 but not exceeding £25,000 Regularisation Charge	0	D	716.00	716.00	745.00	745.0
Replacment of windows, rooflights, roof windows or external glazed doors (exceeding 20 units) Plan and Inspection Charge	S	D	369.17	443.00	384.17	461.0
Replacment of windows, rooflights, roof windows or external glazed doors (exceeding 20 units) Regularisation Charge	Ο	D	572.00	572.00	595.00	595.0
Installation of raised storage platform not exceeding 250 sqm within an existing building Plan and Inspection Charge	S	D	450.00	540.00	468.33	562.0
Installation of raised storage platform not exceeding 250 sqm within an existing building Regularisation Charge	0	D	634.00	634.00	660.00	660.0
<u>ND07</u>						
Cost of work exceeding £25,000 and not exceeding £100,000 Plan and Inspection Charge	S	D	817.50	981.00	850.83	1,021.0
Cost of work exceeding £25,000 and not exceeding £100,000 Regularisation Charge	0	D	1,246.00	1,246.00	1,296.00	1,296.0
Fit out of building up to 100 sq m Plan and Inspection Charge Fit out of building up to 100 sq m Regularisation Charge	S O	D D	552.50 767.00	663.00 767.00	575.00 798.00	690.00 798.00

			CHARGES	CHARGES
DESCRIPTION OF CHARGE	VAT	FEE	April 2022-March 2023	April 2023-March 2024
			Excl VAT Inc VAT	Excl VAT Inc VAT

SERVICE AREA: PLANNING DEVELOPMENT MANAGEMENT

CHARGING AREA: Planning Application Fees						
All Outline Applications						
Up to 2.5 hectare, per 0.1 hectare	0	S	462.00	462.00	462.00	462.00
More than 2.5 hectares	0	S	11,432.00	11,432.00	11,432.00	11,432.00
Each 0.1 hectare in excess of 2.5 hectares to a maximum of £125,000	0	S	138.00	138.00	138.00	138.00
Householder Applications CON 29R including LLC1						
Alterations/extensions to a single dwelling	0	S	206.00	206.00	206.00	206.00
Full Applications						
Alterations/extensions two or more dwellings	0	S	407.00	407.00	407.00	407.00
New Dwellings (up to 50) per dwelling	0	S	462.00	462.00	462.00	462.00
New Dwellings more than 50 Each dwelling in excess of 50 to a maximum of £250,000	0	S S	22,859.00 138.00	22,859.00 138.00	22,859.00 138.00	22,859.00 138.00
Erection of buildings (not dwellings, agricultural, glasshouses, plant nor machinery)						
Gross Floor up to 40sq m	0	S	234.00	234.00	234.00	234.00
Gross Floor 40 sq m to 75 sq m	Ö	S	462.00	462.00	462.00	462.00
Gross Floor 75sq m to 3750 sq m each 75 sq m or part thereof	0	S	462.00	462.00	462.00	462.00
Gross Floor more than 3750 sq m	0	S	22,859.00	22,859.00	22,859.00	22,859.00
Each additional 75 sq m in excess of 3750 sq m to a maximum of £250,000	0	S	138.00	138.00	138.00	138.00
Erection of building (on land used for agriculture for agricultural purposes) Gross Floor Space up to 465 sq.m.	^	C	00.00	00.00	00.00	00.55
Gross Floor Space up to 465 sq m Gross Floor 465 sq m to 540 sq m	0	S S	96.00 462.00	96.00 462.00	96.00 462.00	96.00 462.00
Gross Floor 465 sq m to 540 sq m Gross Floor 540 sq m to 4215 sq m each 75 sq m in excess of 540 sq m	0	S	462.00 462.00	462.00 462.00	462.00 462.00	462.00 462.00
Gross Floor more than 4215 sq m	0	S	22,859.00	22,859.00	22,859.00	22,859.00
Each additional 75 sq m in excess of 4215 sq m to a maximum of £250,000	0	S	138.00	138.00	138.00	138.00
Erection of glasshouses						
Gross Floor no more than 465 sq m	0	S	96.00	96.00	96.00	96.00
Gross Floor more than 465 sq m	0	S	2,580.00	2,580.00	2,580.00	2,580.00
Erection/Alterations/Replacement of Plant and Machinery						
Site Area not more than 5 hectares - per 0.1 hectare or part thereof	0	S	462.00	462.00	462.00	462.00
Site Area more than 5 hectares	0	S	22,859.00	22,859.00	22,859.00	22,859.00
Each additional 0.1 hectare in ecess of 5 hectares up to a maximum of £250,000	0	S	138.00	138.00	138.00	138.00
Applications other than Building Works Car parks, Service Roads or other accesses	0	S	234.00	234.00	234.00	234.00
Waste (Use of land for disposal of refuse or waste materials or deposit of amterial remaining after extra	action or stor	age I	minerals)			
Site Area no more than 15 hectares per 0.1 hectare	0	S	234.00	234.00	234.00	234.00
Site Area more than 15 hectares	0	S	34,934.00	34,934.00	34,934.00	34,934.00
Each 0.1 hectare in excess of 15 hectares up to a maximum of £65,000	0	S	138.00	138.00	138.00	138.00
Operations connected with exploratory drilling for oil or natural gas Site area not more than 7.5 hectares each 0.1 hectare	^	c	E00.00	E00.00	F00.00	E00.00
Site area not more than 7.5 hectares each 0.1 hectare Site area more than 7.5 hectares	0	S S	508.00 38,070.00	508.00 38,070.00	508.00 38,070.00	508.00 38,070.00
Each 0.1 hectare in excess of 7.5 hectares up to a maximum of £250,000	0	S	151.00	151.00	151.00	151.00
Operations (other than exploratory drilling) for the winning and working of oil or natural gas						
Site area not more than 15 hectares each 0.1 hectares	0	S	257.00	257.00	257.00	257.00
Site area more than 15 hectares	0	S	38,520.00	38,520.00	38,520.00	38,520.00
Each 0.1 hectare in excess of 15 hectares up to a maximum of £65,000	0	S	151.00	151.00	151.00	151.00
Operations (winning and working of minerals) excluding oil or natural gas	_	_				-
Site area not more than 15 hectares each 0.1 hectares	0	S	234.00	234.00	234.00	234.00
Site area more than 15 hectares Each 0.1 hectare in excess of 15 hectares up to a maximum of £65,000	0	S S	34,934.00 138.00	34,934.00 138.00	34,934.00 138.00	34,934.00 138.00
	O	J	130.00	150.00	150.00	130.00
Other operations (not coming within any of the above catergories) Any site area per 0.1 hectares up to a maximum of £1690	0	S	234.00	234.00	234.00	234.00
Lawful Development Certificate						
Exisitng Use or operation	0	S	Same As Full	Same As Full	Same As Full	Same As Full
Exisiting use or operation - lawful not to comply with any condition or limitation	0	S	234.00	234.00	234.00	234.00
	<u> </u>	J	207.00	204.00	207.00	207.00
			Half normal	Half normal	Half normal	Half normal
Proposed use or operation	0	S	planning fee	planning fee	planning fee	planning fee

			CHAR		CHAR	
DESCRIPTION OF CHARGE	VAT	FEE	April 2022-M	larch 2023	April 2023-M	larch 2024
			Excl VAT	Inc VAT	Excl VAT	Inc VAT

SERVICE AREA: PLANNING DEVELOPMENT MANAGEMENT

CHARGING AREA: Planning Application Fees						
Prior Approval						
Agricultural and Forestry buildings & operations or demolition of buildings	0	S	96.00	96.00	96.00	96.00
Telecommunications Code Systems Operators Proposed Change of Use to State Funded School or Registered Nursery	0	S S	462.00 96.00	462.00 96.00	462.00	462.00 96.00
Proposed Change of Use of Agricultural Building to a	O	3	90.00	90.00	96.00	90.00
State-Funded School or Registered Nursery	0	S	96.00	96.00	96.00	96.00
CON 29R including LLC1	0	S	96.00	96.00	96.00	96.00
Proposed Change of Use of a building from Office (Use Class B1) Use to a use falling	0	C	00.00	00.00	00.00	00.00
within Use Class C3 (Dwellinghouse) Proposed Change of Use of Agricultural Building to a Dwellinghouse (Use Class C3),	O	S	96.00	96.00	96.00	96.00
where there are no Associated Building Operations	0	S	96.00	96.00	96.00	96.00
Proposed Change of Use of Agricultural Building to a Dwellinghouse (Use Class C3), and	_					
Associated Building Operations Proposed Change of Use of a building from a Retail (Use Class A1 or A2) Use or a Mixed Retail and Residential Use to a use falling within Use Class C3 (Dwellinghouse), where	0	S	206.00	206.00	206.00	206.00
there are no Associated Building Operations	0	S	96.00	96.00	96.00	96.00
Proposed Change of Use of a building from a Retail (Use Class A1 or A2) Use or a Mixed Retail and Residential Use to a use falling within Use Class C3 (Dwellinghouse), and						
Associated Building Operations	0	S	206.00	206.00	206.00	206.00
Notification for a Prior Approval for a Change of Use from Storage or Distribution Buildings						
(Class B8) and any land within its curtilage to dwellinghouses (Class C3)	0	S	96.00	96.00	96.00	96.00
Notification for prior Approval for Change of Use from Amusements Arcades/Centres and						
Casinos (Sui Generis Uses) and any land within its curilage to Dwellinghouses (Class C3) Notification for prior Approval for Change of Use from Amusements Arcades/Centres and	0	S	96.00	96.00	96.00	96.00
Casinos (Sui Generis Uses) and any land within its curilage to Dwellinghouses (Class C3) and Associated Building Operations	0	S	206.00	206.00	206.00	206.00
Notification for Prior Approval for a Change of Use from Shops (Class A1) Financial and	O	3	200.00	200.00	200.00	200.00
Proffesional Services (Class A2) Betting Offices and Payday Loan Shops and Casinos (Sui						
Generis Uses) to restaurants and cafes (Class A3)	0	S	96.00	96.00	96.00	96.00
Notification for Prior Approval for a Change of Use from Shops (Class A1) Financial and						
Proffesional Services (Class A2) Betting Offices and Payday Loan Shops and Casinos (Sui						
Generis Uses) to restaurants and cafes (Class A3) and Associated Building Operations	0	S	206.00	206.00	206.00	206.00
Notification for Prior Approval for a Change of Lice from Shope (Class A1) Financial and						
Notification for Prior Approval for a Change of Use from Shops (Class A1) Financial and Proffesional Services (Class A2) Betting Offices and Payday Loan Shops and Casinos (Sui Generis Uses) to restaurants and cafes (Class A3) to Assembly and Leisure Use (ClassD2)	0	S	96.00	96.00	96.00	96.00
Reserved Matters						
reserved matters			Full Fee due or if	Full Fee	Full Fee	Full Fee
Application for approval of reserved matters following outline approval	0	S	paid £462	due or if paid £462	due or if paid £462	due or if paid £462
Approval/Variation/Discharge of condition						
Approvativation/bischarge or condition						
Application for removal or variation of a condition following grant of planning permission	0	S	234.00	234.00	234.00	234.00
Request for confirmation that one or more planning conditions have been complied with -	0	0	24.00	04.00	04.00	04.00
Householder Request for confirmation that one or more planning conditions have been complied with -	0	S	34.00	34.00	34.00	34.00
Other	0	S	116.00	116.00	116.00	116.00
Change of Use of a building to use as one or more seperate dwellings houses or other cases	0	C	460.00	460.00	460.00	460.00
Not more than 50 dwellings - each dwelling More than 50 dwellings	0	S S	462.00 22,859.00	462.00 22,859.00	462.00 22,859.00	462.00 22,859.00
Each dwelling in excess of 50 up to a maximum of £250,000	Ö	S	138.00	138.00	138.00	138.00
Other Changes of use of a building or land	0	S	462.00	462.00	462.00	462.00
Advertising						
Relating to the business on the premises	0	S	132.00	132.00	132.00	132.00
Advance signs which are not situated on or visible from the site, directing the public to a	0	S	132.00	132.00	132.00	132.00
Other advertisements	0	S	462.00	462.00	462.00	462.00
Application for a New Planning Permission to replace an Extant Planning Permission						
Applications in respect of major developments	0	S	690.00	690.00	690.00	690.00
Applications in respect of householder developments	0	S	68.00	68.00	68.00	68.00
Applications in respect of other developments	0	S	234.00	234.00	234.00	234.00
Application for a Non-material Amendment following a grant of Planning Permission						
Applications in respect of householder development	0	S	34.00	34.00	34.00	34.00
Applications in respect of other developments	0	S	234.00	234.00	234.00	234.00
Anna Paratters for Brown 1 1 1 1 B 1 1 1						
Application for Permission in Principle For each 0.1 hectare of the site area	0	S	402.00	402.00	402.00	402.00
I OI EACH O. I HECIAIE OI IHE SILE AIEA	U	3	402.00	402.00	40∠.00	402.00

For further clarification on the planning fees please refer to the The Town and Country Planning (Fees for Applications, Deemed Applications, Requests and Site Visits) (England) Regulations 2012 and (Amendment) Regulations 2017

DESCRIPTION OF CHARGE	CHARGES VAT FEE April 2022-March 2023 April 2022-March 2023		CHARGES April 2023-March 2024	
			Excl VAT Inc VAT	Excl VAT Inc VAT

SERVICE AREA: PLANNING DEVELOPMENT MANAGEMENT

0	CHARGING AREA: Pre-Application Advice	

1	Householder	6		E0 22	70.00	66.67	90.00
<u>.</u>	Householder - written response only Up to 1-hour meeting and written summary / with specialist advice (Where the proposal falls within a conservation area and/or the setting of a listed building, or involves works to a residential listed	S	D	58.33	70.00	66.67	80.00
	building)	S	D	141.67 / 266.67	170 / 320	158.33 / 300	190 / 36
}	CON 29R including LLC1	S	D	29.17	35.00	33.33	40.00
	Express Householder Advice - e.g. week turnaround	S	D	416.67	500.00	470.83	565.00
hange of	Use of a Building or Land where the proposal does not constitute Minor or Major development						
B this wo	ould include a change of use of the land to additional residential garden; paddocks; and buildings to non-residential use Up to 1-hour inhouse meeting and written summary/ with specialist advice (Where the proposal falls						
	within a conservation area and/or the setting of a listed building, or involves works to a residential listed building	S	D	350 / 483.33	420 / 580	391.67 / 545.83	470 / 65
	Up to 1-hour onsite meeting and written summary/ with specialist advice (where the proposal falls	3	D	330 / 483.33	420 / 380	391.07 / 343.83	470 / 0.
	within a conservation area and/or the setting of a listed building, or involves works to a residential listed						
	building)	S	D	375 / 508.33	450 / 610	416.67 / 570.83	500 / 68
	Follow up comments upon per additional set of drawings			150.00	180.00	166.67	200.00
	of a singular: dwellinghouse; replacement dwellinghouse; or residential annexe						
ote: in e	xcess of 1 but below 10 units constitutes Minor development Up to 1-hour inhouse meeting and written summary/ with specialist advice (Where the proposal falls						
	within a conservation area and/or the setting of a listed building, or involves works to a listed building, specialist advice is required and is charged as follows.	S	D	350 / 483.33	420 / 580	391.67 / 545.83	470 / 65
	Up to 1-hour onsite meeting and written summary/ with specialist advice Where the proposal falls	3	D	330 / 403.33	420 / 300	331.07 / 343.03	470703
	within a conservation area and/or the setting of a listed building, or involves works to a listed building,						
	specialist advice is required and is charged as follows.	S	D	375 / 508.33	450 / 610	416.67 / 570.83	500 / 68
0	Follow up comments upon per additional set of drawings	S	D	150.00	180.00	166.67	200.00
inor De	<u>velopment</u>						
1	Written summary only/ with specialist advice	S	D	350 / 483.33	420 / 580	391.67 / 545.83	470 / 65
2	Up to 1-hour inhouse meeting and written summary/ with specialist advice	S	D	716.67 / 850	860 / 1020	808.33 / 958.33	970 / 11
3	Up to 1-hour onsite meeting and written summary/with specialist advice	S	D	741.67 / 850	890 / 1050	833.33 / 983.33	1000 / 1
4	Additional 1-hour inhouse meetings and written summaries/ with specialist	S	D	458.33 / 591.67	550 / 710	516.67 / 666.67	620 / 80
5	Follow up comments per additional set of drawings	S	D	166.67	200.00	187.50	225.00
<u>imall maj</u>	or development (includes Heritage Assests/ Urban Design)						
	ing has between 1000 and 2499 sqm of floor space						
	e is between 0.5 and 1.99 hecatres (where you don't know the floor space.						
6	Up to 1-hour inhouse meeting and written summary	S	D	2,083.33	2,500.00	2,312.50	2,775.0
7	Up to 1-hour onsite meeting and written summary set	S	D	2,108.33	2,530.00	2,375.00	2,850.0
ubseque 8	nt follow up advice – if you have: already received advice about a similar development on the same site in the last three months or Written advice	S	ved a rei D	250.00	300.00	279.17	335.00
9	A subsequent meeting with a planning officer	S	D	1,500.00	1,800.00	1,691.67	2,030.0
	or development (includes Heritage Assests/ Urban Design)	3	D	1,300.00	1,000.00	1,031.07	2,030.0
	w building has between 2500 and 4999 sqm of floor space						
•	e area is up between 2.0 and 4.99 hecatares (where you don't know the floorspace)						
0	Up to 1-hour inhouse meeting and written summary	S	D	2,500.00	3,000.00	2,825.00	3,390.0
1	Up to 1-hour onsite meeting and written summary set	S	D	2,525.00	3,030.00	2,845.83	3,415.0
ubseque	nt follow up advice – if you have: already received advice about a similar development on the same site in the last three months or	r Receiv	ed a ref	usal of planning permis	sion for a simila	r development on the	e same site
3	A subsequent meeting with a planning officer	S	D	1,916.67	2,300.00	2,083.33	2,500.0
	Development (Principal Planner)						
	building has 5000 or more sqm of floor space						
	rea is 5 or more hectares (where you don't now the floorspace)		_	2 022 22	2 400 00	2 200 00	2.040.0
.4	Up to 1-hour inhouse meeting and written summary	S	D	2,833.33	3,400.00	3,200.00	3,840.0
5	Up to 1-hour onsite meeting and written summary A reduced fee for follow up meetings if you have: already had a meeting in relation to the same site in	5	D	2,858.33	3,430.00	3,225.00	3,870.0
6	the last three months or received a refusal of planning permission for a similar development on the	S	D	2,250.00	2,700.00	2,541.67	3,050.0
lanning I	same site in the last three months Performance Agreement - Separate set of Fees						
	BBC can offer a tailored service to developers in regard to the above advice types. These can include meetings with elected members including ward members and members of the Planning Committee. We can negotiate compliance with conditions during the course of construction and through the redevelopment and conversion of listed buildings with the appropriate specialist advisors offering direct and timely contact with Officer's.						
<u>ost-Appl</u>	Some developments may result in conditions which you may wish to discuss in more detail with the Planning Officer to consider your options. Particularly where there are requirements for particular materials. Officers can advise on the requirements in consultation with specialist advisors where						
	applicable.						
_	Note: Developers are reminded of the provisions of the NPPF with particular regard to paragraph 130.	•	_	405.00	450.00	444.67	4=0.5
7	Written summary only	S	D	125.00	150.00	141.67	170.00
28	Up to 1-hour inhouse meeting and written summary	2	D	208.33	250.00	235.00	282.00
9	Up to 1-hour onsite meeting and written summary	c	D	233.33	280.00	262.50	315.00

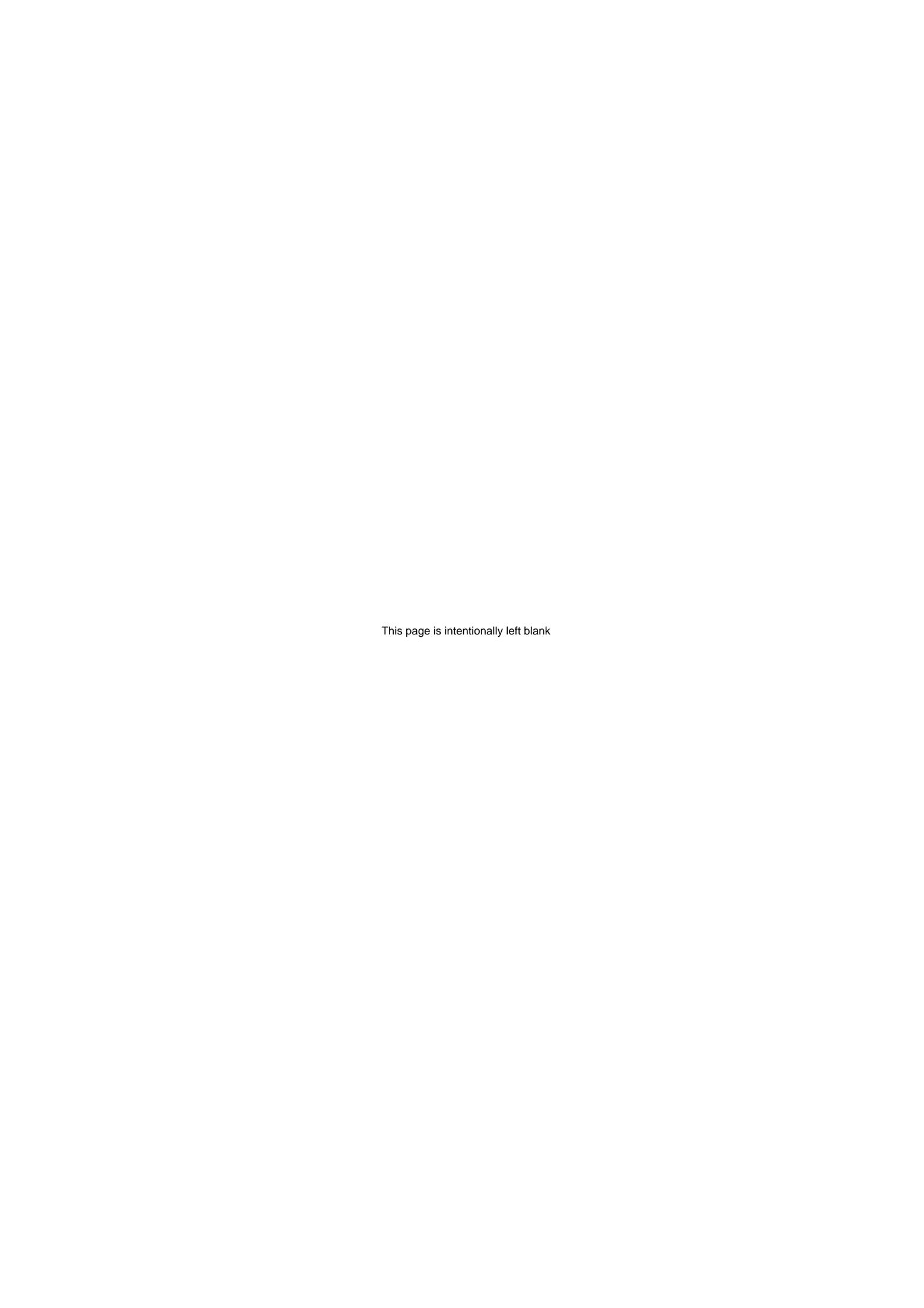
DESCRIPTION OF CHARGE	VAT FEE April 2022-March 20			CHARGES April 2023-March 2024		
			Excl VAT	Inc VAT	Excl VAT	Inc VAT

SERVICE AREA: PLANNING POLICY

CHARGING AREA: Design Panel Review

Design Panel Review

Panel review session, tailored to reflect the proposal S D negotiable negotiable



Brentwood Borough Council Pay Policy Statement 2023/24

Policy Owner:	Human Resources
Date published:	
Effective Date:	20 January 2023
Review Date:	20 January 2024

Brentwood Borough Council Pay Policy Statement 2023/24

Introduction

The pay policy statement is provided in accordance with Section 38 (1) of the Localism Act 2011 and is updated annually. It sets out Brentwood Borough Council's approach, to ensure transparency and accountability with regards to the setting of pay.

The Pay Policy statement should be:

- approved formally by the Full Council.
- approved by the end of March each year.
- · amended during the course of the financial year.
- published on the Council's website.

This policy applies to those employed on Brentwood Borough Council's terms and conditions of employment, whose renumeration (including rates of pay and terms and conditions) are determined by and within the control of the authority. It therefore doesn't apply to employees that transferred to the Council under TUPE as they retain their previous terms, conditions and policies.

Scope

The statutory Pay Policy statement must include the Council's policy on:

- The level and elements of remuneration of Chief Officers.
- The remuneration of the lowest paid employees.
- The relationship between chief officers' remuneration and that of other officers.

The Act defines remuneration widely, to include not just basic pay but also:

• allowances including car allowances and training expenses, benefits in kind, increases in/enhancements of pension entitlements, and termination payments.

Chief Officers for the purpose of this statement refers to the Chief Executive, Strategic Directors and Directors of the Corporate Leadership Team.

Regarding Seven Arches Investment Limited (SAIL) officers are employed by the Council and are recharged to the Council's wholly owned company as Directors of Seven Arches Investment Limited.

Chief Officers

Brentwood Borough Council entered a Strategic Partnership with Rochford District Council on the 26 January 2022. As such we have established a Joint Corporate Leadership Team. The Corporate Leadership Team comprises of the Chief Executive, 3x Strategic Directors and 9x Directors. These roles will be contractually obliged to work across the partnership with Rochford District Council.

Chief Executive

Chief Executive for both Councils and the Council's Head of Paid Service salary range is between £141,925 per annum to £161,925 per annum (based on a bench marking exercise).

Performance of the Chief Executive is assessed through an appraisals system with the Leader of the Council.

The Chief Executive undertakes the roles of Returning and Acting Returning Officer in respect of local, national and European elections. The Returning/Acting Returning Officer is an officer of the Borough Council who is appointed under the Representation of the People Act 1983.

Whilst appointed by the Borough Council, the role of the Returning Officer is one which involves and incurs personal responsibility and accountability and is statutorily separate from his/her duties as an employee of the Borough Council. As Returning Officer, he/she is paid a separate allowance for each election for which he/she is responsible.

The Corporate Leadership Team

The Corporate Leadership Team's salary range has been set on the advice of the East of England Local Government Association (EELGA) on the basis of benchmarking against appropriate regional comparators and have been job evaluated using the Senior Manager Local Government Association scheme. Salary details are published on the Council's website and are also detailed below. Staff are subject to ongoing appraisal, and progression on the scale only happens if satisfactory progress is evidenced.

The statutory posts of the Chief Finance Officer (section 151) and Monitoring Officer will be paid an annual allowance of £5,000 if undertaking this role solely for Brentwood Borough Council or £10,000 if undertaking this role across both Councils, this will be in addition to their salary for these responsibilities. The allowance has been benchmarked in consultation with EELGA and will be reviewed periodically. This allowance can be applied up to and including Strategic Director roles.

The salaries and any other applicable payments are shared equally with Rochford District Council. Other conditions of service for these posts are determined by the Joint Negotiating Committee for Chief Executives of Local Authorities and local collective agreements.

Car mileage is paid at HMRC rates. Essential car payments are not paid. Subsistence allowances will be paid in line with those for other staff.

Strategic Directors are paid on SD Grade (£101,925 - £111,925).

Directors are paid on Director Grade (£81,925 - £91,925).

Renumeration and Job Evaluation

Brentwood Borough Council has a local pay framework in place which consists of an overall number of 15 grades on the pay scales with grade A being the lowest and grade CE the highest (see pay scales attached to this statement).

Each grade has a number of increments assigned to it which staff progress through. On average there are five increments per grade.

Each employee will be on one of the 15 grades based on the job evaluation of their role. Employees can progress to the salary range maximum of their grade subject to assessment of their performance.

When determining the pay and remuneration of all employees, Brentwood Borough Council will comply with the Equality Act 2010.

The recruitment of the Corporate Leadership Team is covered by the Council's Constitution.

For all other employee's recruitment will be in line with the Council's Recruitment Policy. New appointments will normally be made at the minimum point of the relevant grade, although discretion can be applied to vary where necessary to secure the best candidate and in line with the policy.

Salary grades for employees other than Apprentices are determined as follows:

Grade A to Grade E are evaluated using the National Joint Council (NJC) Job Evaluation scheme.

Grade F to Grade J are evaluated using the Hay job evaluation scheme.

Grade ELT1 to Grade CE are evaluated using the Local Government Association (LGA) Senior Manager's scheme.

Apprentices are paid in accordance with the National Minimum Wage.

It is the Council's intention to keep under review the number of Job Evaluation schemes used.

The Council may apply a locally agreed cost of living pay award to salaries. The Council therefore is not part of any national terms and conditions for local government employees. The Council does not pay bonuses.

Lowest paid Employees

The Council's lowest pay grade is A (Scp 11) of which 4 employees are budgeted on this grade. All staff are paid the legal minimum or above.

Relationship between Chief Officers' pay and all other employees.

The idea of publishing the ratio of pay of an Organisation's top earner to that of its median earner has been recommended to support the principles of Fair Pay (Will Hutton 2011) and transparency.

- The ratio of the Chief Executive (top earner) salary to the median salary, (£26,599) is 1:5.7
- The ratio of the Chief Executive (top earner) salary to the lowest salary, (£19,969) is 1:7.6

Allowances and Other elements of renumeration

- Overtime where applicable as per the Overtime Policy.
- Reimbursement of travel as per the approved Mileage and Car Allowance Policy.
- Reimbursement of subsistence as per the guidelines for travel and subsistence.
- Car allowance as per the approved Mileage and Car Allowance Policy.
- Payments under the eye test scheme.
- Subject to the schemes' rules and conditions staff can participate in the car loan facility and season ticket loan facility.
- Salary Sacrifice Schemes that are government approved such as Cycle to Work and Car Purchase Schemes
- For those staff who are required to be a member of a professional association as a requirement of their employment the Council will meet the cost of subscription.
- Market Supplements as per the approved Market Supplement Policy.

- Acting Up or Honorarium Payments as per the Acting Up/Additional Duties and Finalising Secondments Policy.
- Standby and Out of Hours were applicable as per the Standby and Out of Hours Policy.

Pension and Termination Payments

Pension provision is an important part of the remuneration package. All employees are automatically enrolled in the Local Government Pension Scheme administered by the Essex Pension Fund subject to meeting eligibility requirements. Employees have the opportunity to opt out of the scheme.

It is a statutory scheme with contributions from both employees and from employers. The employee contribution levels vary according to the level of salary.

The LGPS provides for the exercise of discretion that allow for retirement benefits to be enhanced. The Council will consider each case on its merits but has determined that its usual policy is not to enhance benefits for any of its employees.

All staff within the pension scheme meeting the set criteria, are given the opportunity to apply for 'flexible retirement', which would enable them to continue to be employed by the authority, whilst also being in receipt of a Local Government pension. All such requests are considered in accordance with the adopted policy on this matter.

On ceasing to be employed by the Council, staff will only receive compensation:

- 1. In circumstances that are relevant (e.g. Redundancy)
- 2. That is in accordance with our Policy Statement on how we exercise the various employer discretions provided by the Local Government Pension Scheme (LGPS)
- 3. That complies with the specific terms of a Settlement Agreement
- 4. That will comply with Government Exit Cap Payments and return to work criteria.

Publication and access to information

Details of the senior management remuneration are published annually on the Council's website as part of this Pay Policy Statement and in the Council's Statement of Accounts. This will also include the number of employees whose remuneration was £50,000 or more in bands of £5,000.

The Council will publish the salary ranges covering employees on the Council's website on an annual basis.

Review

The Localism Act 2011 requires relevant authorities to prepare a Pay Policy Statement for each subsequent financial year. If it should be necessary to amend this Statement during the year it applies, an appropriate resolution will be made by Ordinary Council.

Pay Scales 2022/23

BRENTWOOD BOROUGH COUNCIL PAY SCALES

Effective 1st April 2022

Grade A

SCP	Annual Salary	Monthly Salary	Hourly Rate
8	17,992 1,499		9.32
9	18,915	1,576	9.80
10	19,608	1,634	10.16
11	19,969	1,664	10.35

Grade B

SCP	Annual Salary	Monthly Salary	Hourly Rate
11	19,969	1,664	10.35
12	20,330	1,694	10.53
13	20,801	1,733	10.78
14	21,146	1,762	10.96
15	21,550	1,795	11.17

Grade C

SCP	Annual Salary	Monthly Salary	Hourly Rate
15	21,550	1,795	11.17
16	22,011	1,834	11.41

17	22,494	1,791	11.66
18	22,910	1,909	11.87
19	23,684	1,973	12.27

Grade D

SCP	Annual Salary	Monthly Salary	Hourly Rate
19	23,684	1,973	12.27
20	24,478	2,039	12.68
21	25,302	2,108	13.11
22	25,909	2,159	13.43
23	26,599	2,216	13.78

Grade E

SCP	Annual Salary	Monthly Salary	Hourly Rate
23	26,599	2,216	13.78
24	27,394	2,282	14.19
25	28,198	2,349	14.61
26	29,037	2,419	15.05
27	29,932	2,494	15.51

Grade F

SCP	Annual Salary	Monthly Salary	Hourly Rate
28	30,847	2,570	15.98
29	31,969	2,664	16.57
30	32,958	2,746	17.08

31	33,934	2,827	17.58
32	34,871	2,905	18.07

Grade G

SCP	Annual Salary	Monthly Salary	Hourly Rate
33	35,835	2,986	18.57
34	36,791	3,065	19.07
35	37,517	3,126	19.44
36	38,442	3,203	19.92
37	39,486	3,290	20.46

Grade H

SCP	Annual Salary	Monthly Salary	Hourly Rate
37	39,486	3,290	20.46
38	40,573	3,381	21.03
39	41,802	3,483	21.66
40	42,860	3,571	22.21
41	43,941	3,661	22.77

Grade I

SCP	Annual Salary	Monthly Salary	Hourly Rate
41	43,941	3,661	22.77
42	44,992	3,749	23.32
43	46,059	3,838	23.87
44	47,142	3,928	24.43

45	48,148	4,012	24.95

Grade J

SCP	Annual Salary	Monthly Salary	Hourly Rate
45	48,148	4,012	24.95
46	49,270	4,105	25.53
47	50,332	4,194	26.08
48	51,409	4,284	26.64
49	52,444	4,370	27.18

Grade ELT 1

SCP	Annual Salary	Monthly Salary	Hourly Rate
1	52,918	4,409	27.41
2	54,093	4,507	28.03
3	55,261	4,605	28.64
4	56,436	4,703	29.25
5	57,610	4,800	29.71

Grade ELT 2

SCP	Annual Salary	Monthly Salary	Hourly Rate
1	59,368	4,947	30.77
2	61,125	5,093	31.68
3	62,292	5,191	32.28
4	63,464	5,288	32.89
5	64,642	5,386	33.53

BRENTWOOD BOROUGH COUNCIL and ROCHFORD DISTRICT COUNCIL Leadership Pay Scales

Director Grade

SCP	Annual Salary	Monthly Salary	Hourly Rate
1	81,925	6,827	42.46
2	86,925	7,243	45.05
3	91,925	7,660	47.65

SD Grade (Strategic Director)

SCP	Annual Salary	Monthly Salary	Hourly Rate
1	101,925	8,493	52.83
2	106,925	8,910	55.42
3	111,925	9,327	58.01

CE Grade (Chief Executive)

SCP	Annual Salary	Monthly Salary	Hourly Rate
1	141,925	11,667	72.57
2	151,925	12,500	77.75
3	161,925	13,333	82.94

Appendix F

APPENDIX F



Section 151 Officer's
Assurance Statement & Useful
Information

Introduction

- 1. Section 25 of the Local Government Act 2003 requires the Section 151 Officer to report to the Council on the robustness of the budget calculations and the adequacy of reserves as part of the budget and council tax setting decision.
- 2. The Council's budget is based on a range of assumptions. In considering the overall budget position, it is necessary for Members to be aware of the range and scale of risk and uncertainty surrounding the budget projections, particularly with regard to external factors.
- 3. While the Act itself does not provide any specific detail on how to evaluate the robustness of the estimates, accompanying guidance notes state that it should be based on an assessment of all circumstances considered likely to affect the authority.
- 4. The following factors have been taken into account when considering the overall levels of reserves:
- Assumptions regarding inflation
- Treatment of demand-led pressures
- Treatment of savings and efficiencies
- Financial standing of the authority (for example level of borrowing, debt outstanding)
- The authority's track record in budget management (including the robustness of medium term plans)
- The authority's capacity to manage in-year budget pressures
- The authority's virement and year-end procedures in relation to under and overspends
- The adequacy of insurance arrangements
- The availability of reserves, government grants and other funds to deal with major contingencies and the adequacy of provisions
- The risks inherent in the council's investment activities
- Risks inherent in partnerships
- Estimates of the level and timing of capital receipts
- The general financial climate to which the authority is subject

5. This report considers the robustness of the Council's budget calculations including a summary of the key risks inherent in the budget forecast, and it reviews the adequacy of reserves in light of these risks.

General Budget Uncertainties

6. This section updates Members on a number of key activities and responsibilities that have a significant financial impact for the Council but also by their nature carry inherent risk and uncertainty as to the full extent of that impact. Generally, specific budget allocation or provision has been set aside for such associated costs but the scale of some of the risk means that reserve levels must take these into account.

a) Government Grant and Support

The scope for local authorities to maximise government grant and support lies in incentive schemes such as are offered by business rates retention and the New Homes Bonus (although these schemes are subject to further review by the government). Any significant benefit, however, will depend on growth policies being implemented and being sustained over several years. Local risks specific to Business Rates include risks associated with appeals by ratepayers against their rateable values, for example one large appeal could have a big impact on business rate income.

c) Delivery of savings

The forecast for 2022/23 is for a small underspend. Bearing in mind the cost of inflation during the year, it demonstrates the strength of financial management that has enabled action to be taken to contain the unexpected in-year pressures. The budget for 2023/24 requires some £111k of reserves to balance projected expenditure and income. Many local authorities are facing similar challenges, with the need to draw upon reserves next year to accommodate the cost of inflation, and the sum drawn from reserves is relatively modest. However, any significant ongoing drawdown of reserves cannot continue long term, as they will quickly become exhausted. There are actions in train to help bridge any budget gaps in 2024/25 and beyond, but the delivery of the 2023/24 budget is not predicated on actions yet to begin. Hence there is strong assurance that next year's budget can be delivered, albeit requiring the use of reserves.

d) Council tax and Business Rates

The tax base projections will in part be driven by predictions of housing targets as set out in the emerging Local Plan. Delivery will need to be closely monitored to ensure the assumptions are realised.

There is a great deal of volatility in the Business Rates system, not least the economic conditions and the escalating cost of living. Close monitoring is required to ensure that assumed income is realised.

e) Investment & Regeneration income

The budget and forecast assume significant levels of income from council property acquisitions, regeneration activity and investment income from the Council's company, Seven Arches Investment Limited (SAIL). This income can be affected by a number of factors, for example:

- The general economic climate
- Interest rates and financing costs
- Government policy.

It is not possible to borrow for yield, so unless regeneration opportunities are discovered and acquired within the Borough no further investment will take place, beyond what is in the capital programme. This is a risk in respect of further diversification of the income stream.

f) Macro-economic factors

Inflation represents the primary risk, along with interest rates. The war in Europe and its impact on commodity prices, along with wider economic and fiscal policy, leaves inflation at over 10% at the time of writing and relevant borrowing rates in the order of 4-5%. Whilst both inflation and interest rates are forecast to go down over time, there will be a medium-term financial and service risk to the Council. For inflation, this will manifest as higher costs to Council direct spending on staff, supplies and services, as well as contracts held with third parties. Added to this is the likely additional demand on Council services during a potential recession, as well as the potential to impact on Council income. The main risk of higher interest rates is that some of the Council's investment plans may have to be suspended if rates are so high as to make business cases unattractive, or to expose the Council to undue risk.

g) Legal risk

It is usual for a number of judicial processes and challenges to be in progress at any given point in time. These will relate to various issues including planning, planning enforcement, contract disputes, property disputes, business rates, housing issues and other matters. It is not practicable to estimate the financial effect or timing of these issues but they may give rise to unanticipated expenditure. To the extent that it is possible, provisions are made in respect of known issues.

i) Treasury strategy

The overall level of Council borrowing is relatively high and projected to increase, which increases the risk of raised interest rates. The Council has ongoing use of expert advisers; and most Council debt will be (and should be) at fixed, long term rates. This helps manage the risk. However, in future, careful consideration needs to be given to any further borrowing beyond that already assumed in the treasury strategy, especially (in a period of recession or relatively suppressed demand with a diminished ability to model adequate returns) if the financial benefit of so doing is uncertain.

k) Treatment of demand-led pressures

Certain budgets are particularly susceptible to demand-led pressures. These include Benefits and Homelessness. The level of budgeted income for Council services, particularly planning, land charges, and building control is also subject to changes in customer preference and

demand. While every effort is made as part of the budget setting process to identify current trends, review historic patterns and assess the likelihood of change, such budgets will always have inherent risk. This risk is particularly heightened in the current economic climate.

The Council has a range of mechanisms in place to respond to changes in expenditure/income patterns including the option to review service levels, virements from other budget heads and the use of contingency and/or reserves.

I) Value Added Tax (VAT)

VAT is a complex issue for Local Authorities and active management of VAT is essential both to avoid significant unexpected costs and also to ensure that the Council is able to take advantage of opportunities to recover VAT previously paid when possible. The major VAT risk is that the Council exceeds its partial exemption threshold. If this is exceeded it would mean that a substantial payment, estimated to be in excess of £500,000, would need to be paid to HMRC. In general it is large capital projects that would cause this to happen and VAT issues are, therefore, considered at an early stage in the development of all such projects.

Adequacy of Reserves

7. As outlined above, the Council's finances are subject to a range of external influences and significant risk particularly in the current economic climate and the associated impacts on local government funding. Potential changes to the NHB scheme, the Fair Funding Review, business rates reset and the risk of appeals in the business rates system exacerbate uncertainty and risk. The table below sets out the arrangements in place to mitigate such risks.

Risk	Mitigation
Government Grant	Forecast assumes prudent resources additional to those currently
Support	being received.
COVID-19	Earmarked Reserve and General Fund reserves
	Specific provision set aside as well as Earmarked reserve for specific
Legal	casework.
Pensions	Contingency within forecast costs.
Interest rates	Contingency within forecast costs.
	Reserve balance would be used to manage significant demand
Inflation	pressures
	Reserve balance would be used to manage significant demand
Demand	pressures
VAT	Careful management of partial exemption position.
Regeneration projects	Robust management of assets. Regeneration reserve.
Insurance	Earmarked reserve available
Business rates and fair	
Funding review	Earmarked reserve available
Investment asset	Prudent assumptions made in forecasting income. Earmarked reserve
returns	available

- 8. The Council remains ambitious and is continuing to deliver on a number of significant capital and revenue investment projects. These projects, combined with exceptional financial uncertainty, mean that the financial scale of risk and complexity that the Council will be managing is substantial. Financial resilience and adequate reserves are therefore paramount. This, together with the overall scale of the Council's financial transactions and complexities of its core operations, means that such risk cannot be eliminated but must be managed effectively.
- 9. Particular attention is drawn to the reserves section in Appendix A of the budget report that identifies the reserves currently retained by the Council over the forecast period together with the rationale for each reserve.
- 10. Earmarked Reserves are currently forecast at March 2023 totalling £8.3 million. These have been re-aligned to reflect the anticipated outturn position for 2022/23 and the council's current priorities and changing risk profile. It is important to note that while the council does have discretion to use its reserves in any manner it sees fit, the current position means that the majority of this sum is allocated for specific purposes and therefore not generally usable.
- 11. It is anticipated that these earmarked reserves will be used over the forecast period to support the council's ongoing investments and the delivery of budget reductions.
- 12. Although there is no statutory minimum level of reserves, the level of the General Fund working balances is reviewed annually as part of the budget process and an annual risk assessment is undertaken alongside the Council's strategic risk register. Given the overall levels of risk the Section 151 Officer considers that the General Fund working Balance should be maintained above £2 million when setting the budget for 2023/24. £2 million represents approximately 20% of the total spending requirement and approximately 5% of the Council's gross expenditure.
- 13. The general fund balance will, therefore, be used to manage unusual or unanticipated events, for example a borough wide emergency situation, failure to deliver savings targets or unprecedented increases in demand or costs to provide a short-term contingency to manage the risks identified in this report.

Robustness of the Budget Calculations

14. The budgets and forward financial forecasts represent the current assessment of the costs of providing services in line with the Council's existing policies and strategic priorities. The estimates are based on assumptions about levels of pay (including an allowance for pay awards, increments and vacancies), inflation and other external factors such as legislative changes, and changes in demand for services. These assumptions are considered to be appropriate. Service Fees & Charges have been considered by the relevant service committee chair and corporate leadership team. Any significant changes in external factors, compared to the assumptions made at this time, could result in a variance in the actual levels of expenditure and income against the budget provision and the council's financial targets not

being met. Similarly, there will be a risk to the delivery of services at both operational and strategic levels.

The Authority's track record in budget management, including its ability to manage in-year budget pressures and the robustness of the Medium Term Financial Strategy

- 15. Financial monitoring reports are subject to review by Policy, Resources & Economic Development Committee and by the corporate leadership team. The budget includes prudent contingencies that can and are used to manage in-year budget pressures. The council's in year budget management is effective. Earmarked reserves are used for non-recurring expenditure to assist in producing a smooth profile of expenditure over the forecast period. The council also has a track record of delivering savings and efficiencies as required. However, reserves can only be used once and the ability to continue to deliver savings and efficiencies cannot be taken as a given, particularly in the light of the current funding circumstances. In particular a significant shift in expenditure or income outside the parameters considered in the budget or a combination of several issues at once could constitute a serious shock to the Council's level of resources and threaten its potential ongoing financial viability.
- 16. The assumptions underpinning the Medium Term Financial Strategy are set out in Appendix A. These are considered to be as robust as is possible given the continuing uncertainty over the future of government funding.
- 17. During November 2021, the Council participated in a peer review, supported by the Local Government Association, and was carried out by senior officers from other Local Authorities. The review complimented the Council's financial planning and management and highlighted financial arrangements are fundamentally sound, with a good set of accounts and clean opinions.

CIPFA Financial Resilience Index

20. This index measures resilience in relative terms by placing authorities on an axis of risk as expressed by various financial metrics relative to all other (or groups of) authorities. It does not take account of future plans, as expressed in medium term financial planning, for example planned use of reserves, and it is not an absolute measure of financial resilience. As such it is of limited value in its current form. However, it can be seen to demonstrate that the council is well placed, both absolutely and compared to its peers, to manage the financial challenges of the future.

Conclusion

24. Taking all of the above factors into account it is considered that the budget calculation is robust and that the level of reserves are adequate at this time. Members are reminded of the need to consider all of the factors discussed in this section and their potential impact on the ongoing sustainability of the Council's medium term financial position when considering the budget and level of council tax to be set for 2023/24.

Legalities of setting a balanced budget

Council's constitution

25. The Council's constitution states in Part 4.5 – Financial Regulations (section 2.11)

Section 114 of the Local Government Act 1988 - The Section 151 Officer shall report to the Council, Policy, Resources and Economic Development Committee (PRED), Audit & Scrutiny Committee and the external auditor in fulfilment of the statutory obligations under Section 114 of the Local Government Finance Act 1988 or otherwise if the Authority or any of its Officers:

- a. Has made, or is about to make, a decision which involves incurring unlawful or unauthorised expenditure.
- b. Has taken, or is about to take, an unlawful or unauthorised action which has resulted or would result in a loss or deficiency to the Authority.
- c. Has made or is about to make an unlawful or unauthorised entry in the Authority's accounts.
- 26. The Section 151 Officer shall assist the Council to put in place an appropriate control environment and effective internal controls which provide reasonable assurance of effective operations, financial stewardship, effective risk management, probity and compliance with laws and regulations.
- 27. The Section 151 Officer shall ensure that there are effective and properly resourced internal audit and risk management functions, that key controls are operating effectively and that controls are recorded and managed within an effective risk management framework.

Legislation

28. The Local Government Finance Act 1992 states that the Council must set a (balanced) budget and its council tax, including precepts, before 11 March in each financial year. The responsibilities and consequences of not adhering to Legislation are listed below.

Council

- 29. The consequences for the Council itself would be:
 - It would be subject to the 'prohibition period' under the 1988 Act;
 - It could be faced with acute cash flow and potentially collection difficulties, and
 - It might be unable to meet its obligations to its precepting authorities.

Officers

- 30. The processes should be managed so that the consequences are avoided.
- 31. If the Council does not set its budget and council tax the officer of the council having responsibility for the administration of the council's financial affairs under Section 151 of the Local Government Act 1972 ('the Section 151 Officer') would be obliged to make a Report

pursuant to Section 114 (and 114A) of the Local Government Finance Act 1988 including subsection (3).

- 32. This would have the ultimate consequences set out in Sections 115 and 115B of the 1988 Act. They include that during a 'prohibition period' the council is very constrained with respect to what expenditure, it can incur.
- 33. The Section 151 Officer should do whatever he can to protect the council's financial interests. Specifically, the person should:
 - Make a Section 114/114A Report. In preparing a Report to consult so far as possible the Head of the Paid Service and the council's Monitoring Officer ('MO') and discharge his Section 114 duties personally;
 - Do so as soon as it is apparent that the budget and council tax are not likely to be set by 11 March;
 - To send copies of the Report to the council's External Auditor and to all Councillors
 - To give the Council his opinion as to what staff, accommodation and other resources he/she needs in order to allow his Section 114 duties to be performed.
- 34. In addition, the MO has responsibilities, pursuant to Sections 5 and 5A of the Local Government and Housing Act 1989.
- 35. The Council Members' Code of Conduct, pursuant to Sections 27 and 28 of the Localism Act 2011 ('LA 2011'), imposes an obligation on Councillors to 'uphold the law'.

The MO should:

 Make a statutory Report at or about the same time or in conjunction with the Section 151 Officer's Section 114 Report; and

warn Councillors as to:

- the implications of the Code and of their legal obligation and of breaches thereof, and
- their potential liabilities.
- The MO also has a duty to consult so far as is practicable with the person who is for the time being designated as the head of the authority's paid service and with their Chief Financial Officer

Full Council

36. The statutory responsibility of Full Council is all other functions in relation to the budget and council tax. It is Full Council who take final responsibility for the budget and the council tax.

Section 114/114A Report

- 37. The Council must consider the Section 114/114A Report at a meeting where it shall decide whether it agrees or disagrees with the views contained in the Report and what action (if any) it proposes to take in consequence of it.
- 38. That meeting must be held not later than the end of 21 days beginning with the day on which copies of the Report are sent. The Council must, during the period beginning with the day on which copies of the Report are sent and ending with the first business day to fall after the day on which the Council's consideration of the Report is concluded, not enter into any new agreement which may involve the incurring of expenditure (at any time) by the Council unless the Section 151 Officer is able to and does authorise it to do so. The PRED Committee as the superior committee on financial matters must act in accordance with Section 115B.
- 39. If the PRED Committee, having received a Section 114/114A report and having held the meeting required by Section 115B, disagrees with it, in these circumstances, the Section 151 Officer will have discharged his duties to make a Report to the Audit and Scrutiny Committee. The misconduct of Councillors will, however, be aggravated.
- 40. If the PRED Committee agrees with the Section 114 Report, but the Council were to vote against approving a budget and setting a council tax, in these circumstances, the Section 151 Officer will have discharged his duties to make a Report to Council. The misconduct of Councillors will, however, be aggravated.

Councillors

- 41. The statutory and common law responsibility of all Councillors and each and every Councillor individually is to seek to ensure that the Council's statutory responsibilities are duly, fully and timeously discharged.
- 42. Councillors must work together to find a proposal that can be carried in accordance with the legislative timetable. Any Councillor who played a part in achieving the defeat of all proposals for a balanced and lawful budget, by voting against every such proposal, or even by abstaining, would be at very serious potential risk, disciplinary, financial and reputational.

Implications for Councillors

- Officers do have an obligation to make Councillors aware of the consequences for Councillors themselves. Group Leaders' briefings and more widely published briefing notes would be useful.
- Each individual Councillor who makes a declaration of office is required to carry out the statutory duties to which the Council is subject. Moreover, every Councillor has a duty to comply with the Council's statutory Code of Conduct. Each Councillor is under a positive duty at all times to do what he or she can to ensure that the Council fully complies with the law.
- Councillors who breach the Code are liable to sanctions. Notwithstanding the abolition of surcharge, if a Councillor's wilful misconduct is found to have caused loss to the Council the Councillor will be liable to make good such loss.

- Further, Councillors may incur liabilities in other ways. Not only may they become liable to compensate the Council for losses the Council sustains, also they may:
 - o Be guilty of the tort and crime of misfeasance in public office: and
 - They may be liable in negligence and/or breach of statutory duty to service users.

What is Tort?

43. This is a civil liability for breach of obligations imposed by law.

What is Tort and Crime of Misfeasance in public office?

- 44. The Crime of Misfeasance in Public Office is an offence in common law against a holder of public office. The Tort of Misfeasance in Public Office provides an individual with a remedy against someone in Public Office, such as a Councillor, who has acted in bad faith, where there has been injury or damage caused which was foreseeable by the Defendant. This is a serious offence.
- 45. As the Council is a 'best value authority', Central Government is able to step in should the Council fail to set a balanced budget and council tax. Central Government has powers of inspection under Sections 10 and 11 of the Local Government Act 1999 and intervention powers under Section 15 of that Act.
- 46. The House of Commons also could summon Councillors and/or Officers before a Committee.
- 47. Furthermore, the Council's auditors have powers and duties under Part 5 of the Local Audit and Accountability Act 2014 and also Section 116 of the 1988 Act.

Glossary

Actuary

A business professional who measures and manages risk and uncertainty.

Asset management

Process that identifies the resources required for the upkeep of properties.

Baseline

The minimum level of business rates the council will receive (subject to the safety net).

Budget gap

Also known as a budget deficit, this is when planned expenditure is forecast to exceed revenue in any given year. The gap must be closed by the delivery of savings, efficiencies or growth in income. The opposite of this is a budget surplus.

Budget Requirement

This represents net budgeted expenditure for the year adjusted for transfers to and from reserves but allowing for sums required by Parish and Town Councils. It is used to determine the amount of Council Tax to be precepted on the Collection Fund after allowing for income from Government and any surplus or deficit on the Collection Fund.

Business rates multiplier

This is the number of pence per pound of rateable value that has to be paid in business rates, before any relief or discounts are deducted.

Business Rates Retention Scheme

The scheme under which the council is permitted to retain an agreed portion of business rates collected.

Capital Programme/Budget

The council's budget for capital expenditure and resources for the current and future years.

Capital Expenditure

This generally relates to expenditure on the acquisition or enhancement of noncurrent assets that will be of long-term use or benefit to the authority in providing its services. It also includes grants made by the council to other individuals, community organisations and other external bodies for similar long-term benefit.

Capital Receipts

Income from the sale of capital assets and the repayment to the council of grants and loans given for capital purposes. Regulations govern the way capital receipts may be used.

Cash terms/Real terms

Cash terms compares sums in actual amounts regardless of when received/paid. Real terms adjusts these amounts for inflation.

Chartered Institute of Public Finance and Accountancy (CIPFA)

CIPFA is the professional accountancy body for public services. It publishes the Code of Practice which defines how local authority accounts are prepared.

Code of Practice

The Code of Practice on Local Authority Accounting in the United Kingdom, also referred to as the Code. This document is based on International Financial Reporting Standards, and states how these must be applied to the preparation of the Statement of Accounts by local authorities.

Collection Fund

The fund into which Council Tax and Non-Domestic Rates are paid and from which the Council Tax precepts and shares of business rates of Brentwood Borough Council, Essex County Council, Essex Police Authority, Essex Fire Authority, the Government and Parish and Town Councils are met as appropriate. Any surplus or deficit is shared between the various authorities, other than the Parish and Town Councils, in proportion to precepted amounts.

Collection Rate

The percentage of total taxation collected by the authority.

Committee

A committee appointed for a specific purpose.

For more information visit

Committee structure - Brentwood Borough Council (moderngov.co.uk)

Contingency

Money set aside in the budget to meet the cost of unforeseen items of expenditure or shortfalls in income occurring during the year ahead. This would include changes to the inflation and interest rate assumptions made when the budget was set.

Core Spending Power

Core spending power measures the core revenue funding available for local authority services, including council tax and locally-retained business rates.

Corporate Strategy

Presents the council's goals, objectives and plans.

Council Tax Base

The equated number of dwellings over which the council tax is collected. All dwellings are valued and classified into eight bands (A to H). Each band is expressed as a proportion of Band D. The council tax base is the number of dwellings expressed in terms of a Band D equivalent after adjusting for the local council tax support scheme.

Council Tax Requirement

The portion of the annual budget that is required to be funded through council tax.

Department for Levelling Up, Housing and Communities

Successor Ministry of Housing, Communities & Local Government (MHCLG)

Successor Department to CLG

https://www.gov.uk/government/organisations/ministry-of-housing-communities-andlocal-government/about

Departmental Expenditure Limit (DEL)

The budget allocated to specific Government departments set at the spending reviews.

Depreciation

The measure of the wearing out, consumption or other reduction in the useful economic life of a non-current asset, whether arising from use, passing of time or obsolescence through technical or other changes.

Devolution

The government granting powers to regional authorities to make decisions at a local level, rather than through central government.

Discretionary Rate Relief

A relief on business rates available to some businesses and charities.

Fair Funding Review

The Fair Funding Review will deliver an assessment of relative needs of local authorities within a fixed amount of business rates income. For the services currently supported by the local government finance system, the outcomes of the Fair Funding Review will establish the funding baselines for the introduction of 100% business rates retention. The distribution of funding for new responsibilities will be considered on a case by case basis once these responsibilities are confirmed; they are likely to have bespoke distributions.

Fees and Charges

Charges made to the public to the use of council services and facilities. A full schedule of current fees and charges is published on the council's website.

Financial Conduct Authority

Regulates the financial services industry in the UK. It protects customers, promotes competition and keeps the industry stable.

Financial Regulations

A written framework for the proper financial management of the authority. The Financial Regulations are approved by the Council as part of its formal constitution.

General Fund (GF)

The main revenue fund of the council. Day to day spending and income from services are accounted for here.

Gross domestic product (GDP)

The total market value of all final goods and services produced in a country in a given year, equal to total consumer, investment and government spending, plus the value of exports, minus the value of imports.

Housing benefit administration subsidy grant

A grant provided by central government to assist with the costs of administrating housing benefit.

Housing Revenue Account (HRA)

This statutory account records the revenue expenditure and income relating to the provision of council housing. While technically part of the General Fund, the balance is 'ring-fenced' and may not be included in the budget requirement to be met by Council Tax.

Insurance Pool

The council acts as internal insurer for all the council activities. Some risks are selfinsured and others are reinsured through external insurance companies. Premiums and excesses are charged to the revenue accounts of services and credited to the Pool.

Judicial Review

A court reviews an administrative action by a public body.

Leasing

A method of acquiring the use of assets in which the investment is made by a lessor and a rental is charged to a lessee. The council operates both as lessor and lessee in respect of land, property, vehicles, plant and equipment. Finance Leases transfer substantially all the risks and rewards of ownership to the lessee, and are regarded as a debt extended to purchase the leased asset (even when ownership of the asset does not legally pass to the lessee). Any lease which does not meet the definition of a finance lease is classified as an Operating Lease, and is treated as an arrangement to hire an asset for a specified term.

Levy rate

The rate at which the Government shares in the benefits of business rate growth above the baseline.

Local Authorities (Calculation of Council Tax Base) (England) Regulations 2012 For more information please visit http://www.legislation.gov.uk/uksi/2012/2914/contents/made

Local Development Plan (LDD)

A project plan that identifies which local development documents will be produced, in what order, and when.

Local Government Act 1972
For more information please visit
http://www.legislation.gov.uk/ukpga/1972/70/contents

Local Government Act 1988
For more information please visit
http://www.legislation.gov.uk/ukpga/1988/9/contents

Local Government Act 2003
For more information please visit
http://www.legislation.gov.uk/ukpga/2003/26/contents

Local Government Finance Act 1992
For more information please visit
http://www.legislation.gov.uk/ukpga/1992/14/contents

Local Government and Housing Act 1989
For more information please visit:
http://www.legislation.gov.uk/ukpga/1989/42/contents?wb48617274=A375BAFB

Localism Act 2011 Local Government Finance Act 1992 For more information please visit: https://www.gov.uk/government/publications/localism-act-2011-overview

Local Government Act 2000

For more information please visit:

https://www.legislation.gov.uk/ukpga/2000/22/contents

Local Government Act 1999

For more information please visit:

http://www.legislation.gov.uk/ukpga/1999/27/section/10

Local Audit and Accountability Act 2014

For more information please visit:

http://www.legislation.gov.uk/ukpga/2014/2/contents/enacted

Local Government Finance Settlement

The annual determination of funding to local government.

Localised Council Tax Support Scheme (LCTS)

Council tax support replaced council tax benefit from 1 April 2013. Each billing authority is required to have a published scheme in place setting out the entitlement to support for residents.

Localism Agenda

The movement of responsibilities from central Government to local government and local communities.

Local Precepting Authority (LPA)

Precepting authorities instruct billing authorities to collect council tax on their behalf. Local preceptors include parishes, villages or towns.

Major Precepting Authority

Authorities that do not collect council tax directly but instead they instruct a billing authority to collect it on their behalf. Major preceptors are larger than the billing authorities, i.e. usually county councils.

Minimum revenue provision (MRP)

Each year local authorities are required to set aside a prudent amount of revenue as provision for financing capital expenditure.

Department for Levelling Up, Housing and Communities

Successor Ministry of Housing, Communities & Local Government (MHCLG)

Successor Department to CLG

https://www.gov.uk/government/organisations/ministry-of-housing-communities-andlocal-government/about

MMI

Municipal Mutual Insurance

Monitoring Officer

Section 5 of the Local Government and Housing Act 1989, as amended by Schedule 5 paragraph 24 of the Local Government Act 2000 requires a local authority to appoint a monitoring officer. The Monitoring Officer has three main duties:

- 1. To report on matters they believe are, or are likely to be, illegal or amount to maladministration.
- 2. To be responsible for matters relating to the conduct of Councillors and Officers.
- 3. To be responsible for the correct operation of the Council's Constitution.

New Burdens Grant

Grants designed to cover the costs associated with providing new local authority services, which, if not funded by central government, could lead to an increase in council tax.

New Homes Bonus (NHB)

A grant paid to local councils on an incentive basis from central government to encourage housing growth.

National Non-Domestic Rates (NNDR)

Non-Domestic Rates (NDR), or Business Rates, are the means by which occupiers of non-residential property contribute to the cost of providing local authority services. They are levied on the rateable value of each business property multiplied by a uniform amount set annually by the government. Business rates are collected by all Billing Authorities on behalf of other preceptors and the government.

Office for Budget Responsibility (OBR)

A public body that provides independent economic forecasts and analysis of the public finances.

Parish Council

A parish council is a civil local authority found in England and is the lowest, or first, tier of local government. They are elected corporate bodies, have variable tax raising powers, and are responsible for areas known as civil parishes

Partial Exemption Threshold

The limit to which the council can recover VAT on certain activities undertaken; however, if the 5% limit is exceeded all such VAT becomes irrecoverable.

Planning Inspectorate

An organisation that deals with planning appeals, applications and examinations of local plans.

Policy, Resources and Economic Development Committee

The Policy, Resources and Economic Development Committee co-ordinates the development and recommendation to Council of the Budget.

Precept

The amount that local authorities providing services within the Brentwood Borough require to be paid from the Collection Fund to meet the net cost of their services. The Council Tax requirement is made up of the sum of all precepts levied on the Billing Authority.

Preceptor

A body that levies a precept.

Prudential code for capital finance in Local Authorities

A CIPFA publication, providing guidance to ensure capital programmes are affordable, prudent and sustainable.

Prudential Indicators

Indicators within the treasury management strategy that ensures that borrowing and debt is within agreed limits.

Public Works Loans Board (PWLB)

A government agency that offers longer-term loans to local authorities at interest rates marginally above the government's own cost of borrowing.

Referendum Limit (For council tax setting purposes)

Each year the Secretary of State sets a limit for the rise in council tax. If council taxes are set to rise by this percentage or higher than the decision must be ratified through a local referendum.

Reserves

Reserves are set aside at the discretion of the council to meet items of expenditure in future years.

Reserves – Earmarked

Reserves set aside for specific purposes.

Revenue budget

The money allocated to the day to day running of the council.

Revenue support grant (RSG)

This is part of the main sources of finance given to local authorities from central government.

Right to Buy (RTB) Scheme

Allows eligible council tenants to purchase their property at a discount. S106 Agreements which make a development proposal acceptable in planning terms that would not otherwise be acceptable, i.e. restrictions on the use of land, sums of money to be paid to the authority. Safety net Should the council's business rates income fall below 92.5% of the baseline the Government will provide a grant to ensure that the council receives at least 92.5% of the baseline amount. If the council is in a pool for business rates purposes the shortfall is funded by the pool.

Section 151 (S151) Officer

Section 151 of the Local Government Act 1972 requires local authorities to make arrangements for the proper administration of their financial affairs and to appoint an Officer to have responsibility for those arrangements. The Officer appointed under this requirement is called the Section 151 Officer.

Section 31 Compensation

Grant provided by central government. Section 31 of the Local Government Act 2003 allows ministers to grant monies to local authorities for any purpose; more information can be found at http://www.legislation.gov.uk/ukpga/2003/26/section/31

Seven Arches Investment Limited (SAIL)

A wholly owned company of Brentwood Borough Council.

Settlement Funding Assessment (SFA)

The government's assessment of the level of government funding required by a local authority.

Shire Districts

(Non-metropolitan districts), A type of local government district in England. As created they are subdivisions of non-metropolitan counties in a two-tier arrangement.

Social Housing

Housing that is affordable to people on low incomes.

Small business rates relief

Small business rates relief is generally available if a business only uses one property and that property's rateable value is less than £12,000.

Spending Review

A Spending Review or occasionally Comprehensive Spending Review is a governmental process in the United Kingdom carried out by HM Treasury to set firm expenditure limits and, through public service agreements, define the key improvements that the public can expect from these resources.

Ultra Vires

Beyond the legal powers or authority.

Universal Credit

A single monthly credit, combining a number of other benefits or tax credits.

Valuation Office Agency Provides the Government with the valuations and property advice it needs to support tax and benefits.

Virements

The transfer of a budget from one account to another. Welfare Reform Act 2012 For more information please visit

http://www.legislation.gov.uk/ukpga/2012/5/contents

Yield

The interest earned on investments.





Corporate Strategy Budget Summary 2023-26

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Our key priorities





Growing our economy

A thriving borough that welcomes a wealth of business and culture



Protecting our environment

Developing a clean and green environment for everyone to enjoy



Developing our communities

Safe and strong communities where residents live happy, healthy and independent lives



Improving housing

Access to a range of decent homes that meet local needs



Delivering an effective and efficient council

An ambitious and innovative council that delivers quality services



Summary

Below is a summary of the direct costs aligned with Corporate Strategy themes. These budgets are included in the General Fund budget and HRA budget. This document highlights the gross expenditure and income spent on services in order to achieve the themes of the Corporate Strategy.

	Gross Expenditure	Gross Income	Net Budget	Gross Expenditure	Gross Income	Net Budget	Gross Expenditure	Gross Income	Net Budget
	2023/24	2023/24	2023/24	2024/25	2024/25	2024/25	2025/256	2025/26	2025/26
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£′000
Growing Our Economy	2,950	(5,928)	(2,977)	2,985	(5,545)	(2,560)	3,021	(5,797)	(2,776)
Protecting Our Environment	8,190	(5,427)	2,763	8,305	(5,444)	2,861	8,410	(5,434)	2,975
Developing Our Communities	2,624	(874)	1,750	2,643	(882)	1,761	2,661	(890)	1,771
Improving Housing (GF)	11,552	(11,593)	(41)	11,560	(11,599)	(38)	11,568	(11,600)	(32)
Improving Housing (HRA)	12,145	(14,445)	(2,299)	11,887	(14,839)	(2,952)	12,236	(15,297)	(3,060)
Delivering an Effective and Efficient Council	10,208	(4,750)	5,458	9,657	(4,764)	4,893	9,844	(4,778)	5,065
Total Corporate Strategy Spend	47,671	(43,017)	4,654	47,038	(43,073)	3,965	47,740	(43,796)	3,943



Growing our Economy

A thriving borough that welcomes a wealth of business and culture by:

- Promoting Brentwood as a place to set up and do business from
- Enabling the growth of existing businesses
- Encouraging the creation of new enterprises and inward investment.

Council Services that sit under this Corporate Strategy heading are:

- Building Control
- Economic development
- Land Charges
- Planning Development
- Planning Enforcement
- Planning Policy
- Strategic Assets

The budget details of these areas are detailed on the next page

Growing our Economy

	Gross Expenditure	Gross Income	Net Budget	Gross Expenditure	Gross Income	Net Budget	Gross Expenditure	Gross Income	Net Budget
	2023/24	2023/24	2023/24	2024/25	2024/25	2024/25	2025/26	2025/26	2025/26
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Building Control	443	(307)	136	451	(307)	144	460	(307)	153
Economic Development	223	(25)	198	226	(25)	201	228	(25)	203
Land Charges	138	(148)	(9)	140	(148)	(8)	141	(148)	(6)
Planning Development	1,099	(975)	125	1,114	(975)	140	1,130	(975)	155
Planning Policy	865	(50)	815	871	(50)	821	876	(50)	826
Planning Enforcement	121	0	121	123	0	123	126	0	126
Strategic Assets	60	(4,424)	(4,363)	60	(4,041)	(3,981)	60	(4,293)	(4,233)
Total	2,950	(5,928)	(2,977)	2,985	(5,545)	(2,560)	3,021	(5,797)	(2,776)



Protecting our Environment

Developing a clean and green environment for everyone to enjoy by:

- Promoting the environment and recognising its importance in the decisions we make
- Encourage a clean, safe and environmentally friendly place to live, work and visit.
- Improve and enhance the Councils waste management services.
- Support and engage the community to protect their environment.

Council Services that sit under this Corporate Strategy heading are:

- Community & Health Management
- Environment Management
- Licensing
- Parking
- Street Services
- Vehicle Fleet management
- Waste management

The budget details of these areas are detailed on the next page.

Protecting our Environment

	Gross Expenditure 2023/24 £'000	Gross Income 2023/24 £'000	Net Budget 2023/24 £'000	Gross Expenditure 2024/25 £'000	Gross Income 2024/25 £'000	Net Budget 2024/25 £'000	Gross Expenditure 2025/26 £'000	Gross Income 2025/26 £'000	Net Budget 2025/26 £'000
Community & Health Management	723	(102)	620	735	(103)	632	748	(103)	644
Environment Management	1,668	(667)	1,002	1,703	(669)	1,034	1,726	(672)	1,054
Licensing	214	(221)	(8)	216	(222)	(6)	219	(222)	(3)
Parking	847	(1,639)	(792)	851	(1,639)	(787)	856	(1,639)	(783)
D treet Services	558	(86)	471	566	(86)	479	574	(86)	488
♥ehicle Fleet	854	(15)	839	854	(15)	839	854	(15)	839
Waste Management	3,327	(2,697)	630	3,379	(2,710)	669	3,432	(2,697)	735
Total	8,190	(5,427)	2,763	8,305	(5,444)	2,861	8,410	(5,434)	2,975



Developing our Communities

Safe and strong communities where residents live happy, healthy and independent lives by:

- Keeping safe in Brentwood
- Investing in community facilities to support a growing population.
- Supporting, strengthening and sustaining communities
- Encouraging residents to lead active, healthy and fulfilling lifestyles.

Council Services that sit under this Corporate Strategy heading are:

- Christmas Lights & Decorations
- Community Development
- Community Services
- Corporate Enforcement
- Events Family Fun Days
- Events Lighting Up Brentwood
- Events Remembrance Day
- Events Shenfield Christmas Fayre
- Events Strawberry Fayre
- Food & Health Safety
- Golf Course
- Grants to Organisations
- Health & Wellbeing
- Open Spaces Buildings
- Open Spaces Recreation Areas
- Open Spaces Sport Areas
- Social Venues

The budget details of these areas are detailed on the next page.

Developing our Communities

	Gross Expenditure 2023/24 £'000	Gross Income 2023/24 £'000	Net Budget 2023/24 £'000	Gross Expenditure 2024/25 £'000	Gross Income 2024/25 £'000	Net Budget 2024/25 £'000	Gross Expenditure 2025/26 £'000	Gross Income 2025/26 £'000	Net Budget 2025/26 £'000
Community Safety	313	(134)	179	318	(134)	184	324	(134)	190
Health & Food Safety	235	(4)	231	238	(4)	234	241	(4)	237
Open Spaces	738	(95)	643	743	(95)	648	747	(95)	652
P ublic Events	61	(40)	21	61	(40)	21	61	(40)	21
ommunity Services	464	(94)	371	470	(94)	377	476	(94)	383
Golf Course	59	(393)	(334)	59	(400)	(342)	59	(408)	(350)
orts & Social Venues	753	(115)	638	753	(115)	638	753	(115)	638
Total	2,624	(874)	1,750	2,643	(882)	1,761	2,661	(890)	1,771



Improving Housing

Access to a range of decent homes that meet local needs by:

- Providing decent safe and affordable homes for local people
- Supporting tenants with a high quality, well managed service
- Supporting responsible development in the borough

Council Services that sit under this Corporate Strategy heading are:

- Community Alarm Service
- Homelessness Administration
- Homelessness Prevention
- Housing Advice
- Housing Enabling & Strategy
- Housing General Fund Properties
- Housing Standards
- Private Sector Leased Accounts
- Temporary Accommodation B&B
- Temporary Accommodation Own Stock

Council Services that sit under this Corporate Strategy that are held in the Housing Revenue Account HRA are:

- Repairs & Maintenance
- Supervision & Management
- Special Services
- Rent Rates & Other Charges
- Bad Debt Provision
- Contribution to Major Repairs Reserve (Depreciation)
- Corporate & Democratic Core
- Settlement Debt Repayment
- Dwelling Income
- Non-Dwelling Income
- Charges for Services & facilities
- Contributions towards Expenditure

The budget details of these areas are detailed on the next page:

Improving Housing (GF)

	Gross Expenditure 2023/24	Gross Income 2023/24	Net Budget 2023/24	Gross Expenditure 2024/25	Gross Income 2024/25	Net Budget 2024/25	Gross Expenditure 2025/26	Gross Income 2025/26	Net Budget 2025/26
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Homelessness Admin	347	(211)	135	353	(215)	138	360	(215)	145
Homelessness Prevention	10	(2)	8	10	(2)	8	10	(2)	8
Housing Advice	49	0	49	50	0	50	51	0	51
Housing General fund properties	1	(60)	(60)	1	(62)	(61)	1	(64)	(63)
Housing Standards	0	(5)	(5)	0	(5)	(5)		(5)	(5)
Housing Enabling & Strategy	0	0	0	0	0	0	0	0	0
Private Sector Leased Accounts	8	(11)	(3)	8	(11)	(3)	8	(11)	(3)
Revenues & Benefits	11,049	(11,229)	(180)	11,049	(11,229)	(180)	11,049	(11,229)	(180)
Temp Accommodation (Own Stock)	9	0	9	9	0	9	9	0	9
Temporary Accommodation – B&B	80	(75)	5	80	(75)	5	80	(75)	5
Total	11,552	(11,593)	(41)	11,560	(11,599)	(38)	11,568	(11,600)	(32)

Improving Housing (HRA)

	Gross Expenditure	Gross Income	Net Budget	Gross Expenditure	Gross Income	Net Budget	Gross Expenditure	Gross Income	Net Budget
	2023/24	2023/24	2023/24	2024/25	2024/25	2024/25	2025/26	2025/26	2025/26
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Repairs and Maintenance	3,368	0	3,368	3,195	0	3,195	3,369	0	3,369
Supervision and Management	3,035	(37)	2,998	3,021	(37)	2,983	3,041	(37)	3,004
Special Services	1,927	(21)	1,906	1,957	(21)	1,936	1,988	(21)	1,967
Rents, Rates & Other Charges	427	0	427	427	0	427	427	0	427
Bad Debt Provision	160	0	160	60	0	60	60	0	60
Depreciation And Impairment	2,941	0	2,941	2,941	0	2,941	3,064	0	3,064
Core & Democratic Core	347	0	347	347	0	347	347	0	347
Dwelling Rents	0	(13,164)	(13,164)	0	(13,521)	(13,521)	0	(13,940)	(13,940)
Non Dwelling Rents	0	(264)	(264)	0	(273)	(273)	0	(281)	(281)
Charges for services & Facilities	0	(949)	(949)	0	(978)	(978)	0	(1,008)	(1,008)
Reimbursement Of Costs	(60)	(5)	(65)	(60)	(5)	(65)	(60)	(5)	(65)
Contributions To Expenditure	0	(5)	(5)	0	(5)	(5)	0	(5)	(5)
Total	12,145	(14,445)	(2,299)	11,887	(14,839)	(2,952)	12,236	(15,297)	(3,060)



Delivering an Effective and Efficient Council

An ambitious and innovative council that delivers quality services by:

- Delivering a quality customer service
- Effective and efficient delivery of service
- Maximising opportunity

Council Services that sit under this Corporate Strategy heading are:

- Communications
- Contingency & Savings
- Corporate Leadership Team
- Corporate management
- Corporate Support
- Customer Contact Centre
- Democratic Services
- Design & Print
- Digital Services
- Electoral Services
- Emergency Planning
- Finance
- Fraud
- Human Resources
- ICT Services
- Internal Audit
- Legal Services & Data Protection
- Office Accommodation
- Payroll
- Procurement
- Programmes & projects
- Revenues & benefits

The budget details of these areas are detailed on the next page.

Delivering an Efficient and Effective council

	Gross Expenditure 2023/24 £'000	Gross Income 2023/24 £'000	Net Budget 2023/24 £'000	Gross Expenditure 2024/25 £'000	Gross Income 2024/25 £'000	Net Budget 2024/25 £'000	Gross Expenditure 2025/26 £'000	Gross Income 2025/26 £'000	Net Budget 2025/26 £'000
Communications	128	(41)	87	130	(41)	89	132	(41)	91
Contingency And Savings	(194)	(978)	(1,171)	(778)	(991)	(1,769)	(816)	(1,005)	(1,820)
Corporate Leadership Team	1,893	(1,288)	605	1,822	(1,288)	533	1,965	(1,288)	676
Corporate Management	416	(208)	208	416	(208)	208	416	(208)	208
Corporate Support	322	(29)	293	326	(29)	297	329	(29)	300
Customer Contact Centre	538	(184)	354	549	(184)	364	559	(184)	375
emocratic Services & Support	505	(170)	335	508	(170)	338	512	(170)	341
esign and Print	60	(2)	59	61	(2)	59	62	(2)	60
Bigital Services	183	(69)	113	186	(69)	117	190	(69)	121
ectoral Services	313	0	313	337	0	337	321	0	321
Emergency Planning	1	0	1	1	0	1	1	0	1
Finance	973	(159)	814	988	(159)	830	1,004	(159)	846
Fraud	81	(103)	(22)	82	(103)	(20)	84	(103)	(19)
Human Resources	466	(114)	351	469	(114)	355	473	(114)	359
Ict Services	1,372	(133)	1,239	1,382	(133)	1,249	1,393	(133)	1,259
Internal Audit	95	0	95	95	0	95	95	0	95
Legal Services & Data Protection	621	(160)	461	623	(160)	463	626	(160)	466
Office Accommodation	677	(507)	170	680	(507)	173	683	(507)	175
Payroll	59	(10)	49	46	(10)	36	48	(10)	37
Procurement	62	(37)	25	64	(37)	26	65	(37)	27
Programmes & Projects	196	(39)	156	200	(39)	160	204	(39)	164
Revenues & Benefits	1,441	(518)	923	1,470	(518)	952	1,499	(518)	981
Total	10,208	(4,750)	5,458	9,657	(4,764)	4,893	9,844	(4,778)	5,065

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Council Tax Resolution 2023/24

Introduction

This Council is the billing authority for the Borough of Brentwood and is required to set a Council Tax that will not only cover its own requirements, but also those of Essex County Council (ECC), Police, Fire & Crime Commissioner for Essex (PFCC), and Essex Police Fire & Crime Commissioner Fire and Rescue Authority (EPFCCFRA) and the Parish Councils.

The Local Government Finance Act 1992, as amended by the Localism Act 2011, requires the Council, as billing authority, to determine and agree the combined Council Tax requirement for the year which incorporates preceptors' requirements.

The tax base for 2023/24 has been calculated as 33,870.80 (2022/23 33,171.90).

The estimated surplus on the Collection Fund at 31 March 2023, has been calculated as £1.716m (Council Tax element) any surplus or deficit is usually distributed between the preceptors. For 2022/23 there is expected to be no distribution as no deficit or surplus is expected.

Table 1 - Estimated Collection Fund Surplus Distribution

Authority	Amount
	£'000s
Brentwood Borough Council	195
Essex County Council	1,257
Police and Crime Commissioner	196
Essex Fire Authority	68
Total	1,716

The Council and other precepting authorities must take the above amounts into account when setting their element of Council Tax for 2023/24. These Council Tax requirements for 2023/24 for all precepting authorities are outlined below

Table 2 - Council Tax Requirements

Authority	2022/23 £	2023/24 £
Brentwood Borough Council	6,588,935	6,929,288
Essex County Council	46,477,813	49,118,418
Police, Fire and Crime Commissioner for Essex	7,248,724	7,907,477
Essex PFCC Fire and Rescue Authority	2,498,839	2,719,148
Parishes	619,510	680,966
Total	63,433,821	67,355,297

The combined Bad D Council Tax for 2023/24 compared with last year is show below.

Table 3 - Combined Band D Council Tax

Authorities	2022/23 £	2023/24 £
Brentwood Borough Council	198.63	204.58
Essex County Council	1,401.12	1,450.17
Police, Fire and Crime Commissioner for Essex	218.52	233.46
Essex PFCC Fire and Rescue Authority	75.33	80.28
Sub-Total	1,893.60	1,968.49
Parish Councils (Average)	18.68	20.11
Total	1,912.28	1,988.60

The full combined bandings are listed on page 8 of this document.

Council Tax 2023/24

This document sets out the formal resolutions to be made by the Council which are:

Council Tax Base

That the following amounts be noted that under delegated authority the Section 151 officer approved the calculation of the following amounts as the Council tax Base for 2023/24 in accordance with the Local Authorities (Calculation of Council Tax Base) (England) regulations 2012:

1a) Being the amount calculated by the Council as its Council Tax Base for the year in accordance with Section 31B of the Local Government Finance Act 1992, as amended (the Act)	33,870.80
1b) Being the amounts calculated as the Council Tax Base for the year for dwellings in those parts of its area to which local precepts relate:	9,234.70
Blackmore	1,538.50
Doddinghurst	1,221.00
Herongate and Ingrave	1,060.90
Ingatestone and Fryerning	2,422.70
Kelvedon Hatch	1,096.20
Mountnessing	599.10
Navestock	249.40
Stondon Massey	344.60
West Horndon	702.30

Council Tax Calculations

That the following amounts be now calculated by the Council for the year 2023/24 in accordance with Chapter 3 of Part 1 of the Act.

<u>Calculation of the Council's Council Tax Requirement</u>

Council Tax requirement for the Council's own purposes for 2023/24 (excluding Parish precepts) to be calculated as £6,929,288.26

That the following amounts to be calculated for the year 2023/24 in accordance with Sections 32 to 36 of the Act

2a) being the aggregate of the amounts which the Council estimates for	41,971,150
the items set out in Section 32(2) of the Act taking into account all	
precepts issued to it by Parish Councils	
2b) being the aggregate of the amounts which the Council estimates for	34,360,866
the items set out in Section 32(3) of the Act.	
2c) The Council's Council Tax Requirement for the year, being the	7,610,284
amount which the aggregate of (2a) above exceeds the aggregate at (2b)	
above (Section 31A (4) of the Act)	

<u>Calculation of the Basic Amount of Council Tax</u>

3a) being the amount at (2c) above divided by the amount at 1a) above, calculated by the Council in accordance with Section 33(1) of the Act as the basic amount of its Council Tax for the year (including Parish precepts).	224.69
3b) being the aggregate of the following special items (Parish precepts)	680,996
referred to in Section 35(1) of the Act:	
Blackmore	102,695.00
Doddinghurst	77,400.00
Herongate and Ingrave	68,000.00
Ingatestone and Fryerning	191,503.00
Kelvedon Hatch	94,620.00
Mountnessing	54,365.00
Navestock	22,000.00
Stondon Massey	37,433.00
West Horndon	33,000.00

3c) being the amount at (3a) above less the result given by dividing the	204.58
amount at (3b) above by the amount at (1a) above, calculated by the	
Council in accordance with Section 34(2) of the Act, as the basic amount	
of its Council Tax for the year for dwellings in those parts of its area to	
which no Parish precept relates	

3d) the amounts stated in column (3) below given by adding to the amount at **3f)** above the amounts of the special item or items relating to dwellings in those parts of the Council's area specified in **3e)** above in each case by the amount at **1a)** above, calculated by the Council in accordance with Section 34(3) of the Act, as the basic amounts of its Council Tax for the year for dwellings in those parts of its area set out in **3e)** above to which one or more special items relate

Table 4 – Band D Council Tax for Parishes.

	(1)	(2)	(3)	
	Council	Parish	Total	
	Band D Council Tax	Band D Council Tax	Band D Council Tax	
	£	£	£	
Blackmore	204.58	66.75	271.33	
Doddinghurst	204.58	63.39	267.97	
Herongate and Ingrave	204.58	64.10	268.68	
Ingatestone Fryerning	204.58	79.05	283.63	
Kelvedon Hatch	204.58	86.32	290.90	
Mountnessing	204.58	90.71	295.29	
Navestock	204.58	88.21	292.79	
Stondon Massey	204.58	108.63	313.21	
West Horndon	204.58	46.99	251.57	

Calculation of Council Tax for different valuation bands

4a) In calculating the amount of Council Tax for the year, the following amounts are to be considered under Section 30(2)(a) of the Act in respect of a category of dwellings listed in a particular valuation band. They are calculated pursuant to Section 36(1) of the Act by dividing the number which, in the proportion set in Section 5(1) of the Act, is applicable to dwellings listed in that valuation band by number which, in proportion, is applicable to dwellings listed in the valuation band D and multiplying the result by the amounts at **(3c)** and **(3d)** above.

Table 5 – Council Tax total for Council and Parish Precept.

	Band A £	Band B £	Band C £	Band D £	Band E £	Band F £	Band G £	Band H £
Brentwood								
Borough Council	136.39	159.12	181.85	204.58	250.04	295.50	340.97	409.16
Blackmore	180.89	211.03	241.18	271.33	331.63	391.92	452.22	542.66
Doddinghurst	178.65	208.42	238.20	267.97	327.52	387.07	446.62	535.94
Herongate	179.12	208.97	238.82	268.68	328.38	388.09	447.79	537.35
Ingatestone &								
Fryerning	189.08	220.60	252.11	283.63	346.65	409.68	472.71	567.25
Kelvedon Hatch	193.93	226.25	258.57	290.90	355.54	420.18	484.83	581.79
Mountnessing	196.86	229.67	262.48	295.29	360.91	426.53	492.15	590.58
Navestock	195.19	227.73	260.26	292.79	357.86	422.92	487.99	585.58
Stondon Massey	208.80	243.61	278.41	313.21	382.81	452.41	522.02	626.41
West Horndon	167.71	195.66	223.62	251.57	307.47	363.38	419.28	503.14

4b) In calculating the amount of Council Tax for the year, the following amounts are to be taken into account under Section 30(2)(b) of the Act in respect of a category of dwellings listed in a particular valuation band. For this purpose, the precepts issued to the Council by the major precepting authorities in accordance with Section 40 of the Act state the amounts for the year calculated by them under Sections 42A, 42B and 45 to 47 of the Act for each category of dwellings as follows

Table 6 – Council Tax from Major Precepting Authorities

	Band	Band	Band	Band	Band	Band	Band	Band
	Α	В	С	D	Е	F	G	Н
	£	£	£	£	£	£	£	£
Essex County Council	966.78	1,127.91	1,289.04	1,450.17	1,772.43	2,094.69	2,416.95	2,900.34
Police, Fire &	155.64	181.58	207.52	233.46	285.34	337.22	389.10	466.92
Crime								
Commissioner								
for Essex								
Essex Police	53.52	62.44	71.36	80.28	98.12	115.96	133.80	160.56
Fire & Crime								
Commissioner								
Fire and								
Rescue								
Authority								

Amount of Council Tax

That, having calculated the aggregate of the amounts at (4a) and (b) above for each category of dwellings, the Council in accordance with Section 30(1) of the Act hereby sets the amount of Council Tax for the year 2023/24 for each category of dwellings as follows:

Table 7 – Total Council Tax Demand

	Band A	Band B	Band C	Band D	Band E	Band F	Band G	Band H
	£	£	£	£	£	£	£	£
Brentwood Borough								
Council Only	1,312.33	1,531.05	1,749.77	1,968.49	2,405.93	2,843.37	3,280.82	3,936.98
Blackmore	1,356.83	1,582.97	1,809.10	2,035.24	2,487.51	2,939.79	3,392.07	4,070.48
Doddinghurst	1,354.59	1,580.35	1,806.12	2,031.88	2,483.41	2,934.93	3,386.47	4,063.76
Herongate	1,355.06	1,580.91	1,806.75	2,032.59	2,484.27	2,935.96	3,387.65	4,065.18
Ingatestone & Fryerning	1,365.02	1,592.53	1,820.04	2,047.54	2,502.55	2,957.55	3,412.57	4,095.08
Kelvedon Hatch	1,369.88	1,598.19	1,826.50	2,054.81	2,511.43	2,968.05	3,424.69	4,109.62
Mountnessing	1,372.80	1,601.60	1,830.40	2,059.20	2,516.80	2,974.40	3,432.00	4,118.40
Navestock	1,371.14	1,599.66	1,828.18	2,056.70	2,513.74	2,970.78	3,427.84	4,113.40
Stondon Massey	1,384.75	1,615.54	1,846.33	2,077.12	2,538.70	3,000.28	3,461.87	4,154.24
West Horndon	1,343.66	1,567.60	1,791.54	2,015.48	2,463.36	2,911.24	3,359.14	4,030.96

Members Interests

Members of the Council must declare any pecuniary or non-pecuniary interests and the nature of the interest at the beginning of an agenda item and that, on declaring a pecuniary interest, they are required to leave the Chamber.

What are pecuniary interests?

A person's pecuniary interests are their business interests (for example their employment trade, profession, contracts, or any company with which they are associated) and wider financial interests they might have (for example trust funds, investments, and asset including land and property).

Do I have any disclosable pecuniary interests?

You have a disclosable pecuniary interest if you, your spouse or civil partner, or a person you are living with as a spouse or civil partner have a disclosable pecuniary interest set out in the Council's Members' Code of Conduct.

What does having a disclosable pecuniary interest stop me doing?

If you are present at a meeting of your council or authority, of its executive or any committee of the executive, or any committee, sub-committee, joint committee, or joint sub-committee of your authority, and you have a disclosable pecuniary interest relating to any business that is or will be considered at the meeting, you must not:

- participate in any discussion of the business at the meeting, of if you become aware of your disclosable pecuniary interest during the meeting participate further in any discussion of the business or,
- participate in any vote or further vote taken on the matter at the meeting.

These prohibitions apply to any form of participation, including speaking as a member of the public.

Other Pecuniary Interests

Other Pecuniary Interests are also set out in the Members' Code of Conduct and apply only to you as a Member.

If you have an Other Pecuniary Interest in an item of business on the agenda then you must disclose that interest and withdraw from the room while that business is being considered

Non-Pecuniary Interests

Non –pecuniary interests are set out in the Council's Code of Conduct and apply to you as a Member and also to relevant persons where the decision might reasonably be regarded as affecting their wellbeing.

A 'relevant person' is your spouse or civil partner, or a person you are living with as a spouse or civil partner

If you have a non-pecuniary interest in any business of the Authority and you are present at a meeting of the Authority at which the business is considered, you must disclose to that meeting the existence and nature of that interest whether or not such interest is registered on your Register of Interests or for which you have made a pending notification.

Ordinary Council Terms of Reference

General Powers of Council

The Council is the ultimate decision making body of Brentwood Borough Council and the principal forum for major political debate. All 37 Councillors who have been elected to represent the borough attend the Council meeting.

The Council decides the overall objectives, major policies and financial strategies of the Council. It also considers recommendations from the Scrutiny and Regulatory Committees on issues of significance.

Through the Constitution, it delegates responsibility for carrying out many of the Borough Council's functions and policies to its committees. It also agrees the membership of the committees/sub-committees.

Only the Council will exercise the following functions:-

- (a) adopting and approving changes to the Constitution;
- (b) adopting and amending Contract Standing Orders and Financial Regulations;
- (c) agreeing and/or amending the terms of reference for committees and any joint committees, deciding on their composition chairmanship and making initial appointments to them;
- (d) appointing representatives to outside bodies and consultative groups unless the appointment has been delegated by the Council;
- (e) adopting and amending a members' allowances scheme under Chapter 6;
- (f) to elect the Leader and Deputy Leader of the Council;
- (g) to designate the Chairs and Vice Chairs of the Council;
- (h) adoption of the Code of Conduct for Members;
- (i) electoral and ceremonial matters relevant to the Council
- (j) changing the name of the area, conferring the title of honorary alderman or freedom of the borough;
- (k) setting the Council's Budget and Council Tax;
- (I) approving the making of a virement or payment from the Council's reserves for values exceeding £200,000;

